

(Advt. No. CC /03/2026 dated 24.09.2026)

A 'Maharatna' Public Sector Enterprise under the Ministry of Power, Government of India
Recruitment of fresh Engineering Graduates for Executive positions as

ENGINEER TRAINEE-2027

in Electrical / Civil / Computer Science / Electronics disciplines through GATE-2027



As an Engineer Trainee of the 2027 batch, you will work at one of the world's largest power transmission utilities which continues to grow and empower the country's energy transition. Its transmission highways spanning the length and breadth of the country will be a key enabler in India's quest for 500 GW non-fossil fuel capacity by 2030 and 900GW by 2036. You will be a part of the upcoming technological and digital advancements in the power transmission sector and may also get an opportunity to work in different adjacent business verticals of telecommunications, data centres, smart meters, consultancy and international projects.

"POWERGRID seeks applications from Capable, Committed, Energetic and Resilient Engineering Graduates willing to take up challenging assignments and be a part of the transformational journey of the country."

GATE 2027 registration opens 2nd September 2026	GATE 2027 regular registration closes 27th September 2026	POWERGRID application window (tentative) March / April 2027
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Apply through GATE 2027. All updates are hosted only in the CAREER section of www.powergrid.in

POWERGRID AT A GLANCE

Power Grid Corporation of India Ltd. (POWERGRID) is a 'Maharatna' Central Public Sector Enterprise under the Ministry of Power, Government of India and one of the largest Transmission Utilities in the World. The Company is engaged in the power transmission business, especially in inter-State segment and has been the key to achievement of One Nation-One Grid-One Frequency.

1,86,889 ckm Transmission lines in operation	292 Sub-stations in operation	~84% Share of India's total inter-regional power transmission capacity	~45% Highest Market Share in competitive transmission business
~9.34% Women Workforce	Diversified Telecom, Data Centres, Smart Meters, Consultancy segments	~₹46,996 cr Gross Turnover, FY 2025-26	₹15,921 cr Profit after tax, FY 2025-26

YOUR PLACE IN INDIA'S POWER JOURNEY



India is on a transformative journey towards achieving 500 GW of renewable energy capacity by 2030 and over 900 GW of non-fossil capacity by 2035-36, reinforcing our commitment to environmental sustainability and energy security, and transmission is the enabler that sets the pace of the country's energy transition.

As the key player in this mission, POWERGRID is implementing power transmission projects spanning across the country, from the Gujarat in the West to Arunachal Pradesh in the East and Leh in the North to Kerala in the South. POWERGRID also undertakes Cross-border interconnection projects, international projects, telecommunication, Data centres, and Consultancy services.

A significant portion of the renewable capacity being connected is in remote and climatically challenging locations of Rajasthan, Gujarat, Tamil Nadu, Karnataka, Andhra Pradesh, Maharashtra and Ladakh.

This is where the work of a POWERGRID Engineer begins. Within a few years of joining, you could be surveying a line route across the Thar, supervising tower erection through a monsoon, testing protection schemes at a 765 kV pooling station, charging a bay at a gas insulated substation or holding a corridor from a control room while the grid leans on it. **The grid you help build in the next ten years will be carrying the country's power decades after. Few engineering careers leave a mark that lasts as long.**

LEARNING AND LIFE AT POWERGRID

Engineer Trainees move through classroom instruction, on the job training at project sites and sub-stations, behavioural skill development, role plays and management games, talks by industry experts, industrial site visits, sports and cultural events, and a structured mentoring programme.

Training is anchored by the POWERGRID Academy of Leadership, set on a 23-acre campus at Manesar, Gurugram. The Academy holds Category-I, Grade 'A' status and is recognised by the Central Electricity Authority, Ministry of Power. Trainees learn on live assets and simulators, including a 400/220 kV GIS sub-station, the POWERGRID Transmission Experience Centre, the National Transmission Asset Management Centre and the POWERGRID Advanced Research and Technology Centre.

Postings are largely at on-site locations across the country. Job rotation and planned development interventions carry people from the first posting through to senior leadership, which POWERGRID has consistently grown from within.



POWERGRID Academy of Leadership



On the job training at POWERGRID



Gender balance at POWERGRID

POWERGRID strives to have a workforce which reflects gender balance and women candidates are encouraged to apply. POWERGRID has been recognized among the Best Organizations for Women for the year 2026 (5th consecutive year) by Economic Times. POWERGRID has dedicated Pink Substations headed by female technical leaders.

OPENINGS

ENGINEER TRAINEE, tentatively in the disciplines of Electrical / Civil / Computer Science / Electronics through GATE 2027.

POWERGRID may also use the GATE 2027 scores for recruitment for other positions/posts for its Subsidiaries depending on requirement.

VACANCIES AND RESERVATION

Details of number of vacancies and reservation shall be indicated in the notification to be published on our website before commencement of Online Registration. However, reservation shall be provided to OBC(NCL)/EWS/SC/ST/PwBD candidates depending on the number of vacancies and as per Govt. of India Directives.

ELIGIBILITY CRITERIA

a. Valid Score in the GATE 2027

Candidate should have appeared in the corresponding paper of GATE 2027 as shown in the following table and Qualified in the same. The qualifying marks shall be as declared by GATE 2027 Organizing Body.

Post	Corresponding GATE 2027 Paper
Engineer Trainee (Electrical)	EE
Engineer Trainee (Civil)	CE
Engineer Trainee (Computer Science)	CS
Engineer Trainee (Electronics)	EC

b. Upper Age Limit

28 years as on 31.03.2027

c. Essential Qualification

Course	Discipline				Percentage of Marks
	Electrical	Electronics	Civil	Computer Science	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics & Communication/ Electronics & Telecommunication/ Electronics & Electrical Communication / Telecommunication Engg.	Civil Engineering	Computer Science/ Computer Engg./ Information Technology	Minimum 60% or Equivalent CGPA *

Candidates having qualification degree from a discipline other than those as mentioned above are not eligible to apply. However, the Corporation reserves the right to take a final decision in considering an Engineering discipline eligible in case different from those mentioned above. Final Year / Semester students who expect their final results by **31.08.2027** are also eligible to apply, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination. In case of selection, their candidature shall be subject to their securing minimum 60% marks in essential qualification. Such candidates need to mention their marks up to pre-final examination while filling up the online application form.

* For instruction on conversion of CGPA into percentage, refer to points 8 and 9 of “**GENERAL INFORMATION AND INSTRUCTIONS**”.

RELAXATIONS AND CONCESSIONS

1. The posts are identified suitable for the following subcategories of PwBD:

Post	PwBD subcategories
Engineer Trainee (Electrical)	a) Deaf, Hard of Hearing b) One Arm, One Leg, Both Legs, One Arm and one Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction c) Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above
Engineer Trainee (Electronics)	a) Deaf, Hard of Hearing b) One Leg, One Arm, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction. c) Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness d) Multiple Disability involving (a) to (c) above
Engineer Trainee (Civil)	a) Deaf, Hard of Hearing b) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction. c) Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above

Post	PwBD subcategories
Engineer Trainee (Computer Science)	a) Blind, Low Vision b) Deaf, Hard of Hearing c) One Arm, One Leg, One Arm and one Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Both Legs, Muscular Dystrophy, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction. d) Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness e) Multiple Disabilities involving (a) to (d) above

- Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/EWS/ PwBD/ Ex-SM/ Victims of riots shall be as per Government of India directives.
- Persons suffering from not less than 40% of the relevant disability, Permanent in nature, shall only be eligible for the benefit for PwBD.
- Relaxation in Marks in essential qualification **for SC/ST/PwBD** candidates:
Qualifying Marks in essential qualification is relaxed to pass marks **for posts reserved for the respective category/PwBD Category** as per the final detailed advertisement to be issued before commencement of online registration.

5. Relaxation in Upper Age Limit:

a) For OBC(NCL) candidates	3 years (for posts reserved for the respective category)
b) For SC/ST candidates	5 years (for posts reserved for the respective category)
c) For PwBD candidates	10 years for UR/EWS; 13 years for OBC(NCL) & 15 years for SC/ST (for the posts reserved for the respective category)
d) Ex-Servicemen/ Victims of riots	As per Govt. of India directives

- Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and every stage of recruitment process.
- Relaxation / Concession for Victims of riots/Ex-SM** will be as per Govt. of India Guidelines in this regard.
- Reservation and Relaxation for OBC (NCL)** will be subject to submission of latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and every stage of recruitment process. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2023-2024, 2024-2025 and 2025-2026 and issued on/after 01.04.2026 (after the completion of FY 2025-26). OBC(NCL) candidates will have to give a self-undertaking, indicating that they belong to OBC (Non-Creamy Layer).
- Reservation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and every stage of recruitment process. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2025-2026 and issued on/after 01.04.2026 (after the completion of FY 2025-26). Name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like "General / Samanya" etc. will not suffice.
- Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in prescribed format in support of permanent disability issued by the Government Medical Board at the time of application and every stage of recruitment process. Candidates must also produce Unique Disability ID (UDID) card/ certificate issued by the Competent Authority. Applicants are advised to get their manual certificate (if any) digitized on UDID portal well within time.

11. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are required to produce a certified translation of the same in either Hindi or English language at the time of Document Verification, if called for.

12. SC/ST/PwBD/Ex-SM candidates are exempted from payment of application fee.

13. *Trainees/Apprentices/Interns working in POWERGRID shall not be considered as Departmental Candidate. Departmental candidates may please refer to Internal Circular before filling in the application for further details.*

SELECTION PROCESS

Details of selection process shall be indicated in the notification to be published on our website before commencement of Online Registration.

INDICATIVE JOB DESCRIPTION

Please [click here](#) for indicative Job Description.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergrid.in.

COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs.40,000/- 3% - 1,40,000 (IDA) during the one-year training period. They shall be paid Basic Pay of Rs. 40,000/- along with IDA, HRA and Perks @12% of basic pay during training period. The approximate CTC per annum shall be as follows:

During Training	Rs. 11.00 lakhs
After successful completion of Training	Rs. 22.50 lakhs

The CTC shall vary depending on location of posting and other terms and conditions of appointment.

On successful completion of training, the candidates will be absorbed as Engineer in E2 scale - Rs. 50,000/- 3%- 1,60,000/- (IDA).

On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, digital services reimbursement, uniform, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like Short and Long-term Advances including House Building Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is **INR 5,00,000/- for General/ OBC (NCL)/EWS candidates and INR 2,50,000/- for SC/ST/PwBD candidates.**

IMPORTANT INSTRUCTIONS FOR REGISTRATION / APPLICATION

1. Candidates have to register and appear for the corresponding paper of **GATE 2027**.
2. For details on GATE 2027, please visit <https://gate2027.iitm.ac.in>
3. A separate notification with details regarding number of vacancies, reservation, selection process, important instructions regarding submission of POWERGRID online application etc. shall be hosted on our website during March/April 2027 onwards tentatively.
4. **Application window for POWERGRID will open during March/April 2027 tentatively.** Candidates have to register online at POWERGRID website with details of their **GATE 2027 Application No., GATE 2027 Registration Number and other required information, which will be made available at CAREER section of www.powergrid.in.**
5. SC/ST/PwBD/ Ex-SM/ Departmental candidates are exempted from payment of application fees. Candidates are required to login to their candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. On submission of application fees, the application process will be treated as complete.
6. Candidates will be required to retain their GATE 2027 Admit card and GATE 2027 Score card for verification at every stage of recruitment process including pre-employment medical examination/ Joining etc. in POWERGRID.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Such graduates who are desirous of pursuing further studies on the basis of GATE 2027 or need extension of joining time in case of selection need not apply.
4. Essential qualification should be recognized in India and from a recognized Institution or University.
5. Vacancies are for requirement all over the country, mostly on-site locations. Selected candidates shall be assigned for OJT and final postings accordingly. Candidates are liable to be posted at the discretion of management to serve at any of the company's offices / establishments / Subsidiaries/ JVs/ units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.
6. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need arises, without issuing any further notice or assigning any reason thereafter.
7. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
9. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

10. Candidates working in Govt. organizations / PSU are required to produce "No Objection Certificate" at every stage of recruitment process.
11. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non-creamy layer as on last date of online submission of application to POWERGRID.
12. Candidates claiming reservation under EWS should belong to EWS as on last date of online submission of application to POWERGRID.
13. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
14. For any queries regarding this recruitment please send email to recruitment@powergrid.in with **"Engineer Trainee-2027 _____" in the subject line**. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.

However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. For technical queries relating to online application form or browsing issues, mail may be sent with subject line: **"Engineer Trainee-2027 - Technical Issue - <subject matter>"**. For other recruitment related issue, mail may be sent with subject line: **"Engineer Trainee-2027 - <subject matter>"**.

15. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.
16. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
17. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.
18. Mere appearance in GATE 2027 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
19. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
20. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondence shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Stage	Activity	Date
GATE 2027 Online Application	Opening Date of GATE Online Application Processing System (GOAPS)	2nd September 2026
	Closing Date of REGULAR online registration/ application process (Without Late Fee)	27th September 2026
	Closing Date of EXTENDED online registration/ application process (With Late Fee)	5th October 2026
POWERGRID Online Application	Commencement of Online Submission of Application to POWERGRID (Tentative)	March/April 2027
	Last date for Online submission of Application to POWERGRID (Tentative)	April 2027

Driven By Technology – Powered By Professionals

Register for GATE 2027.

Watch the CAREER section of www.powergrid.in from March/April 2027 for the detailed notification and the application window.

Queries: recruitment@powergrid.in



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