



बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF EXECUTIVES

(Advt. No: KP/S/15/2026 Dt: 04.09.2026)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades; mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is exploring opportunities to expand its production facilities towards building country's prestigious projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured Recovery Vehicle, Special application Engines for Defence, AI-based high-end mining equipment, etc. Aligned with these expansion initiatives, BEML Ltd., invites motivated and career-oriented professionals to partner with the organisation and explore diverse opportunities across its growing technology domains.

Details of the Positions:

1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
101	Chief General Manager (Gr-IX) Head Futuristic Product Innovation and Incubation Centre (FPI&IC)	1 (UR)	Mandatory: Full time, First Class Degree in Mechanical/ Mechatronics/ Electronics/ EEE Engineering (and) Masters (M Tech /M.E / M.S) in Mechanical/ Electrical/ Electronics subjects from a recognized University / Institution. Desirable: Masters in Design /PhD in relevant Engineering fields.	Mandatory: The candidate should have 21 years of post-qualification experience in which at least 10 years of Experience must be in R&D domain . Desirable: The candidate is desired to have experience in: - High mobility & Armoured vehicles, UAVs(Unmanned Aerial Vehicle), UGVs(Unmanned Ground Vehicle), Autonomous Systems Passenger Rolling Stocks/EMUs, AI, robotics, sensors, power systems, propulsion systems, mining equipment. - Rapid prototyping/ homologation (testing & certification)/ field data analytics in the field of Defence platforms, Mining equipment and Rail technology will be an added advantage. EN/ IEC/ ISO/ UIC/ TSI/ MIL standards and other international standards applicable for respective domains.	The incumbent will head BEML's Futuristic Product Innovation and Incubation Centre (FPI&IC) team and will be responsible for: - Developing a long-term technology roadmap spanning 15–20 years to align future innovations and capabilities with the organisation's vision. - Adopting concurrent engineering and rapid prototyping methodologies to ensure timely product development in aligning to customer-defined key dates. - Conducting homologation of prototypes to validate design performance and facilitate transition to mass production. - Undertaking homologation data analytics, including RAMS, failure analysis, and hazard analysis, to identify improvements and enhance the reliability and performance of prototypes. - Guiding a versatile team of engineers through activity-based planning, overseeing the entire development cycle from concept stage to homologation.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
					- Effective project management and execution to ensure timely completion of development initiatives. - Publishing research papers in highly acclaimed and reputed journals - Facilitating the filing of intellectual property rights (IPR) for developed designs to protect the organisation's innovations and technological advancements Place of Posting – Bangalore
102	Chief General Manager (Gr-IX) Rolling stock Manufacturing	1 (UR)	<u>Mandatory:</u> Full-time, First-Class Degree in Mechanical / Electrical / Electronics Engineering from a recognized University / Institution. <u>Desirable:</u> PG Degree/ PG Diploma in Engineering / Management will have added advantage. Certification in Project Management will be an added advantage.	<u>Mandatory:</u> The candidate should have 21 years of post-qualification experience in Engineering organisation in which at least 10 years of Experience must be in Manufacturing functions of Rolling stock. <u>Desirable:</u> The candidate is desired to have experience in: R&D/ planning/ production / testing / application engineering / marketing in the field of Rail and Metro .	The incumbent will be heading BEML's Rail Coach business unit and will be responsible for: - Ensuring production & sales of products in line with the customer key dates. - Project Management & Execution. - OSH & WC Code 2020 , Safety procedures and other statutory requirements of an organization. - Implementation of Quality systems and Modern manufacturing systems. - Guiding the team with activity-based planning from Scratch to Dispatch w.r.t Rolling Stock Manufacturing. Place of Posting– Bangalore
103	General Manager (Gr. VIII) Metro Business Development.	1 (UR)	<u>Mandatory:</u> Full time, First Class Degree in Mechanical/ Electrical / Civil / Transportation Engineering from a recognized University / Institution. <u>Desirable:</u>	<u>Mandatory:</u> The candidate should have 19 years of post-qualification experience in which a minimum 10 years of experience shall be in Business Development & Marketing of large infrastructure projects in Rolling Stock / Metro Sector.	The incumbent will be responsible for: - Market research and track upcoming metro rail projects (domestic & international). - Analyzing government policies, tenders (DMRC, Maha Metro, MMRDA), funding agencies (JICA, ADB)



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
			MBA(Marketing) will be an advantage	Desirable: The candidate is desired to have: • In depth Knowledge of Metro rail infrastructure sector • Proven track record of expanding market share, launching new products/ services & building high performance sales team. • Familiarity with DMRC, NCRTC, MoHUA, NHRCL, etc. and their procurement process. • Effective networking & negotiation skills and deal closure. • Excellent communication & presentation skills • Understanding Public procurement (tenders, BOT, EPC, PPP model) • Knowledge of GeM portal. Document preparation for Business case study and Commercial acumen.	• Preparation of strategies for Business development. • Maintaining CRM, opportunity pipeline & generate business forecast. • To lead a team and undertake cross function co-ordination with all stakeholders such as design, planning, finance & legal depts for bid preparation. • Establishing strategic alliance (MoUs, NDAs, JVAs) towards business development. • Tracking project/ contract status & client feedback on project progress. • Driving revenue across competitive markets. • Forging strategic partnerships, Identify & onboard OEMS, aggregate suppliers, consortium partners for business requirement. • Representing BEML in industry forums, exhibitions & conferences. Place of Posting Bangalore
104	Deputy General Manager (Gr-VII) Engine Design	2 (1 UR & 1 ST)	Mandatory: Full time, First Class Degree in Mechanical/ Automobile Engineering from a recognized University / Institution Desirable: PG Degree/ PG Diploma in Engineering / Management will have added advantage. Certification in Project Management will	Mandatory: The candidate should have minimum 16 years of post-qualification experience in which 8 years shall be in Design and Development related to Engine. Desirable: The candidate is desired to have: • Hand on experience on diesel engine design and development. • Design Knowledge of all engine aggregates like Crank train, Cam Shaft, Valve train, Cylinder Block, Cylinder Head, Cooling and Exhaust system	The incumbent will lead a team of Design & development engineers involved in the development of Heavy-duty Diesel Engines. • He/ She will be responsible for Engine design and development, Component Evaluation, Application Engineering & vehicle integration. • Co-ordination with other departments/ Suppliers and related agencies for design and development activities.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
			be an added advantage.	• Application Knowledge of Common Rail Direct Injection (CRDI) System, After Treatment System, Turbocharger etc. • Understanding of different simulation tools, Engine testing and Assembly • Experience in leading a team of engineers for executing clean sheet engine design. • Sound knowledge of GD &T, 3D design software, tolerance stake up analysis, Drawing checking. and Manufacturing process • Sound knowledge of manufacturing process of Casting, Forging, Machining and Sheet Metal parts • Proficiency in guiding the team for designing system level components. • Knowledge of PLM system	• Lead a team of Engineers working on various engine platforms, guiding them on various component design, perform FMEA and provide solutions • Place of Posting – Mysore
105	Deputy General Manager (Gr-VII) Engine, Testing and Calibration	1 (UR)	Mandatory: Full time, First Class Degree in Mechanical/ Thermal/Automobile Engineering from a recognized University / Institution. Desirable: PG Degree/ PG Diploma in Engineering / Management will have added advantage. Certification in Project Management will be an added advantage.	Mandatory: The candidate should have minimum 16 years of post-qualification experience in which 8 years shall be in Testing & Calibration areas of engine. Desirable: The candidate is desired to have: • Experience in having completed product development life-cycle from engine Combustion, Performance & Emission perspective. • Deep knowledge on Engine Hardware selection and optimization. • Specialization in after-treatment selection and integration . • Clear understanding of Global and local emission regulation related to off highway vehicles.	The incumbent will be responsible for Testing and Calibration which will inter-alia include : • Building partnerships and working collaboratively with critical suppliers, Stockholders and internal teams to meet shared objectives. Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audience within and outside the team. • Managing multiple programs in parallel by prioritizing the deliverable of each program. Also highlighting the management on prioritization and the impact of timeline. • Solve product problems using a process that protects the customer -



1	2	3	4	5	6
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				- Hands on experience in tools related to Combustion analysis and calibration tool . - Analysed technical data using descriptive statistics, probability distributions, graphical analysis, and statistical inference (population and sample, confidence intervals, and hypothesis testing); models relationships between response and independent variables using analysis of variance, regression, and design of experiments to make rigorous, data-driven decisions.	determines the assignable cause, implements robust, data-based solutions and identify the systemic root causes and recommended actions to prevent problem reoccurrence. - Create an accountable & Innovation culture in the team. - Plan, schedule, coordinate and execute the activities involved in developing a product to a respectively aligned hierarchy of requirements and technical profiles; monitors and communicates across functional boundaries to meet project resource and quality expectations; ensure product capability meets or exceeds expectations and mitigate. Understands the full product life cycle process and stakeholders. • Place of Posting – Mysore
106	Assistant General Manager (Gr VI) Project/ Contract Management	1 (UR)	Mandatory: Full time, First Class Degree in Electrical/ Electronics/ Mechanical Engineering from a recognized University / Institution. Desirable: PG Degree/ Diploma in Management , Certification in Project Management will be an added advantage.	Mandatory: The candidate should have minimum 13 Years of post-qualification experience in which 6 years shall be in project/ contract management of Rolling stock business. Desirable : The candidate is desired to have experience in: - Project Management / Contract Management of Rolling Stock/ Railway/ Metro/ Heavy Engineering / Defence or similar large engineering projects. - Experience in customer interface, project execution, contract administration and cross functional team management.	The incumbent will act as a Primary interface for clients like ICF, Indian Railways, Metro corporations, etc and will be responsible for: - Leading a team of Executives/ Engineers and guiding them in the field of Project Management/ Contract Management of Rolling Stock/M&Ps. - Developing detailed project execution plan, risk mitigation plan and track project progress with any project management tools. - Knowledge on Lean concept, Six Sigma, Line balance technique & - new layout design for rolling stock plant. - Co-ordinating with design, manufacturing, procurement, quality & testing teams.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
					Managing contract variations, claims, project financials. Place of Posting – Bangalore.
107	Assistant Manager – R&D (Grade -III) (Rolling stock - Bogie)	2 (1 UR + 1 OBC)	Mandatory: Full time, First Class Degree in Mechanical /Production/ Railway Engineering from a recognized University/Institution. Desirable : M.E / M.Tech in relevant areas will be an advantage.	Mandatory: The candidate should have a minimum of 4 years of post qualification experience in rolling stock (metro/ high-speed or mainline trains) with at least 2 years of experience related to bogie design, manufacturing / testing / maintenance. Desirable: The candidate is desired to have: a) Experience in CATIA V5 (Assembly module, part design module and drafting modules) & AutoCAD. b) Experience in stainless steel, Corten steel and dissimilar metal welds used in rail vehicle or rolling stock or bogie frame. c) Knowledge of FEA, multibody simulation tools (e.g., SIMPACK, Vampire), and vibration analysis (desirable).	The incumbent will be responsible for: - Design, development & testing of Bogie frames & Bogies for High-Speed Train. - To adopt best Rolling stock practises, design principles, vehicle stability, safety against derailment & comforts. - Developing detailed 3D CAD models and 2D manufacturing drawings, part drawings, Installation drawings of Bogie frames & Bogie items using Catia V5 and AUTOCAD and adopting GD&T, design annotations, stack up analysis and DFMA. - Preparation of technical specification for procurement of bogie items and technical documentation viz., design documents & calculations, type test protocols, O & M manuals, inspection check sheets, etc. - Carrying out vehicle level Bogie type tests, Oscillation trails (main line testing) and Bogie Frame static & Fatigue Testing. - Should have familiarity with international standards such as EN 15085 , ISO 3834 EN 14363, EN 13749, UIC 515, 615. - Safety certification and homologation processes Place of Posting – Bangalore.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
108	Assistant Manager – R&D (Grade -III) (Rolling stock- Air Supply & Brake System)	1 (UR)	Mandatory: Full time, First Class Degree in Mechanical Engineering from a recognized University/ Institution	Mandatory: The candidate should have a minimum of 4 years of post-qualification experience with at least 2 years of experience of relevant experience in design of Air Supply & Brake System of railway rolling stock. Desirable: The candidate is desired to have : Experience in Catia V5 (Assembly module, part design module and drafting modules) and AUTOCAD .	The incumbent will be responsible for: - Design and develop brake systems (mechanical, pneumatic and/or electropneumatic) for new and existing rolling stock platforms for HSR project. - Developing detailed 3D CAD models and 2D manufacturing drawings, part drawings, Installation drawings of Rolling Stock furnishing items using Catia V5 and AUTOCAD and adopting GD&T, stack up analysis and DFMA. - Technical specification for procurement, Design documents, Design calculations, O&M Manuals for air supply & Brake system and its aggregates. - Obtaining customer approvals, Brake system schematics & layout drawings, Collaborate with cross-functional teams including vehicle design, control systems, safety, and manufacturing to ensure full integration of brake system. Lead or support testing and validation of brake systems. Application of various railway standards, EN and UIC standards related to brake system. Place of Posting – Bangalore.
109	Engineer – R&D (Grade -II) (Rolling stock- Doors)	2 (1 UR + 1 OBC)	Mandatory: Full time, First Class Degree in Mechanical Engineering or rail vehicle technology from a recognized University/ Institution Desirable: M.E / M. Tech in relevant areas .	Mandatory: The candidates should have minimum 2 years of post qualification experience in Design of Door system of Railway Rolling stock. Desirable : The candidate is desired to have: Experience in 3D/2D Catia V5 (Assembly module, part design	The incumbent will be responsible for: - Design and development of all type doors viz., Exterior entrance door, interior doors, fire end wall doors as per applicable railway standards for HSR project. 3D models and 2D drawings using CATIA V5 and AUTOCAD.



1	2	3	4	5	6
Position Code	Position	Vacancy	Qualification	Post Qualification Experience (PQE)	Indicative Job Description
				module and drafting modules) and AutoCAD .	- Technical Design documents, Operation and maintenance manuals. - Supporting and ensuring overall functionality of the aggregates at train level. - System Failure Mode Effect Analysis (FMEA) and Preliminary Hazard Analysis (PHA) together with the RAMS engineer. - Coordinating with suppliers and other designated system contractor for interface activities. Place of Posting – Bangalore.
110	Engineer (Grade -II) (Rolling stock-CRASH Simulation)	1 (UR)	Mandatory: Full time, First Class Degree in Mechanical / Automobile Engineering from a recognized University/ Institution. Desirable : M.E / M.Tech in relevant areas will be an advantage.	Mandatory: The candidates should have minimum 2 years of post-qualification experience in railway rolling stock companies in the field of crashworthiness and crash energy management. Desirable: The candidate is desired to have : a)Expertise in Crash simulation activities especially in the field of railway rolling stock/High speed rail/Metros. b)Expertise in FEA tools/Altair hyperworks / Hyper Mesh / Optistruct / Radioss / LS-Dyna, etc.	The incumbent will be responsible for: - Crash energy management and defining specification for passive safety elements to meet the crashworthiness requirements and for Crashworthiness analysis as per EN 15227. - Building numerical models, complete input deck preparation, carrying out crash simulations and post processing the results and delivering high-quality reports. - Preparation of technical specification and technical documentation viz., design document, car body type test protocols, car body type test reports, etc., - Simulations of collision scenarios, and propose design corrections for crash absorbing devices and supporting structures. - Applying the international Railway standards like, EN 15227, EN 12663, EN15663, DVS 1612, EN 15085, IEC 61373. - Knowledge on Catia V5 (Assembly module , part design module and drafting



1	2	3	4	5	6
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					modules) and AUTOCAD is preferred. Place of Posting – Bangalore.

Note:

- Candidates with Degree in Engineering from allied branches of Mechanical /Electrical/ Electronics can also apply, provided they possess the requisite Post Qualification Experience mentioned.
- Candidates shall apply for single position which is most suitable.

Eligibility & Service conditions:

Grade	Position	Post Qualification Experience (PQE) (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade-II	Engineer	2	29	Rs.40,000 – 1,40,000
Grade – III	Assistant Manager	4	30	Rs.50,000 – 1,60,000
Grade – VI	Asst. General Manager	13	42	Rs.80,000 – 2,20,000
Grade – VII	Deputy General Manager	16	45	Rs.90,000 – 2,40,000
Grade – VIII	General Manager	19	48	Rs.1,00,000 – 2,60,000
Grade – IX	Chief General Manager	21	51	Rs.1,20,000 – 2,80,000

Note:

1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

2: The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

4: The upper age limit can be relaxed (*for candidates under all category*) subject to equivalent years of excess post qualification experience prescribed. However, the maximum age with relaxation shall not exceed 57 years.

6. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 15.12% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).

7. The pay fixation will be guided by the extant rules of BEML Limited, applicable at the time of issuance of Offer of appointment.

8. Internal candidates of BEML Ltd (Executive cadre) meeting the advertised criteria will be eligible, provided their application (Print out of Online application form) is received through proper channel. The candidate should have at least a minimum of 3 years of residual service as on closing date of the advertisement. (The instruction at point no viii under General conditions will be applicable).

9. The basic pay will be fixed at the minimum of the applicable pay-scale. However, for deserving candidates higher starting pay may be considered by the Management.



GENERAL CONDITIONS

- i. Only Indian Nationals may apply.
- ii. Age, Qualification & Experience stipulated above should be as on **07.10.2026**.
- iii. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.
- iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.
- v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer*') (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

- a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.
- b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.]
- c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six months as on the last date of application submission online.
- vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.
- vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections
- viii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should forward their application through proper channel (the print out of online form) within 10 days from closing date of the advertisement addressed to Sr.Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R.Nagar, Bengaluru 560027

(or)

Should produce "No Objection Certificate" specific to the position applied for, from their current employer at the time of assessment,

Candidate from Central/ State Government, Autonomous bodies, Quasi-Government and PSU applying without proper channel or NOC, shall be permitted to attend the interview, provided the candidate must be in a position to submit a proper relieving letter from the current Organization at the time of joining. However, the candidate will not be eligible for pay protection or carry – forward of past service benefits in such a case.

- ix. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should have worked for at least one (1) year in the immediate lower scale. This is however not applicable to Grade II positions.
- x. Private sector candidates applying for the positions must be employed in a regular capacity in company registered under Company's Act and will be required to submit experience certificate in the Letter Head of the Company while applying. They have to clearly provide their Reporting Structure of the current position held (for candidates applying for **DGM/GM/CGM** positions). BEML will not consider freelance experience as part of Post Qualification experience.
- xi. Private sector candidates applying for the position of Chief General Manager and General Manager must be employed in a regular capacity where the annual turnover of the Company has to be Rs.1000 crore or more. Preference will be given to Candidates from listed companies.
- xii. Apart from uploading copy of the detailed resume, the Experienced Candidates are required to provide details **(a pen picture, minimum 150 words)** of each experience in the Application Form, **relevant to the position he/ she wishes to apply for. Unclear or irrelevant information provided in this section will lead to rejection of candidature.**
- xiii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it



is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

- xiv. Merely meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection.
- xv. Eligible candidates will be shortlisted for assessment. Based on assessment, shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer
- xvi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.
- xvii. Management reserves the right to cancel the advertisement in full or in part and / or the selection process at its discretion.
- xviii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.
- xix. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.
- xx. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PwD (as applicable) need to apply.
- xxi. Eligible and interested GEN / EWS / OBC candidates applying for the above positions (Not applicable for SC/ST/ PwDs) need to pay a non-refundable fee of Rs.500/- by clicking the "Pay Application Fee Online" at the end of the application form.
- xxii. Any request for change in category, address, e-mail, mobile number, etc, as declared in the on-line application will not be entertained.
- xxiii. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

- i. The candidates are required to apply **ONLINE** only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.
- ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in**. **The on-line registration site would be available till 18.00 Hrs on 07.10.2026.**
- iii. Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration. These contact detail will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.
- iv. The '**Registration number**' generated may be noted for all future correspondences.
- v. While filling in the Experience in On-line application:
 - a) **The experience section may be filled by first providing the latest experience followed by previous.**
 - b) All such experiences should be captured, preferably **position wise** for better clarity.
 - c) In the space provided against the experience, a **pen picture (minimum of 150 words) of the experience relevant to the position applied to, must be written.** The pen picture should capture details of projects/work / assignments undertaken ,Indicating the position , roles & duration.

Position Code	Points for Pen picture.
101	List of R&D projects handled
102	List of Manufacturing projects related to Rolling Stock handled
103	List of experience in Business Development & Marketing of large Infrastructure projects handled in Metro Sector



104	List of Engine Design & development projects handled
105	List of testing & calibration cycles handled wrt Engine
106	List of project / Contract cycles handled
107	List of experience related to bogie design in rolling stock (Metro, High Speed or Main line Trains)
108	List of experience in design of Air supply & Brake systems handled wrt Rolling stock and Design softwares handled
109	List of experience in design of Door System of Railway Rolling stock & Design softwares handled
110	List of experience in Crashworthiness & Crash Energy Management related to Rolling stock handled

d) These will be used at the time of scrutinizing the applications received. **Unclear or irrelevant information provided in this section will lead to rejection of candidature.**

vi. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.

1. X-th Marks card & Secondary School leaving certificate (SSLC) indicating date of birth
2. XII-th Marks card
3. Qualifying Degree Certificate
4. Qualifying Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
5. Post-Graduation Marks cards as applicable **[mandatory for job code 101]**
6. Post-Graduation Certificate as applicable **[mandatory for job code 101]**
7. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc)
8. Detailed Resume
9. OBC/EWS/SC/ST/PwD certificate (as applicable)
10. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment.
11. Latest pay-slip
12. Current **reporting structure**. (For candidates applying for **DGM/ GM/ CGM** positions)
13. Company credentials proving **turnover** (General T&C, Clause xi, applicable for candidates applying for **GM & CGM**)

vi. For any queries on the matter, candidates may e-mail: recruitment@bemltd.in.

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Date:04.09.2026

(Advt. No.KP/S/15/2026)

[Corrigendum/ Addendum, if any will be hosted in BEML Website only.](#)

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