State Bank of India

Central Recruitment & Promotion Department
Corporate Centre, Mumbai
Email: crpd@sbi.co.in

SBI RECOGNISED AS "WORLD'S BEST CONSUMER BANK-2026" BY GLOBAL FINANCE, NEW YORK.

ENGAGEMENT OF SPECIALIST CADRE OFFICERS ON FIXED TERM EMPLOYMENT BASIS (ADVERTISEMENT NO: CRPD/SCO/2026-27/30)

ONLINE REGISTRATION OF APPLICATION & PAYMENT OF FEES: FROM 19.10.2026 TO 09.11.2026

State Bank of India invites online applications from eligible Indian citizens for engagement to the Specialist Cadre Officers Posts on Fixed Term Employment Basis. Candidates are requested to apply online through the link given on Bank's official website https://sbi.bank.in/web/careers/current-openings. The candidates, who intend to apply for the Post(s) are advised to apply only after carefully reading and understanding the undernoted contents of this notification.

A. BRIEF SUMMARY OF THE ENGAGEMENT: POST: MUTIPLE POSTS (CUT-OFF DATE: 30.09.2026)

Posts	Age (in Years)	Educational Qualification	Experience
GM & Chief AI officer	**Min- 40 Max-55**	B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication **or equivalent** / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution.	Minimum 15+ years' experience in Banking / BFSI/ Information Technology sector. Of which at least 3+ Year Senior leadership experience in AI, Analytics, model oversight, governance and business transformation. This experience must include working with multiple stakeholders across business, operations, IT, etc. as well as a sizeable team of Analytics/AI experts. Individual contributor role experience does not count towards these three years. Leadership experience in Scheduled Commercial Banks, fortune 500 firms shall be preferred.
DGM (Risk and Operational Analytics)	**Min- 35 Max-50**		Minimum 10+ years' experience in the Banking/BFSI/ Information Technology sector, of which at least 2+ years must be in a senior leadership role involving risk analytics, operational analytics, AI/ML model oversight, model governance and business transformation.
DGM (AI Governance and Compliance)			Minimum 10+ years' experience in the Banking/BFSI/ Information Technology sector, of which at least 2+ years must be in a senior leadership role involving AI governance, responsible AI, model risk management, regulatory compliance, data privacy, information security or technology risk and business transformation.
DGM (Data Engineering, Model Application Dev and AI Ops)			Minimum 10+ years' experience in the Banking/BFSI/ Information Technology sector, of which at least 2+ years must be in a senior leadership role involving data engineering, AI/ML application development, MLOps/AI Ops, enterprise integration and technology transformation.
AI Solution Architect	**Min- 30 Max-45**	Bachelor's / Master's degree in computer science, Information Technology, Data Science, AI, Business Administration, Management or a related discipline from a recognized university/institution.	Minimum 8 years of overall experience, including at least 3 years in AI/analytics solutioning, digital transformation, technology consulting or solution architecture, with demonstrated experience translating business requirements into enterprise technology/AI solutions, preferably in BFSI.
Enterprise AI Architect		Bachelor's / Master's degree in computer science, Information Technology, Engineering, Data Science, AI or equivalent discipline from a recognized university/institution.	Minimum 8 years of overall technology experience, including at least 3 years in enterprise, platform, data or AI architecture with experience in large-scale AI/ML environments, preferably in BFSI or another regulated industry.

IMPORTANT INSTRUCTIONS:

1.	Before applying, candidates are requested to ensure that they fulfil the eligibility criteria for the post(s), as on the date of eligibility. Candidates are required to apply online through the website **https://sbi.bank.in/web/careers/current-openings** The process of Registration is completed only when fee is deposited with the Bank through online mode on or before the last date for payment of fee.
2.	Candidates are required to apply for the post(s) online through the link given on Bank's official website only and no other mode of application will be entertained. Hard copy of application & other documents need not to be sent to this office. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

3.	Before submission of the application, candidates must check that they have filled in correct details in each respective field of the application form. After expiry of window for online application, no change/correction/modification will be allowed under any circumstances. Requests received in this regard in any form like Post, Email, by hand etc. shall not be entertained and will be summarily rejected.
4.	Candidates must have valid Email ID and Mobile phone number which should be kept active till the declaration of result and issuance of call letters on final selection, if any. It will help him/her in getting call letter/Interview advice etc. by email or over mobile by SMS.
5.	The Bank reserves the right to post / transfer the recruited / engaged officers to any of the offices of State Bank of India, in India or to depute to any of the associates / subsidiaries or any other organization depending upon the exigencies of the services. Request for posting / transfer to specific circle/place / office may not be entertained.
6.	Candidates are advised to check Bank's website **https://sbi.bank.in/web/careers/current-openings** regularly for details and updates. **No separate intimation will be issued in case of any change / update. All Changes/ Updates/ revisions / Corrigendum / results / schedules / list of shortlisted / selected candidates etc. will be hosted only on Bank's website only.** The Call letter/ advice, wherever required, will be sent by e-mail only **(No hard copy will be sent**).
7.	Candidates are required to upload all required documents (Resume, ID proof, Age proof, Caste Certificate (if applicable), PwBD Certificate (if applicable), Educational qualification, other qualifications/ certifications, Proof of Experience etc.) failing which their application / candidature will not be considered for Shortlisting / Interview.
8.	The Candidates applying for the post should ensure that their admission to all the stages of the recruitment (e.g. shortlisting, interview etc.) will be purely provisional subject to satisfying the prescribed eligibility conditions. Short listing will be provisional without verification of documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview (if called).
9.	The selected candidates may be offered engagement in the bank subject to their completing other formalities such as verification of eligibility, credentials, certificates, satisfactory reports from the references, medical examination and verification of antecedents etc.
10.	Candidate(s) seeking age relaxation, fee exemption must submit valid requisite certificate of the Competent Authority in the prescribed format, when such certificate is sought at the time of document verification. Otherwise, their claim will not be entertained, and their candidature will be liable for cancellation / rejection.
11.	Candidates against whom there is/ are adverse report regarding character & antecedents, moral turpitude are not eligible to apply for the post. If any such adverse orders / reports against the shortlisted/ selected candidates is found/ received by the Bank post their selection, their candidature/ services will be rejected forthwith.
12.	**Candidates are not allowed to apply for more than One post.**
13.	In case more than one application (multiple applications) are submitted by a candidate for the **same post**, only the last valid (completed) application will be retained, and the application fee, if any, paid for the other registrations will stand forfeited. Further, multiple attendance/ appearance by a candidate at the time of interview / joining will result in rejection/ cancellation of candidature, summarily.
14.	**In case a candidate applies for more than One post, only the last valid (completed) application for two different posts will be retained, and the application fee, if any, paid for the other registrations will stand forfeited.**
15.	The Bank reserves the right to change the notified vacancies including the reserved vacancies without assigning any reason(s), whatsoever.
16.	The Bank reserves the right to cancel / modify the recruitment process entirely or partially at any stage / time for any particular post / all the posts, if so warranted, without assigning any reason thereof and the Bank shall not be liable to refund the fee or pay any compensation to the applicant.
17.	Candidates furnishing false information / suppressing the facts will be disqualified and shall be liable for debarment and legal/criminal action. Candidates who attempt fraud/impersonation shall be liable to be debarred from future recruitment process conducted by the Bank.
18.	All engagements under this project shall be entirely at the discretion of the Bank and shall be made at the starting stage of the pay scale admissible to the post.
19.	The Bank will decide the Venues(s) / Centre(s) for interview, if shortlisted. Candidates will have to appear for the interview, if called, at a center / venue as decided by the Bank and no request in this regard will be entertained by the Bank.
20.	In case a candidate is called for interview and is found not satisfying the eligibility criteria (Age, Educational Qualification, Other qualification, Experience etc.) he/ she will neither be allowed to appear for the interview nor be entitled for reimbursement of any travelling expenses.
21.	In case more than one candidate score same marks as cut-off marks in the final merit list (common marks at cut-off point), such candidates will be ranked in the merit according to their age in descending order.

22.	The Bank takes no responsibility for any delay in receipt or loss of any communication, whatsoever.
23.	Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit **'No Objection Certificate' from their employer at the time of interview, failing which their candidature will not be considered** and travelling expenses, if any, otherwise admissible, will not be paid.
24.	In case of selection, candidates will be required to produce proper discharge certificate from the current employer at the time of taking up the engagement.

❖ **DETAILS OF POSTS/ NATURE OF ENGAGEMENT /GRADE / VACANCY/ AGE:**

Sl. No.	Name & Type of Post	Nature of Engagement			Age in years (As on 30.09.2026)	
			UR	Total	Min	Max
1.	**GM & Chief AI officer**	**Fixed Term Employment**	**01**	**01**	40	55
2.	**DGM (Risk and Operational Analytics)**	**Fixed Term Employment**	**01**	**01**	35	50
3.	**DGM (AI Governance and Compliance)**		**01**	**01**		
4.	**DGM (Data Engineering, Model Application Dev and AI Ops)**		**01**	**01**		
5.	**AI Solution Architect**	**Fixed Term Employment**	**01**	**01**	30	45
6.	**Enterprise AI Architect**		**01**	**01**		
	Total		**06**	**06**		

ABBREVIATIONS: **UR –** Unreserved

(B) Details of Educational Qualification/ Certification/ Work Experience/ Specific Skills Required:

Post No / Post Name	**1 – GM & Chief AI Officer**
BASIC QUALIFICATION (AS ON 30.09.2026)	**Mandatory:** B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication **or equivalent** / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. **Preferred:** ❖ MBA / PGDM or equivalent with specialization in finance ❖ Any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks.
WORK EXPERIENCE (POST-BASIC QUALIFICATION) (AS ON 30.09.2026)	**Mandatory:** Minimum 15+ years' experience in Banking / BFSI/ Information Technology sector. Of which at least 3+ Year Senior leadership experience in AI, Analytics, model oversight, governance and business transformation. This experience must include working with multiple stakeholders across business, operations, IT, etc. as well as a sizeable team of Analytics/AI experts. Individual contributor role experience does not count towards these three years. **Preferred:** Leadership experience in Scheduled Commercial Banks, fortune 500 firms shall be preferred. **Training & Teaching experience will not be counted for eligibility.** **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.

SPECIFIC SKILLS	**a**. Experience in leading implementations/operations of • Machine learning, Deep Learning and Time series models • Artificial Intelligence solutions – Generative/Agentic AI • Visualization/dashboards using tools including Power BI/Tableau. • MLOps, AutoML and Auto-adaptive machine learning. • Data Warehouse, Data Lake and Lake houses. • Batch/Real Time analytics and model deployment. **b**. Understanding of concepts including: • Data Virtualisation, Data Fabrics, Data Mesh • Cloud native deployments (Kubernetes based) • Gen AI / Agentic AI deployment and security • REST API integrations, MCP, OpenAI API, etc standards • Deploying systems at scale (1,00,000+ users at least) • GPU acceleration of workloads **c**. Certifications or experience working with multiple Banking functions including risk, marketing, automation/efficiency, etc.

Post No / Post Name	**2 – DGM – Risk and Operational Analytics**
BASIC QUALIFICATION **(AS ON 30.09.2026)**	**Mandatory:** B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication **or equivalent** / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. **Preferred:** ❖ MBA / PGDM or equivalent with specialization in finance ❖ Any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks.
WORK EXPERIENCE **(POST-BASIC QUALIFICATION)** **(AS ON 30.09.2026)**	**Mandatory:** Minimum 10+ years' experience in the Banking/BFSI/ Information Technology sector, of which at least 2+ years must be in a senior leadership role involving risk analytics, operational analytics, AI/ML model oversight, model governance and business transformation. **The senior leadership experience (2+ years) should include**: • Working with multiple stakeholders across Risk, Business, Operations, Compliance, Internal Audit, IT and Data functions. • Leading a sizeable team of analytics, AI, data science or model risk professionals. Experience solely in an individual-contributor role shall not count towards the required two (+) years of senior leadership experience. • Leading the development, validation, deployment, monitoring or oversight of analytical and AI/ML models used in material banking processes. • Experience in some of the following areas (Business Domain): ➢ Credit underwriting and credit-risk analytics ➢ Early-warning systems and portfolio monitoring ➢ Transaction and fraud-risk analytics ➢ Operational-risk analytics ➢ Financial-risk analytics ➢ Compliance and financial-crime analytics ➢ Process optimisation and operational-efficiency analytics ➢ Customer, collections or recovery analytics **Preferred:** ✓ Experience in Scheduled Commercial Banks / BFSI Sector is preferred. ✓ Experience in implementing analytics or AI solutions at enterprise scale and in managing material models under regulatory, audit or internal model-governance frameworks shall be preferred. **Training & Teaching experience will not be counted for eligibility**. **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position,

	(iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**a. Experience in leading the development and operations of (Technology):** • Machine-learning, deep-learning, statistical and time-series models. • Optimization, forecasting, simulation and scenario-analysis solutions. • Batch and real-time analytics supporting operational and risk-management decisions. • Model deployment, monitoring, recalibration, retirement and ongoing performance management. ***b.* Experience in leading the development and operations of (Business Domain):** • Early-warning systems, stress indicators and delinquency-prediction models. • Fraud detection, transaction monitoring and anomaly-detection models. • AML CFT prioritization and modelling • Operational-risk models, including process-risk, loss-event and control-effectiveness analytics. • Financial-risk models and analytical solutions, including applicable liquidity, market, interest-rate or capital-risk use cases. • Compliance and financial-crime analytics, including alert prioritization, network analytics and pattern detection. **c. Strong understanding of (Platform):** • End-to-end model lifecycle management, including design, development, testing, independent validation, approval, deployment, monitoring, change control and retirement. • Model-risk management, model inventory, model materiality, validation standards, performance thresholds, exceptions and governance committees. • Model-performance measures, including discrimination, calibration, stability, drift, false-positive rates and business-outcome measures. • Explainable AI, fairness, bias assessment and transparency requirements. • MLOps, model monitoring, feature management and controlled promotion of models. • Data warehouses, data lakes, lakehouses and enterprise analytical platforms. • Generative AI and agentic AI use cases in risk and operations, together with their security, privacy, explainability, human-oversight and control requirements. • Deployment of analytical solutions at enterprise scale.

Post No / Post Name	**3 – DGM – AI Governance and Compliance**
BASIC QUALIFICATION **(AS ON 30.09.2026)**	**Mandatory:** B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication **or equivalent** / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. **Preferred:** ❖ MBA / PGDM or equivalent with specialization in finance ❖ Any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks.

WORK EXPERIENCE
(POST-BASIC QUALIFICATION)
(AS ON 30.09.2026)
	Mandatory: Minimum 10+ years' experience in the Banking/BFSI/ Information Technology sector, of which at least 2+ years must be in a senior leadership role involving AI governance, responsible AI, model risk management, regulatory compliance, data privacy, information security or technology risk and business transformation.
	The senior leadership experience (2+ years) should include:
	• Working with multiple stakeholders across Business, Risk, Compliance, Legal, Data Privacy, Information Security, Internal Audit, IT, Data and AI functions.
	• Leading a sizeable team of AI governance, model risk, compliance, data science, technology risk or assurance professionals. Experience solely in an individual-contributor role shall not count towards the required three years of senior leadership experience.
	• Leading the formulation, implementation or oversight of enterprise policies, standards and control frameworks for AI/ML, generative AI, agentic AI or analytical models.
	• Leading model validation, risk assessment, compliance review, audit coordination, issue remediation or governance reporting for material AI/ML models and AI-enabled systems.
	• Experience in some of the following areas (Business Domain):
	  • AI governance and responsible AI
	  • Model risk management and independent validation
	  • Regulatory compliance and supervisory engagement
	  • Data privacy and personal-data protection
	  • Information security and technology risk
	  • Third-party and outsourced AI risk
	  • Consumer protection, fairness and explainability
	  • Audit, assurance, issue management and remediation

	Preferred: ✓ Experience in Scheduled Commercial Banks/ BFSI is preferred. ✓ Experience in establishing AI governance or model-risk frameworks at enterprise scale and managing material models under regulatory, audit or internal governance requirements shall be preferred. **Training & Teaching experience will not be counted for eligibility.** **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	**Experience in leading the development and operations of (Technology):** • AI/ML model validation, including conceptual soundness, data assessment, performance testing, benchmarking, sensitivity analysis, outcome analysis and ongoing monitoring. • Validation and control assessment of generative AI and agentic AI solutions, including grounding, hallucination, toxicity, prompt injection, data leakage, tool-use, autonomy and human-oversight risks. • Model inventory, risk tiering, materiality assessment, documentation, approval, deployment, monitoring, change management, recalibration and retirement. • Automated governance, risk and compliance workflows, model monitoring, evidence repositories, policy controls and management dashboards. • Evaluation of third-party models, foundation models, APIs, AI platforms and externally sourced data or services. **Experience in leading the development and operations of (Business Domain):** • AI governance frameworks, responsible AI policies, standards, procedures and control libraries. • Validation and compliance oversight for AI/ML models used in credit, risk, fraud, compliance, operations, marketing, customer service and human-resource processes. • Privacy impact assessments, AI risk assessments, algorithmic impact assessments and control reviews for material use cases. • Governance of customer-impacting and automated decision systems, including fairness, explainability, transparency, human review, overrides and grievance handling. • Regulatory examinations, internal and external audits, governance committees, issue tracking, remediation and closure validation. • Third-party AI risk assessment, contracting controls, ongoing monitoring, concentration risk and exit or substitution planning. • **Strong understanding of (Platform):** • End-to-end AI and model lifecycle governance, including use-case intake, risk classification, development, validation, approval, deployment, monitoring, change control, incident management and decommissioning. • Model-risk management, model inventory, ownership, materiality, validation independence, approval authorities, performance thresholds, exceptions and governance committees. • Responsible AI principles covering fairness, accountability, transparency, explainability, safety, reliability, privacy, security and human oversight. • Applicable RBI directions and guidance, the Digital Personal Data Protection Act and Rules, information-security requirements and other regulatory or legal obligations relevant to AI-enabled banking. • MLOps and LLMOps controls, model and prompt versioning, evaluation, monitoring, controlled promotion and rollback across development, testing and production environments. • Generative AI and agentic AI architectures, including foundation models, retrieval-augmented generation, vector databases, APIs, MCP, guardrails, tool access and orchestration. • Cloud-native and on-premises deployment.

Post No / Post Name	**4 – DGM – Data Engineering, Model Application Development and AI Ops**
BASIC QUALIFICATION **(AS ON 30.09.2026)**	**Mandatory:** B.E. / B.Tech / M.Tech in Computer Science / IT /Electronics / Electrical & Electronics / Electronics & Communication **or equivalent** / M Sc (Statistics/Computer Science)/MA (Statistics)/M Stat /MCA from recognized University/ Institution. **Preferred:** ❖ MBA / PGDM or equivalent with specialization in finance ❖ Any certification in ML /AI/Natural Language Processing, web Crawling and Neural Networks.
WORK EXPERIENCE **(POST-BASIC QUALIFICATION)** **(AS ON 30.09.2026)**	**Mandatory:** Minimum 10+ years' experience in the Banking/BFSI/ Information Technology sector, of which at least 2+ years must be in a senior leadership role involving data engineering, AI/ML application development, MLOps/AI Ops, enterprise integration and technology transformation. **The senior leadership experience (2+ years) must include:** • Working with multiple stakeholders across Business, Operations, Risk, IT, Information Security, Data, Analytics and AI functions.

	• Leading a sizeable team of data engineers, application developers, ML engineers, platform engineers, DevOps/MLOps professionals or solution architects. Experience solely in an individual-contributor role shall not count towards the required two years of senior leadership experience.
	• Leading the design, development, deployment and operation of enterprise-scale data pipelines, AI/ML applications, APIs and model-serving platforms.
	• Leading production operations covering availability, performance, capacity, security, incident management, change management and disaster recovery.
	• Experience in some of the following areas (Business Domain):
	  • Enterprise data platforms and analytical applications
	  • Real-time and batch data processing
	  • AI/ML model application development and integration
	  • MLOps, LLMOps and AI platform operations
	  • Customer-facing or employee-facing digital applications
	  • Risk, fraud, compliance, operations or marketing analytics
	  • High-volume transaction and event-processing systems
	  • Technology vendor and systems-integrator management
	
	Preferred:
	✓ Experience in Scheduled Commercial Banks, /BFSI is preferred.
	✓ Experience in delivering data and AI platforms at enterprise scale, including secure integration with core banking and other critical systems, shall be preferred.
	
	Training & Teaching experience will not be counted for eligibility.
	Note: Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating:
	(i) Nature of duties,
	(ii) Dates and duration of experience,
	(iii) Level / position,
	(iv) Responsibilities etc. issued by the employer(s).
	However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.

SPECIFIC SKILLS	• Data engineering, ETL/ELT, streaming, quality, metadata and orchestration. • AI/ML, APIs, microservices and event-driven integrations. • MLOps/LLMOps, CI/CD, Kubernetes, automation and observability. • Secure, scalable and highly available AI applications. • Generative and agentic AI, including RAG, vector databases, MCP and guardrails. **Business Domain Leadership:** • Enterprise data and AI products and services. • AI integration with core banking, lending, CRM, digital channels and workflows. • Real-time decisioning, alerts, recommendations and straight-through processing. • Production support, release, incident and performance management. • Stakeholder, system integrator, OEM and vendor coordination. **Platform Expertise:** • Enterprise data and AI architecture: warehouses, lakes, lakehouses and virtualisation. • Distributed processing, streaming, feature stores, model registries and vector databases. • MLOps/LLMOps, DevSecOps, CI/CD, testing and environment controls. • Cloud/on-premises deployment, Kubernetes, GPUs, APIs and identity controls. • Security, privacy, encryption, vulnerability, audit and secrets management. • Observability, resilience, backup, disaster recovery and performance engineering. • Enterprise architecture, standards, procurement and vendor governance.

Post No / Post Name	5 – AI Solution Architect
BASIC QUALIFICATION **(AS ON 30.09.2026)**	**Mandatory:** Bachelor's / master's degree in computer science, Information Technology, Data Science, AI, Business Administration, Management or a related discipline from a recognized university/institution.
OTHER CERTIFICATIONS **(AS ON 30.09.2026)**	**Preferred Certifications:** ❖ Certification in AI Solution architecture. ❖ Any certification in business analysis or product management will be an added advantage. ❖ Any certification in ML/AI/Natural Language Processing, web Crawling and Neural Networks will be an added advantage.
WORK EXPERIENCE **(POST-BASIC QUALIFICATION)** **(AS ON 30.09.2026)**	**Mandatory:** Minimum 8 years of overall experience, including at least 3 years in AI/analytics solutioning, digital transformation, technology consulting or solution architecture, with demonstrated experience translating business requirements into enterprise technology/AI solutions, preferably in BFSI. **Training & Teaching experience will not be counted for eligibility**. **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of job,

	(ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of job and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	• AI solution design • Business requirement translation • Design thinking • AI/GenAI use-case development • System and solution blueprinting • Business process understanding • Stakeholder management • Solution scalability assessment • Responsible AI • AI risk and guardrails • Data and integration understanding • Model and technology evaluation • Business case development • Product lifecycle management • Program coordination • Working knowledge of LLMs, RAG, agentic AI, APIs, AI/ML deployment and NVIDIA-based AI environments.

Post No / Post Name	**6 – Enterprise AI Architect**
BASIC QUALIFICATION **(AS ON 30.09.2026)**	**Mandatory:** Bachelor's / Master's degree in Computer Science, Information Technology, Engineering, Data Science, AI or equivalent discipline from a recognized university/institution.
OTHER CERTIFICATIONS **(AS ON 30.09.2026)**	**Preferred Certifications:** ❖ TOGAF certification. ❖ Any certification on Enterprise AI Architecture covering end to end solution designed for AI / ML and digital platforms will be an added advantage.
WORK EXPERIENCE **(POST-BASIC QUALIFICATION)** **(AS ON 30.09.2026)**	**Mandatory:** Minimum 8 years of overall technology experience, including at least 3 years in enterprise, platform, data or AI architecture with experience in large-scale AI/ML environments, preferably in BFSI or another regulated industry. **Training & Teaching experience will not be counted for eligibility.** **Note:** Candidates are required to produce up-to-date and full Experience Certificate, unambiguously indicating: (i) Nature of duties, (ii) Dates and duration of experience, (iii) Level / position, (iv) Responsibilities etc. issued by the employer(s). However, if the candidate is unable to submit an Experience Certificate on the lines indicated above, any document unambiguously indicating the experience, nature of duties and the period claimed may be submitted and it would be considered on merit at the discretion of the Bank and the decision of the Bank shall be final.
SPECIFIC SKILLS	• Enterprise AI architecture • NVIDIA AI Enterprise ecosystem • GPU infrastructure and workload architecture • Generative AI and LLM architecture • RAG • Vector databases • Agentic AI • Model gateways and model serving • ML Ops/LLM Ops • Containerization and Kubernetes • Enterprise data architecture • API and integration architecture • AI security • Responsible AI • Model governance • Infrastructure sizing • Scalability, resilience and disaster recovery • Technology standards and architecture governance.

IMPORTANT POINTS:

1 The educational qualification prescribed for the post is minimum. Candidate must possess the Post Basic qualification and relevant full-time experience as on specified dates.

2 **The relevant experience certificate from the employer must contain specifically that the candidate had experience in that related field as required.**

3 In cases where the certificate of degree/diploma does not specify the field of specialization, the candidate will have to produce a certificate from the concerned university/college specifically mentioning the specialization.

C. DETAILS OF BRIEF JOB PROFILE, ROLE & RESPONSIBILITIES, FUNCTIONS & ACTIVITIES:

Sl	POST	Detail description of Job Profile, Role, Responsibilities, and Functions.
1.	**GM & Chief AI Officer**	**Job Profile:** • Lead the implementation, operations of Machine Learning / Artificial Intelligence/ Natural Language Processing / Parsing tools to improve the operational efficiency and mitigate risk. • Designing and implementation of Big data scalable workflow systems including Enterprise AI Platform (for generative and agentic AI) • Delivery of AI solutions at scale with operational and analytical integrations including Cloudera Data Lakehouse, enterprise API platforms, etc. • Deliver new functionality for the internal production platform and the client delivery platform. • Closely collaborate with Product Management, Business, Quality Assurance, Data Operation and IT Infrastructure. • Identify potential major usecases and lead the Bank's adoption of such transformation **KRAs:** **Key Responsibilities:** • Overseeing Business Collaboration in the form of permanent control towers for AI/data products. • Ensuring seamless integration into formal business processes, set up of SOPs/Operational Guidelines, etc. • Ensuring compliance with internal and regulatory norms • Monitoring performance and impact of deployed AI solutions. • Optimizing AI-related processes for efficiency and effectiveness. • Ensuring alignment with Bank's governance standards, top management directives, etc. • Collaborating with business units for AI integration into operational workflows. • Programs for Operational Staff Training and Adoption of AI • Evaluating ongoing risk, performance in models • Oversees independent model validation team • Professional Compliance Culture & development of best HR practices. • Participation in various events & liaison with Industry experts, Educational Hubs, Consultants & Tech Companies.
2.	**DGM – Risk and Operational Analytics**	**Job Profile:** a. Lead the Bank's risk and operational analytics function and establish an enterprise-wide roadmap for applying advanced analytics, AI and machine learning across Risk, Compliance, Business and Operations. b. Lead the design, development, validation, implementation and ongoing operation of analytical and AI/ML models for: • Portfolio-risk monitoring and early-warning systems • Collections, recovery and delinquency management • Fraud prevention and transaction-risk management • Operational-risk identification and control monitoring • Compliance and financial-crime risk management • Financial-risk measurement and monitoring • Operational efficiency, automation and process optimisation c. Integrate analytical models and decision engines into core banking, loan origination, fraud, risk, compliance and operational workflows through enterprise data and API platforms. d. Establish human-in-the-loop controls, override mechanisms, audit trails and escalation procedures for material or customer-impacting decisions. e. Identify high-impact risk and operational analytics use cases and prioritise them based on potential loss reduction, regulatory importance, customer impact, operational efficiency and implementation feasibility. f. Drive the responsible adoption of generative and agentic AI for controlled use cases such as risk intelligence, investigation support, document analysis, exception management, compliance review and operational decision support. g. Collaborate closely with Risk, Business, Operations, Compliance, Internal Audit, Data, Information Security, and IT Infrastructure teams. h. Present model performance, emerging risks, control gaps, programme progress and realised benefits to senior management and relevant governance committees.

		KRAs: • Oversee the development, testing, and deployment of AI models. • Ensure models meet business requirements and performance standards. • Collaborate with cross-functional teams to integrate models into business processes • Drive innovation and research in AI to solve business challenges. • Foster partnerships with academic institutions and technology vendors.
3.	**DGM – AI Governance and Compliance**	**Job Profile:** • Lead the Bank's AI governance and compliance function and establish an enterprise-wide framework for machine learning, generative AI and agentic AI. • Develop, maintain and enforce AI governance policies, standards, procedures, risk-classification methodologies, control requirements and approval processes • Lead or oversee independent validation and periodic review of material AI/ML models and AI-enabled systems. • Establish governance controls for generative and agentic AI. • Ensure compliance with applicable RBI directions and guidance, the Digital Personal Data Protection framework, information-security requirements, internal policies and other legal or regulatory obligations relevant to AI-enabled banking. • Coordinate AI risk assessments, privacy impact assessments, security assessments, compliance reviews and approval processes before production deployment and following material changes. • Oversee third-party AI governance, including due diligence, contractual safeguards, data-use restrictions, validation rights, • Establish monitoring and reporting mechanisms for model performance, drift, bias, control exceptions, policy breaches, incidents, regulatory observations, audit findings and remediation status. • Convene or support relevant governance committees and present material AI risks, exceptions, incidents, compliance status and remediation progress to senior management and appropriate Board-level committees. • Coordinate regulatory inspections, internal and external audits, model reviews and compliance testing, and ensure timely, evidence-based closure of observations and remediation actions. • Collaborate closely with Business, Risk, Compliance, Legal, Data Privacy, Information Security, Internal Audit, IT, Data and AI teams to embed governance controls into the AI lifecycle and enterprise platforms. • Build and lead a multidisciplinary team of AI governance, model validation, compliance, technology risk, privacy and assurance professionals. • Promote governance-by-design, standardised documentation, reusable controls, automated evidence capture and continuous improvement across the Bank's AI ecosystem **KRAs:** ➢ Collaborate with business units to identify needs and challenges. ➢ Model Validation and testing ➢ Align AI solutions with business objectives. ➢ Develop and enforce AI governance policies (ethics, compliance). ➢ Ensure regulatory adherence (RBI, DPDP etc).
4.	**DGM – Data Engineering, Model Application Development and AI Ops**	**Job Profile:** • Lead the Bank's data engineering, model application development and AI Ops function and establish an enterprise roadmap for scalable, secure and reliable data and AI delivery. • Lead the design, development and operation of enterprise data pipelines, AI/ML applications, model-serving services, APIs and reusable platform capabilities. • Coordinate with GITC and relevant technology teams • Establish standards for data pipelines, application development, APIs, MLOps, LLMOps, DevSecOps, testing, documentation and release management. • Integrate analytical models and AI applications into core banking, digital channels and operational workflows through enterprise data, API and event-streaming platforms. • Establish automated deployment, monitoring, rollback, recalibration and retirement processes for AI/ML models and generative or agentic AI applications. • Ensure high availability, scalability, security, resilience and performance of production applications, pipelines and AI platforms. • Implement observability and service-management processes covering availability, latency, throughput, data quality, model performance, incidents, capacity and cost utilisation. • Lead performance optimisation, capacity planning, GPU and compute utilisation, disaster recovery and business-continuity readiness. • Ensure compliance with enterprise architecture, information-security, data-privacy, model-governance, audit and regulatory requirements. • Manage technology vendors, systems integrators and platform providers, including delivery quality, service levels, security obligations and knowledge transfer. • Collaborate with Data Science, Information Security and IT teams to prioritise and deliver high-value data and AI use cases. • Build and lead a multidisciplinary team of data engineers, application developers, ML engineers, platform engineers, DevOps/MLOps professionals and solution architects. • Drive standardisation, reuse, automation and continuous improvement across the Bank's data engineering and AI application ecosystem.

		KRAs: ➢ Coordinate with GITC for deployment of AI applications ➢ Manage infrastructure for AI development and deployment (e.g., data lakes,compute resources). ➢ Ensure reliability and scalability of AI applications. ➢ Oversee integration with existing systems. ➢ Maintain application performance. ➢ Oversee data collection, processing, and storage. ➢ Lead deployment of AI models to address business problems. ➢ Coordinate with data scientists and engineers.
5.	**AI Solution Architect**	**Job Profile:** Role Profile: Partner with business units and technology teams to identify, conceptualize, design and implement AI-led solutions that address priority business problems and can be scaled across the Bank. Key Responsibilities: • Work with business stakeholders to understand business problems, processes, pain points and desired outcomes • Identify opportunities where AI, Generative AI or advanced analytics can create measurable business value • Translate business requirements into clear AI solution concepts, functional requirements and end-to-end system blueprints • Define how the proposed AI solution fits into existing business processes, applications, data flows and operating models • Evaluate alternative solution approaches and recommend the most appropriate AI-led intervention • Define functional solution components including user journeys, AI capabilities, human intervention points, business rules, workflows, data requirements and system interactions • Collaborate with AI engineers, data scientists, enterprise architects, data teams and application teams to convert the solution blueprint into implementable technical designs • Ensure technical teams clearly understand the intended business outcomes and functional requirements • Assess scalability, reusability and applicability of solutions across business units and customer segments • Identify opportunities to convert individual use cases into reusable enterprise capabilities • Define appropriate AI risk controls, guardrails, human-in-the-loop mechanisms, explainability requirements and exception-handling processes • Work with Risk, Compliance, Information Security, Legal and Data Governance teams to ensure solutions meet applicable regulatory, ethical, privacy and security requirements • Support development of business cases including expected benefits, implementation effort, dependencies and key risks • Participate in PoCs and pilots and assess whether solutions meet business acceptance criteria before scale-up • Guide solution teams during development, testing, implementation and business rollout • Coordinate resolution of business-functional issues arising during implementation • Define success measures and adoption requirements for AI solutions • Monitor post-implementation outcomes and recommend enhancements to improve solution effectiveness • Create reusable solution patterns, templates and blueprints for common AI use cases across the bank. **KRAs:** • Convert priority business problems and requirements into well-defined AI-led solution concepts and blueprints • Ensure proposed AI solutions address clearly defined business outcomes and secure alignment across business and technology stakeholders. • Develop end-to-end functional and system blueprints covering business processes, AI capabilities, data, integrations, workflows and human intervention points. • Design solutions for scalability and reuse across functions, products, geographies and customer segments wherever applicable. • Incorporate appropriate Responsible AI principles, risk controls, guardrails, human oversight, explainability and exception mechanisms into solution design • Work closely with technical teams to translate solution blueprints into deployable AI solutions and support delivery from concept through production • Define success measures for AI initiatives and ensure implemented solutions deliver intended business outcomes, efficiency, customer experience or risk-management improvements. • Drive effective collaboration between Business, AI/Analytics, IT, Data, Risk, Compliance, Information Security and implementation partners. • Develop reusable AI solution patterns and identify opportunities to scale successful solutions across the Bank.
6.	**Enterprise AI Architect**	**Job Profile:** **Role Profile:** Define, govern and evolve the Bank's enterprise-wide AI architecture and target-state technology ecosystem, with primary responsibility for the Bank's on-premises NVIDIA-based AI platform and associated architecture standards. **Key Responsibilities:** • Define and evolve the comprehensive enterprise AI architecture strategy, aligning with SBI's business objectives and technological roadmap.

		• Design and optimize GPU infrastructure and workload architectures, specifically leveraging the NVIDIA AI Enterprise ecosystem for high-performance AI applications. • Lead the architectural design and implementation of Generative AI and Large Language Model (LLM) solutions, incorporating advanced techniques such as Retrieval Augmented Generation (RAG) and vector databases. • Develop robust architectures for agentic AI systems, model gateways, and efficient model serving mechanisms. • Establish and enforce ML Ops / LLM Ops pipelines and practices to ensure seamless deployment, monitoring, and lifecycle management of AI models. • Architect secure and scalable enterprise data platforms that support diverse AI initiatives, ensuring data quality, accessibility, and governance. • Design API and integration strategies for AI services, enabling seamless consumption across various business units and applications. • Implement comprehensive AI security measures, responsible AI principles, and robust model governance frameworks to ensure ethical and compliant AI deployments. • Conduct infrastructure sizing, performance optimization, and design for scalability, resilience, and disaster recovery of AI systems. • Define and enforce technology standards and architecture governance policies for all AI initiatives. **KRAs:** • Define and maintain the Bank's enterprise AI architecture blueprint and target-state roadmap. • Establish standardized AI architecture principles, reference architectures and technology guardrails. • Ensure effective utilization, scalability and resilience of the Bank's NVIDIA-based AI infrastructure. • Ensure strategic AI solutions comply with approved enterprise architecture standards. • Reduce duplication and fragmentation across AI technologies, models and platforms. • Increase reuse of common AI services, components and architecture patterns. • Ensure architecture incorporates cybersecurity, privacy, Responsible AI and regulatory requirements. • Enable faster onboarding and productionization of new AI use cases through standardized enterprise architecture. • Conduct effective architecture reviews and manage architectural exceptions. • Evaluate emerging AI technologies and guide the Bank's future AI technology investments.

Remarks: Actual KRAs shall be assigned on joining. Roles / Responsibilities / Job Profile mentioned above are illustrative. Roles / Responsibilities / Activities / Key Interactions/ Jobs in addition to the above mentioned may be assigned by the Bank from time to time depending upon the requirement.

(D) REMUNERATION /SUGGESTED PLACE OF POSTING:

Sl. No.	Name of Post	Annual CTC Upper Range^ Rs. In Lakhs	Bifurcation of Annual CTC	Fixed Term Employment Period $	Place of Posting
1.	GM & Chief AI officer	Upper range - Rs. 160.00 Lacs	Fixed Pay: 90% of CTC Variable Pay#: 10% of CTC Annual Increment Band^^: Upto 5%	3 Years. May be renewed for further period of 02 years at the discretion of Bank at mutually agreed terms and conditions (Total engagement period should not exceed 05 years).	Mumbai or anywhere in India, in case of any administrative requirement.
2.	DGM (Risk and Operational Analytics)	Upper range - Rs. 120.00 Lacs			
3.	DGM (AI Governance and Compliance)				
4.	DGM (Data Engineering, Model Application Dev and AI Ops)				
5.	AI Solution Architect	Upper range - Rs. 90.00 Lacs			
6.	Enterprise AI Architect				

^ Annual CTC is negotiable and will depend upon experience & current emoluments of candidates in the present employment & place of posting.
$ The contract of Fixed Term Employment can be terminated at any time, without prejudice, by giving 3 Months' notice from either side or on payment/surrender of 3 Months' compensation amount in lieu thereof.
^^ Annual increment if any proposed second year onwards upto 10% (Depending on performance)
 # The variable pay structure, depending on the performance of the officer will be as under:

99 to 100%	100%
97 to 98.99 %	90%
94 to 96.99%	80%
90 to 93.99%	70%
Below 90%	Nil

E. <u>SELECTION PROCESS</u>: The selection will be on the basis of **SHORTLISTING FOLLOWED BY INTERVIEW AND CTC NEGOTIATION**

(The Interview for the posts at Sl. No. 1 to 4 shall include **a 10-minute presentation** by shortlisted candidates on their relevant job profile/ projects undertaken/ milestones achieved)

- **<u>Shortlisting</u>**: **Mere fulfilling the minimum qualification and experience will not vest any right to candidate for being called for interview.** The shortlisting committee constituted by the Bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the Bank, will be shortlisted for interview. The decision of the Bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.
- **<u>Interview</u>:**

GM & Chief AI officer	**Interview will carry 100 marks.** (As a part of interview process, shortlisted candidates, will be required to deliver presentation of 10 minutes on the relevant job profile/ projects undertaken/ milestones achieved).
DGM (Risk and Operational Analytics)	
DGM (AI Governance and Compliance)	
DGM (Data Engineering, Model Application Dev and AI Ops)	
AI Solution Architect	**Interview will carry 100 marks.**
Enterprise AI Architect	

The qualifying marks in interview will be decided by the Bank. No correspondence will be entertained in this regard.

- **<u>CTC Negotiation</u>**: CTC Negotiation will be done, with the candidates one-by-one at the time of Interview or after completion of interview process, separately.
- **<u>Merit List</u>:** Merit list for selection will be prepared in descending order based on scores obtained in interview only. In case more than one candidate score the cut-off marks (common marks at cut-off point), such candidates will be ranked according to their age in descending order, in the merit list.

F. <u>CALL LETTER FOR INTERVIEW:</u> Intimation/call letter for interview will be uploaded on bank's website or sent by email, as decided by the Bank. **NO HARD COPY WILL BE SENT.**

G. HOW TO APPLY: Candidates should have **valid Email ID** which should be kept active till the declaration of result. It will help him/her in getting call letter/ **i**nterview advice etc. by email.

GUIDELINES FOR FILLING ONLINE APPLICATION	GUIDELINES FOR PAYMENT OF FEES
i. Candidates will be required to register themselves online through the link available on SBI website **https://sbi.bank.in/web/careers/current-openings** and pay the application fee using Internet Banking/ Debit Card/ Credit Card/ UPI etc. ii. Candidates should first scan their latest photograph and signature. Online application will not be registered unless candidate uploads his/ her photo and signature as specified on the online registration page (under 'How to Upload Document"). iii. Candidates should fill the application carefully. Once application is filled-in completely, candidate should submit the same. In the event of candidate not being able to fill the application in one go, he can save the information already entered. When the information/ application is saved, a provisional registration number and password is generated by the system and displayed on the screen. **Candidate should note down the registration number and password.** They can re-open the saved application using registration number and password and edit the particulars, if needed. This facility for editing the saved information will be available for three times only. Once the application is completely filled, candidate should submit the same and proceed for online payment of fee. iv. **After registering online, the candidates are advised to take a printout of the system generated online application form.** v. Candidates seeking Age relaxation are required to submit copies of necessary certificates at the time of document verification. No change in category of any candidate is permitted after registration of online application.	i. Application fees and Intimation Charges (Non-refundable) is ₹ 750/- (₹Seven Hundred Fifty only) for General/EWS/OBC candidates and no fees/intimation charges for SC/ ST /PwBD candidates. ii. After ensuring correctness of the particulars in the application form, candidates are required to pay the fees through payment gateway integrated with the application. No change/ edit in the application will be allowed thereafter. iii. Fee payment will have to be made online through payment gateway available thereat. The payment can be made by using Debit Card/ Credit Card/ Internet Banking/ UPI etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates. iv. On successful completion of the transaction, e-receipt and application form, bearing the date of submission by the candidate, will be generated which should be printed and retained by the candidate. v. If the online payment of fee is not successfully completed in first instance, please make fresh attempts to make online payment. vi. A provision is there to reprint the e-Receipt and Application form containing fee details, at later stage. vii. **Application Fee once paid will NOT be refunded on any account NOR can it be adjusted for any other examination or selection in future.**

H. HOW TO UPLOAD DOCUMENTS:

a. Details of Document to be uploaded:	d. Document file type/ size:
i. Recent Photograph ii. Signature iii. Biodata (Format Attached) (PDF) iv. Resume (PDF) v. ID Proof (PDF) vi. Proof of Date of Birth (PDF) vii. Educational Certificates: Relevant Mark-Sheets/ Degree Certificate (PDF) viii. Experience certificates (PDF) ix. Caste Certificate / EWS Certificate (if applicable) (PDF) x. PwBD Certificate (if applicable) (PDF) xi. Preferred qualification / Certification (if any) (PDF) xii. Form-16/Offer Letter/Latest Salary slip from current employer (PDF) xiii. CTC Negotiation for **Fixed Term Employment** posts.	i. All Documents must be in PDF (except Photograph & Signature) ii. Page size of the document to be A4 iii. Size of the file should not be exceeding 500 kb. iv. In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 kb as PDF. If the size of the file is more than 500 kb, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

b. Photograph file type/ size: i. Photograph must be a recent passport style colour picture. ii. Size of file should be between 20 kb - 50 kb and Dimensions 200 x 230 pixels (preferred) iii. Make sure that the picture is in colour, taken against a light-coloured, preferably white, background. iv. Look straight at the camera with a relaxed face v. If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows vi. If you have to use flash, ensure there's no "red-eye" vii. If you wear glasses make sure that there are no reflections, and your eyes can be clearly seen. viii. Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face. ix. Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colour etc., during the process of scanning.	**e. Guidelines for scanning of photograph/ signature/ documents:** i. Set the scanner resolution to a minimum of 200 dpi (dots per inch) ii. Set Color to True Color iii. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above). iv. The photo/ signature file should be JPG or JPEG format (i.e. file name should appear as: image01.jpg or image01.jpeg). v. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon. vi. Candidates using MS Windows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50 kb & 20 kb respectively by using MS Paint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu. The file size can be reduced below 50 kb (photograph) & 20 kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu. Similar options are available in another photo editor also. vii. While filling in the Online Application Form the candidate will be provided with a link to upload his/her photograph and signature.
c. Signature file type/ size: i. The applicant has to sign on white paper with Black Ink pen. ii. The signature must be signed only by the applicant and not by any other person. iii. The signature will be used to put on the Call Letter and wherever necessary. iv. Size of file should be between 10 kb - 20 kb and Dimensions 140 x 60 pixels (preferred). v. Ensure that the size of the scanned image is not more than 20 kb. vi. **Signature in CAPITAL LETTERS shall NOT be accepted**.	**f. Procedure for Uploading Document:** i. There will be separate links for uploading each document. ii. Click on the respective link "Upload" iii. Browse & select the location where the JPG or JEPG, PDF etc. file has been saved. iv. Select the file by clicking on it and click the 'Upload' button. v. Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed vi. Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed. vii. **After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly.** In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. **If the face in the photograph or signature is unclear the candidate's application may be rejected.**

I. GENERAL INFORMATION:

I. Before applying for the post, the applicant should ensure that he/ she fulfils the eligibility and other norms mentioned above for that post as on the specified date and that the particulars furnished by him/ her are correct in all respects.

II. Candidates belonging to reserved category including, for whom no reservation has been mentioned, are free to apply for vacancies announced for General category provided they must fulfil all the eligibility conditions applicable to General category.

III. **In case it is detected at any stage of recruitment that an applicant does not fulfil the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material fact(s), his/ her candidature will stand cancelled. If any of these shortcomings is/ are detected even after engagement / final selection, his/ her services/ Fixed Term Employment are/ is liable to be terminated forthwith.**

IV. The applicant should ensure that the application is strictly in accordance with the prescribed format and is properly filled.

V. Engagement of selected candidate is subject to his/ her being declared medically fit as per the requirement of the Bank. Such engagement will also be subject to the service and conduct rules of the Bank for such post in the Bank, in force at the time of joining the Bank.

VI. Candidates are advised to keep their e-mail ID active for receiving communication viz. call letters/ Interview date advice etc., as no communication may be sent in hard copy.

VII. The Bank takes no responsibility for any delay in receipt or loss of any communication whatsoever.

VIII. Candidates serving in Govt./ Quasi Govt. offices, Public Sector undertakings including Nationalized Banks and Financial Institutions are advised to submit **'No Objection Certificate' from their employer at the time of interview**, failing which their candidature shall not be considered and travelling expenses, if any, otherwise admissible, will not be paid.

IX. In case of selection, candidates will be required to produce proper discharge certificate from the employer at the time of taking up the engagement.

X. Candidates are advised in their own interest to apply online well before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability/ failure to log on to the website on account of heavy load on internet or website jam. SBI does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of SBI.

XI. DECISION OF BANK IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF INTERVIEW, OTHER TESTS AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE BANK IN THIS REGARD.

XII. The applicant shall be liable for civil/ criminal consequences in case the information submitted in his/ her application are found to be false at a later stage.

XIII. Merely satisfying the eligibility norms does not entitle a candidate to be called for interview. Bank reserves the right to call only the requisite number of candidates for the interview after preliminary screening/ short-listing with reference to candidate's qualification, suitability, experience etc.

XIV. In case of multiple application, only the last valid (completed) application will be retained, the application fee/ intimation charge paid for other registration will stand forfeited.

XV. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in response thereto can be instituted only in Mumbai and Courts/ Tribunals/ Forums at Mumbai alone shall have sole and exclusive jurisdiction to try and entertain any cause/ dispute.

XVI. Outstation candidates, who may be called for interview after short-listing will be reimbursed the cost of travelling by Air fare (Economy Class) for the shortest route in India, as given below:

Post	Reimbursement Limit
➢ GM & Chief AI officer ➢ DGM (Risk and Operational Analytics) ➢ DGM (AI Governance and Compliance) ➢ DGM (Data Engineering, Model Application Dev and AI Ops)	Reimbursement of actual Air Fare (Economy Class)
➢ AI Solution Architect ➢ Enterprise AI Architect	Reimbursement of Air Fare upto Rs. 15,000 (Total for both sides) or actual fare whichever is lower.

XVII. Request for change / correction in any particulars (including category in the application form, once submitted will not be entertained under any circumstances. No correspondence/phone/email will be entertained in this regard. Candidates are advised to fill up the online application carefully and furnish the correct information in this application.

XVIII. **BANK RESERVES RIGHT TO CANCEL / MODIFY THE RECRUITMENT PROCESS EITHER ENTIRELY OR PARTIALLY AT ANY STAGE / TIME FOR ANY PARTICULAR POST / ALL THE POST WITHOUT ASSIGNING ANY REASONS THEREOF, WHATSOEVER.**

XIX. **At the time of interview, the candidate will be required to provide details regarding criminal cases pending against him/her, if any. Suppression of material facts will result in cancellation/ termination of candidature at any point, even if the candidate is selected, his/her selection will be canceled in such circumstances. The Bank may also conduct independent verification, inter alia, including verification of Police Records, etc. The Bank reserves the right to deny the engagement depending upon such disclosure and/or independent verification.**

DISCLAIMER (DPDP Act 2023)

XX. By applying to this position, you voluntarily provide your free, informed and unconditional consent for the collection and processing of your personal data by the Bank and sharing of such personal data with Data Processors as are required for the engagement process, in accordance with Digital Personal Data Protection Act, 2023 and the Rules made thereunder (collectively, the Act). The Bank has implemented all reasonable security safeguards to prevent breach of personal data in its possession or under its control, and your personal data will be handled with confidentiality and used solely for evaluating and verifying your eligibility, credentials, and candidacy for the advertised position and for certain legitimate uses as are permitted under the Act.

For any query, please write to us through link "CONTACT US/ Post Your Query" which is available on Bank's website (https://sbi.bank.in/web/careers/post-your-query)
The Bank is not liable for printing errors, if any.

State bank of India does not endorse, authorize or associate with any external coaching platform, consultancy, individual or digital channel claiming to provide guaranteed selection, influence in recruitment or insider guidance. Candidates must rely solely in information available on SBI's official career portal.

Mumbai
19.10.2026

GENERAL MANAGER (RP&PM)

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