



MUMBAI PORT AUTHORITY

Advertisement No.: DR- 21

Date: 14.10.2026

Mumbai Port Authority (MbPA), invites applications for recruitment of following 06 Class I posts by Direct Recruitment:

- (i) Catering Officer (01 UR)
- (ii) Senior Welfare Officer (02 UR)
- (iii) Deputy Manager (Welfare) (02 UR)
- (iv) Deputy Director (01 UR)

Candidates fulfilling the prescribed qualifications and experience given below may apply.

1. Eligibility Criteria

A. Post wise Vacancies, Reservation, Essential & other qualifications:

Post Payscale	No. of Posts	Reservation	Essential Educational and other qualifications
Catering Officer (Rs. 50000-160000) (pre-revised- Rs. 20600-46500 / 9100- 15100)	01	01 UR	Essential: (i) A degree from a recognised University. (ii) A diploma in Catering Technology and Applied Nutrition from the Institute of Catering Technology and Applied Nutrition, Mumbai or an equivalent qualification. (iii) 3 years' experience in the line. Desirable: (i) Experience in Social Welfare work.
Senior Welfare Officer (Rs.50000-160000) (pre-revised- Rs. 20600-46500 /10750-16750)	02	02 UR	Essential: - (i) Degree from a recognised University/ Institution. (ii) Degree or diploma in Social Science from a recognised University/ Institution. (iii) 5 years' experience as a labour Welfare Officer/ Industrial Relations Officer in an Industrial/ Commercial/ Govt. Undertaking. (iv) Knowledge of Marathi.

Post Payscale	No. of Posts	Reservation	Essential Educational and other qualifications
Deputy Manager (Welfare) <u>Rs.60000-180000</u> (pre-revised- Rs. 24900 - 50500 / 13000 -18250)	02	02 UR	Essential: - (i) Degree from a recognised University. (ii) Degree or diploma in Social Science from a recognised University/ Institution. (iii) 9 years' experience as a Labour Welfare Officer/ Industrial Relations Officer in an Industrial/ Commercial/ Govt. Undertaking. (iv) Knowledge of Marathi.
Deputy Director Rs. 50000-160000 (pre-revised Rs.20600-46500 / Rs.10750-16750)	01	01 UR	Essential: (i) Degree in Economics or Statistics or Mathematics from a recognized university/ institution. (ii) Five years executive experience in planning or in collection, compilation and interpretation of data or in conducting field surveys, investigations etc. Desirable: (i) Post Graduate degree/diploma in Economics or Statistics or Mathematics or Operational Research and allied subjects from a recognized university/ Institution. (ii) Knowledge of computer operations.

Abbreviations stand for: UR: Un-reserved.

NOTE:- Candidates applying for the post of Sr. Welfare Officer / Dy. Manager (Welfare) shall possess Degree/Diploma in Social Science. The term Social science will only include Degree/ Diploma as per the list given below:

1. Diploma in Labour Welfare
2. The Diploma for Labour Welfare Workers
3. Diploma in Social Services Administration with Industrial Relation and Personnel Management
4. The Degree of Master of Arts in Social Work
5. The Degree of Master of Arts in Personnel Management and Labour Welfare.
6. Master of Labour Welfare.
7. Diploma in Social Work with Labour Welfare as special subject.
8. Diploma in Industrial (Labour) Relations and Welfare
9. Master of Arts in Labour and Social Welfare
10. Degree of Master of Arts in Social Work with specialization in Industrial Relation, Labour Welfare and Personnel Management.
11. Degree of Master of Social Work
12. Master of Labour studies
13. Master of Human Capital Management and Employee Relations
14. MA in Labour Studies and Practices

B. The posts are identified suitable for Benchmark disabilities as under:

Sl. No.	Post	Suitable Categories of Benchmark Disabilities identified for the Post
1.	Catering Officer	a) LV b) D, HH c) OA, BA, OL, BL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD Involving (a) to (d) above
2.	Senior Welfare Officer/ Deputy Manager (Welfare)	(a) B, LV (b) D, HH (c) OA, BA, OL, BL, CP, LC, Dw, AAV, M Dy (d) SLD, MI (e) MD involving (a) to (d) above.
3	Deputy Director	a) B, LV b) D, HH c) OA, BA, OL, CP, LC, Dw, AAV d) ASD(M), MI e) MD Involving (a) to (d) above

The candidates applying under the category of ‘Persons with Benchmark Disabilities’, can apply only for the post for which disability is identified.

Abbreviations stand for:- B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL = Both Legs, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, M Dy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), SLD = Specific Learning Disability, MI = Mental Illness, MD=Multiple Disabilities.

C(i). Age (As on 01/10/2026)

For Catering Officer: Above 18 years – Below 30 years i.e. candidate should not have been born earlier than 02/10/1996 and later than 01/10/2008 (both dates inclusive).

For Senior Welfare Officer and Deputy Director: - Above 21 years – Below 35 years i.e. candidate should not have been born earlier than 02/10/1991 and later than 01/10/2005 (both dates inclusive).

For Deputy Manager (Welfare): - Above 21 years – Below 40 years i.e. candidate should not have been born earlier than 02/10/1986 and later than 01/10/2005 (both dates inclusive).

(ii) **Relaxation in upper age limit shall be as follows:**

Sl. No.	Category	Age relaxation
1.	*Persons With Benchmark Disability as defined under “The Rights of Persons with Disabilities Act, 2016”	10 years
2.	Ex-serviceman	For appointment to any vacancy in Group A and Group B services or posts filled by direct recruitment on the results of an All India Competitive Examination, the ex-serviceman and Commissioned Officers including Emergency Commissioned Officers or Short Service Commissioned Officers who have rendered at least five years military services and have been released — (a) On completion of assignment (including those whose assignment is due to be completed within one year) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or (b) On account of physical disability attributable to military service or on invalidment shall be allowed maximum relaxation of five years in the upper age limit.”
3.	Existing Employees of the Board of any Major Port Authority	Upto 55 years of age

Note 1: Age relaxation for Persons with Benchmark Disabilities (PwBD) is applicable for the identified categories as mentioned in Table at para 1 B.

Note 2: While there is no reservation, SC/ST/OBC candidates may apply, but will not be eligible for any relaxation.

D. Nationality:

A candidate applying for recruitment in the Mumbai Port Authority must be either- (a) a citizen of India, or (b) a subject of Nepal, or (c) a subject of Bhutan, or (d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or (e) a person of Indian origin who has migrated from Pakistan, Burma (Myanmar), Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to category (a) shall produce proof of his nationality viz. Nationality Certificate or a valid Indian Passport.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

2. Application Fee (Non-Refundable):

Candidates applying under UR category are required to pay Application fees of Rs. 500/-. No fees are to be paid by candidates applying under PwBD category.

Application fees needs to be paid in form of Postal Order or Demand Draft or online transfer/ internet banking. Postal Order/ Demand Draft should be in favour of '**The Board of Mumbai Port Authority**' and should be payable at 'Mumbai'. Online Transfer/ Payment should be made to following account and receipt of the same shall be attached with the application.

Account Name: The Board of Mumbai Port Authority
Bank Name : Indian Bank
Branch : PM Road, Fort Branch
Account Number: 6394945632
IFSC code : IDIB000B027

Note 1: Additional Bank transaction charge, for online payment of fees is to be borne by the candidate.

Note 2: If any SC, ST category candidate applies for a post as UR, then he is not eligible for relaxation in fee.

Note 3: Fee once paid will NOT be refunded on any account nor can it be held reserve for any other examination or selection.

3. GENERAL CONDITIONS:

(i) The SC/ST candidates called for written test/interview are eligible for Travelling Allowance as admissible on production of original bus/train ticket.

(ii) Selection will be through a competitive written examination and/or personal interview. Depending upon the response, the administration reserves the right to restrict the number of candidates to be called for the written examination /interview.

(iii) Selected candidate will have to undergo medical examination at the MbPA hospital for fitness.

(iv) Mere fulfilling the minimum prescribed qualifications will not vest any right upon the candidate for being called for written test/interview. Similarly, mere submission of application does not confer any right on the candidate for being called for written test/interview. No correspondence will be entertained in this respect and interim enquiry will not be attended to.

(v) Crucial date for determining eligibility is 01/10/2026 i.e. the candidate should fulfill eligibility criteria with respect to age, essential qualifications and experience as on 01/10/2026.

(vi) Wrong declarations/submission of false information or any other action contrary to the law shall lead to cancellation of the candidature at any stage.

4. EMOLUMENTS & BENEFITS

Basic pay of Catering Officer, Senior Welfare Officer and Deputy Director is Rs.50000/- in the scale of Rs.50000-160000 and other admissible allowances as applicable. Total emoluments will be approximately Rs.94500/- per month, plus HRA as admissible (if not residing in Mumbai Port Authority quarters).

Basic Pay of Dy. Manager (Welfare) is Rs.60000/- in the scale of Rs.60000-180000 and other admissible allowances as applicable. Total emoluments will be approximately Rs.113000/- per month, plus HRA as admissible (if not residing in Mumbai Port Authority quarters).

Other service benefits include leave, medical aid for self and dependent family etc. as per the Port Authority regulations from time to time.

5. HOW TO APPLY:

(i) **Applications shall be submitted in the prescribed format.**

(ii) Candidates wishing to apply for more than one post must submit a separate application for each post, along with the separate application fee for each application.

(iii) Applications complete in all respects along with documents specified may be forwarded in envelope super scribing "Application for the post of "Catering Officer" or "Senior Welfare Officer" or "Deputy Manager (Welfare)" or "Deputy Director" as the case may be and addressed to the:

Sr. Dy. Secretary, HR Division,
General Administration Department,
Port House, 2nd Floor,
Shoorji Vallabhdas Marg,
Ballard Estate, Mumbai-400001.

who can also be contacted on telephone No. 022-66564018/4009 for any details/clarifications. Applications should reach not later than **16.11.2026**.

(iv) Candidates must possess the essential qualifications mentioned against each post. Qualifications mentioned above should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE.

(v) The candidate must possess valid Mark-sheet /Degree / Diploma /Certificate / Membership of the necessary qualification and Experience **as on 01/10/2026**.

(vi) The discipline wise number of posts mentioned above are provisional/indicative. The Port reserves the right not to select any candidate from any of the disciplines mentioned above. The discipline wise numbers indicated above may vary and /or can be interchanged at any stage of recruitment process.

(vii) **The application should be accompanied by the following:**

- (a) Self-attested copy of Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/ Std. X Certificate with D.O.B.)
- (b) Self attested copy of Photo Identify Proof (Aadhar card/Pan card/ Voter ID/ Passport)
- (c) Mark-sheets & certificates of educational qualifications and relevant eligibility documents.
- (d) Experience certificates should be issued by Competent Authority of the organisation and should specifically mention the joining and relieving dates, positions held, job profile etc.
- (e) Self-attested copy of Caste Certificate (in case of SC/ST/OBC candidates) and Caste Validity Certificate.
- (f) Copy of Disability Certificate issued by the competent authority in the prescribed format as stipulated by the Government of India in the case of Persons with Benchmark Disability (PwBD) category candidates. Prescribed formats are attached herewith.
- (g) Postal Order or Demand Draft or receipt of online transfer/ internet banking in support of fee payment of Rs. 500/-.

(viii) Persons in service of Government/ Public Sector Undertaking / Semi-Govt. Organisations/ Autonomous Bodies must apply through proper channel along with vigilance clearance and certificate that no disciplinary case is pending or contemplated against them and No Objection Certificate for release in case of selection.

(ix) Applications not in prescribed format or incomplete in any respect or without requisite documents and fee receipt as mentioned at 5 (vii) above or applications received after the last date will **not** be entertained.

(x) The last date for receipt of application is **16.11.2026**.

(xi) Canvassing in any form will be a disqualification.

MANAGER (HR)
MUMBAI PORT AUTHORITY