Airports Authority of India
[Schedule- 'A' Mini Ratna Category-1 Public Sector Enterprise]
Rajiv Gandhi Bhawan, Safdarjung Airport, New Delhi- 110003.

Advertisement No. 15/2026/CHQ/AD
Engagement of Advisors in Airports Authority of India in ATM Directorate on Contract basis

1. General Information & Vacancies:

1.1 Airports Authority of India (AAI), a Government of India Public Sector Enterprise, constituted by an Act of Parliament, is entrusted with the responsibility of creating, upgrading, maintaining and managing civil aviation infrastructure both on the ground and air space in the country. AAI has been conferred with the Mini Ratna Category-1 Status.

1.2 AAI invites applications in the prescribed format (Annexure-I) for the position of **Advisors** in ATM (Air Traffic Management) Directorate, AAI **on Contract basis** from Air Traffic Controller Officers (ATCOs) retired from Central/State Government employees in Pay Matrix Level-15 and above (7th CPC) or retired CPSE employees holding E-7 level and above (3rd PRC) or equivalent, having the experience as mentioned below for the respective Post Code.

Post Code	Station/Place of posting	No. of Advisors	Experience	Job Profile/ Charter of Duties
01	CAP (Certification of Air Traffic Personnel) Directorate, AAI, CHQ, New Delhi	01	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to ATCO Licensing.	Critical regulatory functions of licensing, training oversight and DGCA compliance, timely disposal of regulatory matters and any other task as assigned by the concerned ED.
02	ATFM (Air Traffic Flow Management) Directorate, AAI, CHQ, New Delhi	01	Experience in Air Traffic Control with minimum 01 years of experience in ATFM.	Training and Capacity Building, Documentation, Operational Advisory Services, ATFM System Enhancement, International Best Practices and Future Technologies, Future Concept Development, Technical Evaluation and System Upgradation, Interoperability and System Integration, Stakeholder Coordination and any other task as assigned by the concerned ED.
03	Survey & Carto Section, ATM Dte, AAI, CHQ, New Delhi	01	Experience in Air Traffic Control with minimum 01 years of experience in Survey & Carto at CHQ.	Supervision of conduct of OLS Survey at various Airports including existing, proposed Airports, water Aerodromes and Heliports; Ensuring the collection of vital data while supervising the OLS Survey including Airport features and Navigational Aids; Observing / identifying and collecting critical obstacles and surfaces in and around Airport and also checking the DGPS results; Assure the quality of the critical data collected in compliance with DGCA CAR and preparation of FPD Data; Monitor and provide guidance to GIS analysts on Survey matters related to ICAO and DGCA

				requirements; Supervising and monitoring the preparation of Airport Base Maps and other maps, Approach Charts, Vertical Significance Charts, OFZ Charts and other significant charts etc; Use of different datums and colours for preparation of maps and charts like True North, EGM-08 etc; Survey operations, data quality assurance, and the evaluation of obstacles and any other task as assigned by the concerned ED.
04	ASM (Air Space Management) Directorate, AAI, CHQ, New Delhi	01	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to ASM.	Specialized airspace planning, route design & coordination with defence agencies and any other task as assigned by the concerned ED.
05	FPD (Flight Procedure Design) Department, AAI, CHQ, New Delhi	02	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to FPD and had completed the PANS-OPS Basic and PBN Procedure Design course from any recognized training institute.	Timely execution of procedure design & associated regulatory activities and any other task as assigned by the concerned ED.
06	ATS (Air Traffic Services) Department, AAI, CHQ, New Delhi	01	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to ATS.	CNS/ATM and PPP airport agreements, coordination with stakeholders for meteorological services and any other task as assigned by the concerned ED.
07	SAR (Search and Rescue) Deptt., AAI, CHQ, New Delhi	01	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to SAR and had completed the SAR course from any recognized training institute.	Critical SAR functions, including updation of SAR manuals, execution of SAR agreements, conduct of training and exercises and any other task as assigned by the concerned ED.
08	HRD/TRG (Human Resource Development/ Training)	01	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to HRD/TRG.	ATM manpower planning, training oversight at ATSTO, long term training strategy, ATSTOs capacity building initiatives, ensure availability of competent ATCO manpower across AAI units and any other task as assigned by the concerned ED.
09	DoAS (Department of Aerodrome Safeguarding), AAI, CHQ, New Delhi	02	Experience in Air Traffic Control with minimum 02 years of experience in administrative work related to DoAS.	Processing of NOC/Appellate cases, stakeholder coordination, aeronautical assessments, ensuring timely compliance with regulatory requirements related to airport infrastructure projects and any

				other task as assigned by the concerned ED.
10	CSMIA (Chhatrapati Shivaji Maharaj International Airport), Mumbai	02	Experience in Air Traffic Control with minimum 01 years of experience at CSMIA Mumbai Airport and well versed with the CSMIA Mumbai ATC functioning.	INDRA Automation, airspace management, operational coordination and stakeholder liaison and any other task as assigned by the concerned GM. For future expansion of Navi Mumbai International airport, it's traffic growth, coordination between nearby airports, management of complex airspace operations and any other task as assigned by the concerned GM.
11	Regional Head Quarters (RHQs), AAI, Western Region, Mumbai Airport, Mumbai	01	Experience in Air Traffic Control with minimum 01 years of experience in administrative work related to RHQ(WR).	Operational policy matters advice, strategic planning, regulatory compliance, coordination with field units, implementation of ATM initiatives and any other task as assigned by the concerned GM.

2. Age Limit:

Maximum 65 years as on 30.11.2026 (i.e. Last date for receiving of applications)

3. Important Dates:

3.1	Opening date for submission of applications	14.11.2026
3.2	Last date for submission of application	30.11.2026
3.3	Schedule for Interview	Will be intimated later on registered E-mail ID of shortlisted candidate(s).

4. Monthly Remuneration:

4.1 Monthly Remuneration @50% of last Basic Pay Drawn (i.e. Basic Salary + Dearness Allowance).

4.2 Transportation Charges up to Rs.40,000/- per month (on claim basis) inclusive of all taxes or provision of AAI transport for retired Central/State Government/E-8 and above employees and up to Rs.30,000/- per month (on claim basis) inclusive of all taxes or provision of AAI transport for E-7 level retired employees.

4.3 Broadband and Mobile Charges @ Rs.1,500/- per month (on claim basis) inclusive of all taxes, in case of retired Central/State Government/E-8 and above employees and @ Rs.1,000/- per month (on claim basis) inclusive of all taxes, in case of E-7 level retired employees.

5. Selection Process:

5.1 Application in the prescribed format (Annexed to this Advertisement) along with self-attested copies of all necessary supporting documents [in support of Age (10th Certificate/Passport), Educational Qualifications and Work Experience] to be sent on e-mail ID: **chqrectt@aai.aero** on or before the closing date, i.e., 30.11.2026 (Application through any other mode will NOT be accepted)

Note for strict compliance: Duly Filled-in Application + self-attested Supporting Documents to be combined and attached in single PDF file (size not exceeding 5 MB).

5.2 Only those candidates who fulfil the above eligibility criteria may apply for the above. It may also be noted that only shortlisted Applicants will be called for application verification and interview and selection will

be based upon merit ranking of the interview. Schedule for the same will be intimated to shortlisted candidates on their registered Email Id.

Note: No TA / DA will be paid for attending the Application Verification / Interview or for joining the assignment or on its completion or during the period of engagement process.

5.3 **Vigilance / Disciplinary / Criminal Cases:**

(i) Applicants retired from their respective departments as mentioned above in Eligibility Criteria, should be clear from Vigilance / Disciplinary angle at the time of retirement.

(ii) There should be no criminal case pending against the Applicant (The same shall be self-certified by the Applicant)

6. Other Terms and Conditions of Engagement:

6.1 **Period of Engagement:** Initial Tenure of Advisors shall be for **11 (eleven) months**.

6.2 **Medical Examination:** Person selected for Advisor will be required to undergo medical examination (at his/her own cost) to be fit for such Re-engagement and submit the medical fitness certificate at the time of joining.

6.3 **Leave:** Advisors will be entitled for Leave @1.5 days per month without specifying any nomenclature to it like CL/EL. The accumulated leave cannot be carried forward to the next calendar year.

6.4 **Integrity:** Advisors must be of good character and integrity.

6.5 **TA/DA:** TA/DA for performing official work at a place other than the prescribed place of posting will be payable as per their entitlement/eligibility at the time of retirement. No other allowance will be admissible to them. Work exigency travel will be covered as per the relevant Policy.

6.6 **Termination Notice:**

AAI can terminate the contract of engagement of Advisor at any point of time without providing any reason for it. However, in normal course, one-month notice will be given to Advisor for termination of contract. The Advisor can also seek for termination of the contract by giving one-month notice to AAI.

7. AAI reserves the right to shortlist/reject candidature without assigning any reason.

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Annexure-I

Photo

Application Form

AAI Advertisement No: **15/2026/CHQ/AD**

Post Applied for: **Advisor in AAI in ATM Directorate on contract basis.**

Applied against Post Code: _____

1	Name of Candidate									
2	Date of Birth	D	D	M	M	Y	Y	Y	Y	*(in DD | MM | YYYY Format)*
3	Age as on 30-11-2026	Y	Y	M	M	D	D	*(in YY | MM | DD Format)*		
4	Father's Name									
5	Nationality									
6	Gender									
7	Date of Retirement									
8	Permanent Address									
9	Address for Correspondence, if any									
10	Mobile Number									
11	Email ID									
12	Details of pending Criminal / Vigilance/Court Cases, if any									

13 Educational / Professional Qualification:

Sl. No.	Exam passed / Qualification	University / College	Month & Year of passing	% of Marks *(in two decimals)*

14 Work Experience: *(including earlier contractual engagement with AAI, if any) – Please enclose separate sheet, if required*

Sl. No.	Organisation / Department	Designation with level	Period		Total Experience	Nature of work
			From	To		

Date: (Signature of Candidate)

Declaration: The above information given by me is true & correct to the best of my knowledge. In case any information is found false or incorrect, my candidature for engagement of Advisors in AAI on contract basis may be treated as cancelled.

(Signature of Candidate)