BHARAT ELECTRONICS EDUCATIONAL INSTITUTIONS
Jalahalli Post, Bengaluru - 560013

Advt. No.: BEEI/TS/2026 - 2027/02 Date: 04.11.2026

Bharat Electronics Educational Institutions is one of the premiere institutions has its rich legacy of providing quality education. To make the institutions to scale newer heights is an important task and it needs a well - qualified and experienced, professional guidance, to further enhance the function and dissemination of the quality education. BEL Educational Institutions (BEEI) has 08 Educational Institutions imparting quality education to children from Pre - KG to Degree courses.

Applications are invited from Eligible and Qualified Candidates for the following Posts of Teachers on Fixed Tenure Basis, for various Institutions of BEEI.

NATURE OF POSTS: All the posts are on Fixed Tenure basis for three years. Fixed Tenure engagement to Permanent appointment is not Automatic.

POSTING: Bengaluru

UPPER AGE LIMIT:

Category	Upper Age Limit as on 01.10.2026
UR	45 Years

RELAXATION OF UPPER AGE LIMIT:

S No	Category	Age Relexation
1	Other Backward Classes (Non-Creamy Layer)	3 Years
2	Scheduled Caste/Scheduled Tribe	5 Years
3	Persons with Benchmark Disability (PwBD) having minimum 40% disability	10 Years
4	Ex - Servicemen	As per Government guidelines

The upper age limit specified is applicable to General Category candidates. The EWS / Caste / Disability Certificate should be strictly in the format available on the BEEI website failing which, candidates will be considered under General category, provided they are otherwise meeting all criteria stipulated for General Candidates.

For Candidates belonging to Persons with Disability (PwBD) category having minimum 40% disability will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC(NCL) mentioned above. Relaxation will be extended as per Government guidelines in respect of Ex - Servicemen.

POSTS AND QUALIFICATIONS :

Note: Candidates are permitted to apply for Only One post (i.e. Application for more than one post by a candidate will be summarily rejected).

S No	Post Code	Subject	Classes to be Handled	Post Qualification Teaching Experience in Years as on 01.10.2026	No of Posts	Qualification	Consolidated Salary
1	261101	Special Educator	Level - 5 to 6	Min. 3 Years	2	Any Degree with D.Ed in Mental Retardation or B.Ed. (Special Education in Mental Retardation) or Any Qualification prescribed by the National Rehabilitation Council of India	Rs 54175
2	261102	All Subjects	LKG & UKG	Min. 3 Years	1	SSLC/PUC/Degree with Nursery Teacher Training Course Certificate (NTT) issued by recognized competent authority	Rs 37500
3	261103	English	I/ II / III / IV	Min. 3 Years	3	B A English with 50% and MA English with 50 % and Graduation in B.Ed. With 50%	Rs 41300
4	261104	Social Science	VI / VII / VIII / IX / X	Min. 3 Years	3	BA History or BA Geogrpahy or BA Economics or BA Political Science or BA Sociology with minimum 50% aggregate Marks and B.Ed. (History / Geography / Civics / Economics / English one of the Subjects) with minimum 50% aggregate Marks	Rs 54175
5	261105	Lecturer in Sanskrit	Under Graduation	Min. 3 Years	1	M.A in Sanskrit with minimum 55% of marks, Prefernece will be given to those having NET, SLET , M Phil, Ph.D qualification	Rs 69250

DUTIES AND RESPONSIBILITIES OF TEACHERS:

1. Set annual goals before the end of June every year and prepare annual programme of work.
2. Be present in the school 15 minutes before the commencement bell, attend the morning prayer, assist in maintaining discipline during the prayer and leave 15 minutes after the closure bell, after reporting to HOI concerned or Administrative Officer.
3. Draw up daily lesson plans, enrich knowledge by studying books relevant to their subject and use the teaching aids and materials relevant to the topic, to enhance the quality of instruction and standard of education. Update computer skills and customised online teaching.
4. Identify learning disabilities of children by conducting diagnostic tests. Chalk out bridge course. Prepare action plan, individual education plan (IEP) for remedial teaching to the needy students.
5. Engage classes as per time table in an orderly manner, with lesson plan, using the teaching/learning aids relevant to the topic to facilitate students to achieve learning outcomes prescribed by the Department.
6. Prepare resourceful activity bank, use electronic media and keep class room transaction lively, interesting, and attractive with fun filled activities. Facilitate students for participatory learning.
7. Give meaningful homework to students to ensure the consolidation of their learning. Correct the mistakes and the guide the needy students. Report to the HOI habitual defaulters.
8. Conduct periodical tests and examinations, objectively evaluate the performance, make entries in the marks card/ SATS software and ensure communication to the parents and take necessary steps to improve those students who are lagging behind.
9. Assist the students to overcome mental blocks or other types of deficiencies by counselling or by other persuasive means and without resorting to punishment.
10. Tap the talents and facilitate students to develop their inherent talents by organizing programmes like elocution, essay writing, quiz, painting and sports meet etc., consulting the HOI/Administrative Officer.
11. Be responsible for the overall performance of his/her class students in academic as well as co-curricular activities and for the successful completion of the lessons and all other activities as contemplated under the programme drawn up for the academic year. Be responsible for maintenance of registers, achievement of learning outcome prescribed.
12. Maintain work done dairy and documents pertaining to Continuous and Comprehensive Evaluation.
13. Attend meetings of the institution unless exempted by the Head of the Institution. Assist the HOI in carrying out various duties and responsibilities of the HOI.
14. Participate in all the functions, programmes, developmental activities or any other event organized by the school.
15. Resolve genuine grievances of the students and parents.
16. Conduct extra class even on holidays, if the syllabus prescribed is not taught within the stipulated period.
17. Engage extra classes in the absence of teachers on leave or OOD and special classes for remedial teaching as and when entrusted by the HOI.

18. Teacher shall not skip the practical classes in their respective subjects. A logbook of practical's shall be maintained.
19. Complete any other work entrusted by the Management Committee, Administrative Officer, and HOI and shall work in team spirit till completion of the work entrusted.
20. Submit the application to the Secretary Management Committee one month in advance for outside jobs and pursuing higher studies.
21. Co-operate with colleagues, subordinates, superiors and also with students and their parents for the smooth and successful completion of the curriculum activities in a congenial atmosphere
22. Discharge any additional work entrusted by the HOI or higher ups or Management within the time frame.

METHOD OF SELECTION:

1. Selection will be through a Written Test for shortlisted candidates, followed by an Interview, only for those candidates who qualify in the Written Test. The venue for the Written Test/ Interview will be intimated through E-Mail.
2. Written Test: 70% Marks will be allotted for the written test (Questions comprising of 50 marks for respective subject, 10 marks of general knowledge and 10 marks for aptitude) for 90 minutes and 30% for the Interview.
3. Candidates who pass in the written test will be called for interview based on 1:5 ratio.
4. The names of candidates shortlisted for Written Test / Interview and final selections will be notified on our website.

GENERAL INSTRUCTIONS:

1. Only Indian Nationals are eligible to apply.
2. Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
3. The Cutoff date for deciding the maximum permissible Age and Post Qualification Experience is 01.10.2026. In order to compute post qualification, work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
4. Age relaxation for this recruitment is up to 55 years of age, in case of applicants who are spouses of deceased employees of BEL, on compassionate grounds.
5. The decision of the Selection Committee with respect to professional post-qualification experience will be final.
6. Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
7. Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
8. Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.

9. Information pertaining to written test and Interview for the post will be sent by e-mail to the email ID furnished by the candidates in the application. The BEEI shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate.
10. All future correspondence with candidates shall be done through e-mail only. BEEI will not be responsible for bouncing of any e-mail sent to the candidate.
11. There will be no separate communication to any candidates on their non-selection at any stage
12. Management Committee reserves the right to cancel the post in the event of non-availability of suitable candidates.
13. Canvassing in any form will result in disqualification.
14. In the event any applicant has litigated with his/ her employer in the past the same should be clearly mentioned in brief in writing and given at the time of interview.
15. Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview. BEEI's decision shall be final in this regard. BEEI reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.
16. Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEEI reserves the right to debar them at any stage of selection.
17. No Travelling Allowance (TA) shall be given.

HOW TO APPLY:

Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may apply online in the link provided below.

https://jobapply.in/beei2026jalahalliteachers

Online Application Start Date: 04.11.2026
Online Application End Date: 24.11.2026

Candidates are required to enter all information correctly in the application form as changes shall not be permitted after submission of the application form.

DOCUMENTS TO BE SUBMITTED AT THE TIME OF INTERVIEW ARE MENTIONED BELOW. IF NOT SUBMITTED ON INTERVIEW DATE THE CANDIDATE WILL NOT BE ALLOWED TO ATTEND INTERVIEW

1. SSLC / 10^{th} Standard Marks Card (as proof of Date of Birth)
2. HSC / 12^{th} Standard Marks Card
3. Final Consolidated UG Marks Sheet & UG Degree Certificate or equivalent examination as applicable
4. Final Consolidated PG Marks Sheet & PG Degree Certificate or equivalent examination as applicable

5. Final Consolidated Degree Marks Sheet & Degree Certificate of B Ed as applicable
6. In case of CGPA / OGPA / Grade-point, the candidates are required to indicate the formula for conversion of CGPA / Credits to percentage in accordance with the respective University norms
7. Caste / Community / Disability certificate are required to be submitted in the prescribed format
8. Post-qualification experience certificate(s) from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest month payslip and employee ID proof should be compulsorily attached
9. Candidates if working in PSUs / Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or written test or interview
10. Identity Proof (Aadhar card / Driving License / Voter ID)

APPLICATION SENT THROUGH E-MAIL / ANY OTHER CHANNEL WILL NOT BE CONSIDERED

BEEI has a robust and transparent recruitment process where the selection criteria are purely based on merit of the candidate. BEEI does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEEI. The company is not liable for any loss that may ensue from such fraudulent actions.

BEEI reserves its right to take legal action including criminal action against such fraudsters.

For Further details or clarification, the candidates may call to 080 - 23452377

For technical support with respect to online submission of application form, please write to E-Mail: beeiteachers@jobapply.in

Please note that no other form / mode of communication will be entertained.

Secretary - BEEIMC

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