Advertisement No. CC/04/2026 **Date:13.11.2026**

TRAINEE ENGINEER (ELECTRONICS) THROUGH GATE-2026

Recruitment of Trainee Engineer (Electronics) for PowerTel- 100% wholly owned subsidiary of POWERGRID

Power Grid Corporation of India Limited (POWERGRID)

Power Grid Corporation of India Ltd. (POWERGRID) is a 'Maharatna' Central Public Sector Enterprise under the Ministry of Power, Government of India and one of the largest Transmission Utilities in the World. The Company is engaged in the power transmission business, especially in inter-State segment and has been the key to achievement of One Nation-One Grid-One Frequency.

PowerTel

POWERGRID Teleservice Limited – PowerTel is a wholly owned subsidiary of Power Grid Corporation of India Ltd. – POWERGRID. PowerTel provides telecom services including point to point links, MPLS-VPN services and internet services to customers across the country, utilizing overhead optic fiber network (Optical Ground Wire- OPGW) installed on POWERGRID's extra high voltage transmission lines with a network coverage of 108,000+ km, connecting 4,500+ locations. PowerTel is a profitable company and has achieved revenue of Rs. 1,195.09 Cr. during FY 2025-26. PowerTel utilises latest technologies in the field of Telecom including IP-MPLS and Transport Technologies such as DWDM, MPLS-TP. OTN etc. PowerTel has centralized control centres, including Network Operating Centres (NoC) & a Security Operating Centre (SoC), at New Delhi and a backup Control Centre at Bengaluru. Moreover, PowerTel has four Regional Control Centres located at Delhi, Mumbai, Bengaluru & Kolkata along with offices spread across the country. PowerTel is also diversifying into Data Centre business and establishing a 1000 Racks/14MW/TIER-III certified Pilot Data Centre in Manesar (near Gurgaon) and a Zone-II Data Centre in Southern India.

POWERGRID is looking for bright and energetic ENGINEERING GRADUATES to join its 100% owned subsidiary – PowerTel as Trainee-Engineer (Electronics) for its various offices across the country.

POWERGRID is carrying out this recruitment on behalf of PowerTel.

VACANCIES & RESERVATION						
Discipline	**UR**	**OBC (NCL)**	**SC**	**ST**	**EWS**	**Total**
Electronics Post ID - 569	14	07	06	03	03	33
Total#	**14**	**07**	**06**	**03**	**03**	**33**

Horizontal Reservation included

PwBD RESERVATION		
Discipline	**Vacancies**	**PwBD Category reservation**
Electronics	01	Interchangeable (IC): The vacancy will first be filled by LD-01. In case no suitable candidate is available in LD subcategory, other identified suitable subcategories shall be considered against the said PwBD vacancy.
	01	Hearing Impaired

Recruitment of Trainee Engineer (Electronics) for PowerTel –100% Subsidiary of POWERGRID

Reservation for Persons with Benchmark Disability (PwBD)

Candidates belonging to PwBD category other than the ones reserved, provided they meet the eligibility criteria prescribed for their respective category. Candidates belonging to following identified sub-category shall only be eligible to apply:

PwBD Category	PwBD Sub-categories identified suitable
(a) Hearing Impaired	Deaf, Hard of hearing
(b) Locomotor Disability	One Arm, One Leg, Spinal Deformity & Spinal Injury (SI) without any associated neurological / limb dysfunction, Spinal Deformity (SD) and Spinal Injury (SI) with associated limb dysfunction, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim
(c) Intellectual Disabilities	Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness
(d) Multiple Disabilities	Multiple Disability Involving (a) to (c) above

JOB SPECIFICATION

Post Name	**Trainee Engineer (Electronics)**
Essential Qualification	Full Time B.E./ B.Tech/ B.Sc. (Engg.) in Electronics discipline or equivalent from recognized University/ Institute with minimum 60% marks or Equivalent CGPA
Discipline	Electronics/ Electronics & Communication / Electronics & Telecommunication/ Electronics & Electrical Communication / Telecommunication Engg

ELIGIBILITY CRITERIA

Valid Score in GATE 2026

Candidate should have appeared in the corresponding paper of GATE 2026 as shown in the following table and Qualified in the same. The qualifying marks as declared by GATE 2026 Organizing Body shall be considered

Post	Corresponding GATE 2026 Paper
Trainee Engineer (Electronics)	**EC**

Other Details:	
Upper age Limit	28 years as on 27.11.2026
Pay Scale/ Designation on regularization	Selected candidates shall undergo training for a period of one year. They will be placed in the pay scale of Rs.30,000 -1,20,000/-, IDA, HRA and Perks @ 12% of Basic Pay per month during training period. On successful completion of 1-year training, they will be placed as Asst. Engineer at E0 level in the pay scale of Rs.30,000 -1,20,000/- (IDA).On regularization, Compensation package shall include Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Company Quarters or HRA, Location Based Compensatory Allowance (as applicable), Performance Related Pay, Terminal Benefits (Provident Fund, Gratuity, Pension, PRMB – Post Retirement Medical Benefits), EDLI, Group Insurance, Group Personal Accident Insurance, Reimbursement of Monthly Conveyance, Mobile & Digital Services, Leave encashment, TA/DA etc. PowerTel also offers facilities like Conveyance Advance, Multi-Purpose Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.
Service Agreement Bond	The selected candidates will be required to execute a service agreement bond of Rs.5,00,000/- for General/ OBC (NCL)/ EWS candidates and Rs.2,50,000/- for SC/ ST/ PwBD candidates for serving the Corporation for a minimum period of three years after completion of training successfully.
Application Fees	Payment of Application fee (Non-refundable Rs. 500/-, wherever applicable). SC/ST/PwBD/ candidates are exempted from payment of application fee. For detailed instructions regarding payment of the application fee, Click here: (https://www.powergrid.in/online-payment-application-fees). Candidates are advised to go through the instructions carefully and ensure payment of fees on time.

CTC per annum (Rs) approx

14.33 lakh (approx.)

CAREER PROGRESSION

The eligibility period for promotion to the next higher grade shall be as follows:

Level	Eligibility Period
E0 to E1	**05 years (excluding training period)**
E1 to E2 & above upto E6	**05 years**

RELAXATION AND CONCESSIONS

1. Reservation/ Relaxation/ Concession to candidates belonging to reserved categories including PwBD shall be as per Government of India directives. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PwBD.
2. Persons claiming concessions/ relaxations/ reservation under PwBD category are required to upload their Disability certificate in the format prescribed by Government of India.
3. Relaxation in Marks in essential qualification: Qualifying Marks in essential qualification is relaxed to pass marks for posts reserved for the respective category.

Relaxation in Upper Age Limit:

a) For OBC(NCL) candidates	: 3 years (Subject to reservation of post)
b) For SC/ST candidates	: 5 years (Subject to reservation of post)
c) For PwBD candidates	: 10 years over and above category relaxation
d) Victims of riots	: As per Govt. of India directives

1. Reservation/ Relaxation / Concession (for the posts reserved for respective category) will be subject to:

a)	For OBC(NCL)	Submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and interview, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2023-2024, 2024-2025 and 2025-2026 and issued on/ after 01.04.2026 (after the completion of FY 2025-26).
b)	For EWS	Submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at the time of application and interview, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2025-2026 and issued on/after 01.04.2026 (after the completion of FY 2025-26). Name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like "General / Samanya" etc. will not suffice.
c)	For SC/ ST	Submission of relevant Caste Certificate in format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and every stage of recruitment process.
d)	For PwD/PwBD	Submission of medical certificate in prescribed format in support of permanent disability issued by the Government Medical Board at the time of application and every stage of recruitment process. Candidates must also produce Unique Disability ID (UDID) card/ certificate issued by the Competent Authority. Applicants are advised to get their manual certificate (if any) digitized on UDID portal well within time.
e)	Victims of riots	Submission of relevant Age relaxation cum Domicile certificate in the prescribed format issued by a Competent Authority.

2. In case Caste/ Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English at the time of Document Verification, if called for.
3. Wherever posts are not reserved for SC/ ST/ OBC (NCL)/ EWS/ PwBD, candidates belonging to such categories can apply subject to meeting the general standards of eligibility.

SELECTION PROCESS

1. The Selection Process consists of normalized marks obtained (out of 100) in the corresponding paper of GATE 2026, Behavioral Assessment, Group Discussion & Personal Interview.
2. Eligible candidates should have qualified and secured a valid score in the corresponding paper of GATE 2026.
3. Candidates shall be short-listed for Behavioral Assessment, Group Discussion & Personal Interview based on their normalized Marks out of 100 in the corresponding paper of GATE-2026 only and as per the criteria decided by the Management. Candidates shall have the option for appearing in the GD/ interview in Hindi or English.
4. Candidates shall obtain information about their status through their candidate login in the Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.
5. Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.
6. Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories is as mentioned below:

UR Vacancy including EWS	40%
Reserved Vacancy	30% (Subject to reservation of post)

Group discussion will not have any Qualifying Marks.

Weightage to Different Parameters:

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE 2026, Group Discussion and Interview shall be as indicated below:

GATE 2026 Marks (out of 100)	85%
Group Discussion	3%
Personal Interview	12%

Empanelment of Candidates:

1. Candidates shortlisted for GD and interview may have to undergo Behavioural Assessment, results of which shall be used as an input during the interview. Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates should have qualified in GATE 2026 and in Personal Interview separately in order to be considered eligible for empanelment.
2. Please note that only GATE 2026 score (Normalized Marks out of 100) is valid for this recruitment process.
3. The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement. In case two or more candidates secure equal marks, they will be empanelled in the chronological order of their date of birth, the oldest being placed first among them. Selected candidates shall be notified through their login in Online application system.
4. Appointment of selected candidates shall be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.
5. Once a candidate gets enrolled on the rolls of PowerTel, he/she shall have no claim on absorption/employment in POWERGRID or any of its other subsidiary/ JV companies.

HEALTH STANDARDS

Candidates must ensure that they meet POWERGRID's health standards before applying. For details of standards on medical fitness, please visit career section of our website www.powergrid.in.

IMPORTANT INSTRUCTIONS FOR REGISTRATION / APPLICATION

1. Interested & eligible candidates will have to register themselves online irrespective of the applications made earlier for any other post/recruitment process in POWERGRID, at POWERGRID website https://www.powergrid.in with details of their GATE-2026 Application No, GATE 2026 Registration number and other required information.
2. GATE Registration No. as appearing on the GATE-2026 Admit Card/ Score Card needs to be entered carefully in the online application form. No other number should be entered as GATE-2026 Registration number while applying. Please note that once your application is submitted, no request regarding change in GATE-2026 Registration Number or Name shall be entertained. Any other mode of submission of application would not be accepted.
3. Enter your name and other details exactly as entered in your GATE-2026 Admit Card/ Score Card.
4. Before registering and submitting application on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID and Mobile number. This is Mandatory. In case a candidate does not have a valid personal e-mail ID, he / she should create his / her new email ID before applying online. These would be required for accessing information through candidate login during the later stages of the recruitment process. Candidates are advised to keep the e-mail ID and Mobile number entered in the online application form compulsorily active for at least one year.
5. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique Registration Number which shall appear in the completed application form.
6. Candidates should submit only one application for a post. Application once submitted may be edited/ updated till last date of submission of online application. It cannot be altered after that. Accordingly, no requests for change in applicant data after last date of submission of online application shall be entertained. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.
7. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information through candidate login during the later stages of the recruitment process.
8. Candidates are advised to take a printout of the submitted online application, same is required at the time of Document Verification and note down the user ID and password generated at the time of online registration.
9. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.
10. If the candidate is called for GD / Interview / Joining in PowerTel, her/ his identity would be verified with GATE-2026 admit card and Original GATE-2026 score card. Therefore, candidates are requested to carry their GATE 2026 admit card and score card with them.
11. If a candidate is not exempted from payment of application fees (only SC/ST/PwBD/Departmental candidates are exempted), he/she is required to login to his/her candidate login section and then deposit non-refundable application fees of Rs. 500/- through online mode. On submission of application fees, application process will be treated as complete.
12. For detailed instructions regarding payment of application fee https://www.powergrid.in/en/payment-information . Candidates are requested to go through the instructions carefully and ensure payment of fees on time.
13. Candidates are advised to upload legible copies of the following documents while submitting online application in the space earmarked in the online application. The candidates called for Document Verification are required to produce uploaded documents in original for verification.

SN.	Document	Size (Max)	Format
a)	Recent passport size color photograph (in white background) Candidates should keep sufficient copies of same photographs in reserve for future use, which they are using in the Online Registration.	50 KB	.jpg
b)	Signature (in Blue/ Black Ink)	50 KB	.jpg
c)	Date of Birth Proof: Matric / Birth Certificate (wherein DOB is mentioned)	03 MB	.pdf
d)	Qualification Certificate (Degree) along with Mark Sheets of all years / semesters along with Proof of norms adopted by the Technical Board / Institute to convert CGPA / OGPA / DGPA into percentage (if applicable) (all Qualification Certificate & Mark Sheets are required to be scanned in one pdf)	10 MB	.pdf
e)	Candidates working in Govt. / PSU are required to apply through the proper channel and need to upload "No-Objection Certificate" from the present employer	03 MB	.pdf
f)	Caste Certificate/EWS Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
g)	PwBD Certificate in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf
h)	In case of requirement of scribe for PwBD/ PwD candidates, Certificate in prescribed format issued by Competent Authority as per Govt. of India guidelines regarding physical limitation by the candidate to write.	03 MB	.pdf
i)	In case of requirement of scribe, scanned copy of Photo ID proof of scribe.	03 MB	.pdf
j)	Domicile cum Age relaxation certificates for Candidates from Riots Victim in the prescribed Govt. of India format issued by Competent Authority (if applicable)	03 MB	.pdf

Candidates are not required to forward the hard copies of applications to POWERGRID. Candidate will have to bring these documents along with original for verification at the time of document verification / medical / joining, if called for.

14. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates will not be permitted to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2026 admit card and score card.

GENERAL INFORMATION AND INSTRUCTIONS

1. Candidates recruited on rolls of PowerTel shall have no claim on absorption/ employment in POWERGRID or any of its other subsidiary/ JV companies.
2. Only Indian Nationals of age 18 years or above are eligible to apply.
3. The candidature of the candidate at all stages of the selection process shall be provisional in nature.
4. Before applying, the candidate should ensure that she / he fulfils the eligibility criteria and other norms mentioned in this advertisement. Candidates not meeting the specified criteria shall not be considered for selection.
5. Applications in which the essential qualification / age cannot be fully ascertained will be liable for rejection. Accordingly, it is the responsibility of candidate to satisfy that he / she meets the eligibility

criteria (as mentioned in this advertisement) fully before applying, to properly fill the application and provide necessary documents asked for. The online application form will not be checking the eligibility.

6. Essential qualification should be recognized in India and from a recognized Institution or University.
7. Date of issuance of final mark sheet shall be taken as the date of acquiring essential qualification.
8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
9. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

   In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

10. Marks in Essential Qualification will not be rounded off for deciding eligibility of any candidate.
11. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
12. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
13. Candidates claiming reservation under OBC (NCL)/EWS should belong to respective category as on last date of online submission of application and must possess valid OBC (NCL)/EWS Certificate as on the closing date of submission of online application to POWERGRID.
14. All computations of Age and Qualification etc., shall be as on closing date of online application.
15. Candidates are required to fill in their bank details such as bank A/C No, Bank's name Branch Name, IFSC code etc. in the online application form to enable to process TA payment online, if applicable.
16. Management reserves the right to raise or lower the qualifying standards in any stage of the selection process depending on availability of sufficient number of candidates.
17. Candidates are liable to be posted at the discretion of PowerTel management to serve at any of the company's offices / establishments / units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.
18. For any queries regarding this recruitment please send email to recruitment@powergrid.in with "Trainee Engineer 2026 for PowerTel _____" in the subject line. Candidates are required to add this email-id to their address book in order to avoid any email communication gap.
19. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID/PowerTel, will be entertained.
20. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
21. Application Fee is non-refundable even if the candidature is rejected for any reason.
22. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID/PowerTel comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID/PowerTel.
23. The application process will be treated as complete only on submission of application fees, wherever applicable.
24. Incomplete/Draft application/applications without application fees (if applicable) will be rejected.
25. Mere appearance in GATE 2026 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.
26. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID/PowerTel employees or systems will not be entertained.
27. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondence shall be made through their registered e-mail ID or candidate login only.

28. In order to avoid last minute rush, the candidates are advised to apply early enough. POWERGRID will not be responsible for network problems or any other problem in submission of online application.

IMPORTANT DATES

Commencement of Online Submission of Application and online payment of application fee	**13.11.2026 (17 00 Hrs)**
Last Date of receipt of online application and online payment of application fee	**27.11.2026 (23 59 Hrs)**
Cut-off date for eligibility criteria	**27.11.2026**

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