RECRUITMENT OF 321 ADMINISTRATIVE OFFICERS (GENERALISTS & SPECIALISTS) (SCALE I)

National Insurance Company Ltd. invites applications for recruitment of **321 (Three Hundred and Twenty-One)** Officers in Scale I cadre from open market.

Important Dates:

On line Registration commences from	08th October, 2026 (Thursday)
Last Date for Online Registration	28th October, 2026 (Wednesday)
Payment of Application fees	08th October, 2026 to 28th October, 2026 (both days inclusive)
Date of Online Examination – Phase I Examination	17th November, 2026 (Tuesday)
Date of Online Examination – Phase II Examination	22nd December, 2026 (Tuesday)
Downloading of call letters for Examination commences from	To be notified later

If there is any change in date of Examination it shall be notified in Company website.

Candidates are advised to regularly visit the official website of the company https://nationalinsurance.nic.co.in/recruitment for details and updates.

Candidates should apply through Online mode only. No other means/mode of application will be accepted.

Vacancies (Tentative):

Discipline	No. of Posts	UR	OBC	SC	ST	EWS	Out of which PwBD			
							a	b	c	d & e
Finance (CA & CMA)	20	10	5	2	1	2	2	1 + [2*]	1	1
Legal	20	10	5	2	1	2				
Information Technology	10	5	2	1	1	1				
Automobile Engineers	20	10	5	2	1	2				
Risk Engineers	28	13	7	3	2	3				
Company Secretaries	2	1	1	0	0	0				
Agriculture	20	9	5	3	1	2				
Specialist Backlog:										
Information Technology	1	-	1	-	-	-	-	-	-	-
TOTAL	121	58	31	13	7	12	2	3	1	1

Discipline	No. of Posts	UR	OBC	SC	ST	EWS	Out of which PwBD			
							a	b	c	d & e
Generalist	200	80	55	30	15	20	1	3 + [1*]	2	2

[*] Denotes PwBD backlog vacancies.

Abbreviations stand for: UR: Un-Reserved; **OBC:** Other Backward Classes; **SC:** Scheduled Caste; **ST:** Scheduled Tribe; **EWS:** Economically Weaker Section; **PwBD:** Persons with Benchmark Disabilities; **a:** Blindness and Low Vision; **b:** Deaf and Hard of Hearing; **c:** Locomotor Disability including Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims and Muscular Dystrophy; **d:** Autism, Intellectual Disability, Specific Learning Disability and Mental Illness; **e:** Multiple Disabilities from amongst persons under clauses (a) to (d) including deaf-blindness;

The above vacancies are provisional and the Company reserves the right to vary the same according to the actual requirements of the Company at the material time.

i) Candidates belonging to OBC category but coming in the "CREAMY LAYER" are not entitled to OBC reservation and age relaxation. They should indicate their category as **Un-Reserved (General)**.

ii) The reservation under various categories will be as per prevailing Government Guidelines at the time of finalization of result.

iii) Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum no. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.

Disclaimer: "EWS vacancies are tentative and subject to further directives of Government of India and outcome of any litigation. The appointment is provisional and is subject to the Income & Asset certificate being verified through the proper channels."

Note: Candidate can apply for any <u>ONE discipline only</u>. In case of multiple applications (within the same discipline or across the disciplines) only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.

Nationality

A candidate applying for recruitment in the Company must be either: —

a) a citizen of India, or
b) a subject of Nepal, or
c) a subject of Bhutan, or
d) a Tibetan refugee who came over to India before 1st January, 1962 with the intention of permanently settling in India, or
e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania, Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India.

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. At the time of Interview, the Candidates must necessarily produce the relevant documents in original and a self-attested photocopy in support of their identity and eligibility pertaining to category, nationality, age, educational qualifications etc. as indicated in the online application form. Please note that no change of application data will be permitted at any stage after completion of registration process of the online application. Merely applying for the post and being shortlisted in the online Examination and/ or in the subsequent Interview and/ or subsequent processes does not imply that a candidate will necessarily be offered employment in the Company. No request for considering the candidature under any category / post other than the one in which applied will be entertained.

1. Service Conditions

The service conditions will be applicable as per the prevalent rules of the Company from time to time. Selected candidates on appointment may be posted or transferred to any place in India as may be decided by the Company as per requirement. **The minimum stay at the initial place of posting will be 5 years. Candidates selected as Specialist Officers may be required to continue in the same specialization for a minimum period of 10 years as per discretion of the Company. They will, however, continue to be eligible for promotions as per Company norms.**

Candidates selected for the post of Company Secretaries shall be primarily posted at Head Office, Kolkata**.**

2. Probation

A candidate appointed in the Officers' cadre on regular pay rolls of the Company shall be on probation for a period of one year from the date of joining the duty. The probation period may be extended twice by a further period of six months at a time stretching up to one year.

During the probation period the Officers would be required to pass the non-life "Licentiate Examination" conducted by Insurance Institute of India. Only after passing the said Examination the Officer will be eligible for confirmation of his/her services in the Company. Failure to pass the said Examination within the extended probation period will render the officer liable to be terminated from service on expiry of the period so specified.

The Company reserves the right to terminate the services of the candidate if found unsuitable at any time during the probation period or the extended probation period without any notice or assigning any reason thereof.

3. Guarantee Bond

Before joining as probationer, the selected candidates will be required to give an undertaking to serve the Company for **a minimum period of four years** including probation period. In the event of their resigning from the Company before the expiry of the bond period, they will be liable to pay liquidated damages equivalent to **one year's gross salary** paid to them during the year of probation which could be proportionately reduced depending on the length of service rendered. Besides, he/she will have to submit a stamped Bond duly executed by two sureties (not blood relatives) of sound financial standing for an amount equivalent to one year's gross salary.

Candidates resigning from the Company during the probation period and candidates whose services are terminated by the Company during the probation period shall be liable to pay the gross salary received by them during their entire service in the Company in addition to an amount of **Rs. 25,000/-** towards partial cost of training. No lien/bond executed to retain a substantive post with present employer will be binding upon the Company and no Leave Salary or Pension Contribution will be made.

4. Emoluments & Benefits

The starting Basic pay would be Rs. 82,485/- in the scale of 82485-4050(14)-139185-4390(4)-156745 and such other allowances as may be admissible under the rules in force from time to time in the company. Total emoluments will be approximately Rs. 1,14,000/- per month in Metropolitan Centres. Other benefits such as Pension under New Pension scheme governed by PFRDA, Gratuity, LTS, Medical Benefits, Group Personal Accident Insurance etc. shall be as per rules in force in the Company at the time of appointment. The Officers are also entitled for Company's / leased accommodation as per norms.

5. Educational Qualification (as on 01.10.2026)

Candidate should possess certificate in proof of passing the qualifying Examination as on 01.10.2026.

The minimum Educational Qualifications required for various disciplines are:

Sl.	Discipline	Minimum Qualification
1	Finance (CA & CMA)	Chartered Accountant (ICAI) / Cost and Management Accountant (The Institute of Cost Accountants of India, earlier known as ICWAI) AND Graduation/ Post Graduation in any discipline from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
2	Legal	Graduate / Post Graduate in Law from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
3	Information Technology	B. E / B. Tech / M.E. / M. Tech in Computer Science/Information Technology / MCA from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
4	Automobile Engineers	B.E. / B.Tech. / M.E. / M. Tech in Automobile Engineering OR B.E. / B.Tech. / M.E. / M. Tech in any branch of Engineering together with Diploma (at least one year duration) in Automobile Engineering from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
5	Risk Engineers	Engineering (Graduation/ Post-graduation) in any discipline excluding those mentioned under Sl. No. 3 and 4 herein above from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
6	Company Secretaries	ACS/FCS from ICSI AND Graduation/Post-graduation in any discipline from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
7	Agriculture	Graduate (4 years) / Post Graduate in Agriculture/ Agricultural Biotechnology/ Agricultural Engineering. from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.
8	Generalist Officers	Graduate / Post Graduate in any stream from a recognized University with at least 60% marks in either of the degree Examination (at least 55% for SC/ST/PwBD) candidates.

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Note:

a) **Qualification mentioned above should be from any of the recognized Indian Universities duly approved by the UGC or any of the recognized Indian Institutes duly approved by AICTE.**

b) **The candidate must possess valid Mark-sheet / Degree Certificate of the necessary qualification as on 01.10.2026.**

c) **The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum marks in all the subjects irrespective of honours/optional/additional optional subject, if any. This will be applicable for those Universities also where Class/Grade is decided on basis of honours marks only. The fraction of percentage so arrived will be ignored i.e., 59.99% will be treated as less than 60%.**

d) **Where CGPA/OGPA are awarded, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.**

e) **For the purpose of eligibility, the date appearing on the marksheet or provisional certificate issued by the University/ Institute shall be considered. In case the result of a particular examination is posted on the website of the University/ Institute, a certificate issued by the appropriate authority of the University/ Institute indicating the date on which the result was posted on their website will be taken as the date of passing.**

6. Age as on 01.10.2026

Minimum Age**: 21 years** Maximum Age**: 30 years**, as on **01.10.2026.**

i.e., a candidate must have been born not earlier than 02.10.1996 and not later than 01.10.2005 (both dates inclusive) are only eligible to apply.

The upper age limit will be relaxed as under:

Sl.	Category	Age Relaxation
1.	Scheduled Castes/ Scheduled Tribes	5 years
2.	Other Backward Classes (OBC – Non creamy layer)	3 years
3.	Persons with Benchmark Disabilities as defined under "The Rights of Persons with Disabilities Act, 2016"	
	PwBD (Gen/EWS)	10 years
	PwBD (SC/ST)	15 years
	PwBD (OBC)	13 years
4.	Ex-Serviceman, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least five years Military Service as on 01.10.2026 and have been released; (a) on completion of assignment (including those whose assignment is due to be completed within one year from 01.10.2026) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or (b) on account of physical disability attributable to Military Service; or (c) on invalidment. The ECOs/SSCOs who have completed an initial period of assignment of five years of Military Service as on 01.10.2026 and whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they can apply for civil employment and that they will be released on three months' notice on selection from the date of receipt of offer of appointment.	5 years
5.	Defence service personnel disabled in operation during the hostilities with any foreign country or in a disturbed area and released as consequence thereof	3 years
6.	Existing confirmed employees of Public Sector General Insurance Companies (including GIC & Agriculture Insurance Company of India Ltd.)	8 years

Note

i. In case of a candidate who is eligible for relaxation under more than one of the above categories, the age relaxation will be available on a cumulative basis subject to the maximum age not exceeding 45 years.

ii. Candidates seeking age relaxation will be required to submit copies of necessary certificate(s) and produce the original certificate(s) for verification at the time of Interview and/or any subsequent stage of recruitment process.

Note for Ex-Servicemen

i. In case of an Ex-serviceman who has once joined in a Govt. job on the civil side after availing the benefits given to him as an Ex-serviceman for his re-employment, his Ex-servicemen status for the purpose of re-employment in Government ceases. However, he/she will be eligible for age relaxation as applicable to Ex-servicemen.

ii. An Ex- serviceman, who applies for various vacancies before joining any civil employment, can avail the benefit of reservation as Ex-serviceman for any subsequent employment. However, to avail of this benefit, an ex-serviceman, as soon as he/she joins any civil employment, should give self-declaration/undertaking to the concerned employer about the date-wise details of application for various vacancies for which he/she had applied for before joining the initial civil employment. Further, this benefit would be available only in respect of vacancies which are filled on direct recruitment and wherever reservation is applicable to the ex-servicemen.

iii. There is no reservation for Ex-servicemen in Officer Cadre.

7. Definitions

A. **Ex-Servicemen (EXS):** Only those candidates shall be treated as Ex-servicemen who fulfill the revised definition as laid down in Government of India, Ministry of Home Affairs, Department of Personnel & Administrative Reforms Notification No.36034/5/85 Estt. (SCT) dated 27.10.1986 as amended from time to time, including the DoPT Notification No. DOPT-1778494429265 dated 09.02.2026.

B. **Disabled Ex-Servicemen (DISXS):** Ex-servicemen who while serving in Armed Forces of the union were disabled in operation against the enemy or in disturbed areas shall be treated as Disabled Ex-Serviceman.

C. **Persons with Benchmark Disabilities (PwBD):**

Under section 34 of 'The Rights of Persons with Disabilities Act, 2016', persons with benchmark disabilities are eligible for Reservation. Only such persons would be eligible for reservation who suffer from not less than 40% of specified disability and are certified by certifying authorities as per the Act. Accordingly, candidates with the following disabilities are eligible to apply. Candidates claiming such benefits should possess certificate in original issued by the Competent Authority on or before the **last date of online submission of application** in the prescribed format (Format available at the end this advertisement) and should produce the same in support of their claim at the time of **Interview/ at any stage of the recruitment process**.

a) VI - Visual Impairment (Blindness and Low Vision);

b) HI - Hearing Impairment (Deaf and hard of hearing);

c) OC - Locomotor Disability (OH) including cerebral palsy, leprosy cured, dwarfism, acid attack victims, muscular dystrophy;

d) ID - Autism, intellectual disability, specific learning disability, mental illness;

e) MD - Multiple disabilities from amongst persons under clauses (a) to (d) including deaf – blindness in the post identified for each disability.

Note: Definition of the above specified disabilities will be as per Schedule of "THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016".

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Guidelines for Persons with Benchmark Disabilities using a Scribe:

The scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F. No. 16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice and Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Finance, Department of Financial Services vide letter F. No. 3/2/2013-Welfare dated 26.04.2013, Office Memorandum F. No. 34-02/2015-DD-III dated 29.08.2018 of Government of India, Ministry of Social Justice and Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) and F. No. 29-6/2019-DDIII dated 10.08.2022. In all such cases where a scribe is used, the following rules will apply:

i. The candidate will have to arrange his / her own scribe at his/her own cost.
ii. The scribe arranged by the candidate should not be a candidate for the same Examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the Examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
iii. For candidates availing scribe in accordance with OM - F. No. 29-6/2019- DD-III dated 10.08.2022, shall be allowed scribe facility subject to production of a certificate at the time of online Examination to the effect that person concerned has limitation to write and that scribe is essential to write Examination on his/her behalf from competent medical authority of a Government healthcare institution as per proforma attached as Appendix I.
iv. The scribe may be from any academic stream for Generalist discipline. For Specialist discipline, the scribe should be from an academic stream different to the respective specialist stream.
v. Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfills all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfil any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the exercise.
vi. Deliberate Wrong information about the candidate/ scribe in declaration form submitted at the time of online application or at the time of Examination or at any stage would render the candidate and scribe being debarred either permanently or for a specified period of time as decided by the Company.

vii. Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the Examination.

viii. In view of the importance of the time element, the Examination being of a competitive nature, the candidate must fully satisfy the Company that there was necessity for use of a scribe as he/ she has physical limitation to write including that of speed by the disabilities as mentioned in guidelines regarding Persons with Benchmark/Specified Disability using the services of a scribe.

ix. The scribe should not be a candidate for this process. In case it is found at any stage, that the scribe has also appeared for the same exam in a different session, the candidature of both the scribe and the candidate will be cancelled.

x. The Scribe should not be a current employee of National Insurance Co. Ltd.

xi. Candidates eligible for and who wish to use the services of a scribe in the Examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favorably entertained.

xii. The same scribe cannot be used by more than one candidate. The scribe arranged by the candidate should not be a candidate for the online Examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.

xiii. Only candidates registered for compensatory time (at the time of online registration) will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.

xiv. During the exam, at any stage if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the Examination by the test administrator personnel that the scribe independently answered the questions. **In such cases, the Candidate and scribe may also be debarred either permanently or for a specified period from all future process.**

Guidelines for PwBD Candidates:

i. **Visually Impaired candidates (category a)**

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour of the Examination.
- The facility of viewing the contents of the test in magnifying font will be available to Visually Impaired candidates.

ii. **Candidates in (category c) of Identified Benchmark Disabilities**

- A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates in cat c) of identified benchmark disabilities where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

iii. **Candidates in (category d) of Identified Benchmark Disabilities**

- A Compensatory time of twenty minutes per hour of Examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% of identified cat d) benchmark disabilities (autism, intellectual disability, specific learning disability and mental illness).

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iv. **Persons with specified disability having less than 40% disability and having difficulty in writing**

- In addition to instructions applicable to PwBD candidates (who have disability of 40% or more), following rule will apply for persons with specified disabilities covered under the definition of Section 2(s) of the Rights of Persons with Disabilities Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e., persons having less than 40% disability and having difficulty in writing:

  - The facility of scribe and/or compensatory time shall be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write Examination on his/her behalf from the competent medical authority of a Government healthcare institution as per proforma at Appendix-I.

  - The qualification of the scribe should be one step below the qualification of the candidate taking Examination. The person opting for own scribe should submit details of the own scribe as per proforma at Appendix-II.

Any candidate who is not eligible to use scribe as per guidelines referred above but uses scribe in the online Examination shall be disqualified to participate further in the process of recruitment. Any candidate using scribe in violation of the above guidelines shall stand disqualified from the exercise and can be removed from service without notice, if he/she has already joined the Company.

Guidelines for PwBD Candidates with Temporary Disability:

In view of clarification received from DEPwD vide OM No. 18-25/2024-Policy dated December 17, 2025, the candidates are advised to note that the disability conditions falling under the category "likely to improve" under temporary disability category, are not eligible for reservation. Disability conditions i.e., "progressive, non-progressive or not likely to improve" will be eligible for reservation. If the disability certificate submitted by a candidate only mentions 'temporary disability' and does not mention whether the temporary disability is "likely to improve" or is "progressive, non-progressive or not likely to improve", the candidate shall be required to submit a fresh disability certificate identifying nature of the temporary disability as "likely to improve" or is "progressive, non-progressive or not likely to improve."

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

D. **EWS (Economically Weaker Section):** Persons who are not covered under the existing scheme of reservations to the Scheduled Castes, the Schedule Tribes and the Other Backward Classes and whose family has gross annual income below Rs. 8.00 lakh (Rupees Eight Lakh only) are to be identified as EWSs for benefit of reservation. The income shall include income from all sources i.e., salary, agriculture, business, profession etc. and it will be income for the financial year 2025-26. The certificate should have been issued after **31.03.2026**. Also, persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

- 5 acres of Agricultural Land and above;
- Residential flat of 1000 sq. ft. and above;
- Residential plot of 100 sq. yards and above in notified municipalities;
- Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places / cities would be clubbed while applying the land or property holding test to determine EWS status.

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the Authorities as notified by the Government of India in the prescribed format shall only be accepted as proof of candidate's claim as belonging to EWS. The candidates shortlisted for Interview shall be required to bring the requisite certificate as specified by the Government of India at the time of appearing for the process of Interview and at any stage of the recruitment process as required by the Company, failing which they will not be allowed to appear in the Interview/ their candidature is liable to be rejected at any stage.

The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

The instructions issued by the Government of India in this regard from time to time shall be adhered to.

Disclaimer: EWS Vacancies are tentative and subject to further directives of Government of India and outcome of any litigation.

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

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8. Selection Procedure

Part A – Online Examination:

The written exam will be conducted in two phases
Phase – I: Preliminary Examination (Online)
Phase – II: Main Examination (Online)

Phase-I: Preliminary Examination (applicable for all disciplines)

Preliminary Examination consisting of Objective Tests (Multiple Choice type Questions) for 100 marks will be conducted online (applicable for all disciplines). This test would be of 60 minutes duration consisting of 3 sections (with separate timings for each section) as follows:

S. No	Name of Test/Section (Not in Sequence)	Type of test	No. of Questions	Maximum Marks	Duration for each test/section (Separately timed)	Medium of Exam
1	English Language	Objective	30	30	20 minutes	English
2	Reasoning Ability	Objective	35	35	20 minutes	English / Hindi
3	Quantitative Aptitude	Objective	35	35	20 minutes	English / Hindi
	Total (Aggregate)		**100**	**100**		

Candidates have to qualify in each test/section by securing passing marks to be decided by the Company. Adequate number of candidates in each category as decided by the Company (approximately 15 times the numbers of vacancies subject to availability) will be shortlisted for the Main Examination.

Phase – II: Main Examination

Main Examination will consist of Objective Tests (Multiple Choice type Questions) for 250 marks and Descriptive Test for 30 Marks. Both the Objective and Descriptive Tests will be online. Candidates will have to answer Descriptive Test by typing on the computer. Immediately after completion of Objective Test, Descriptive Test will be administered.

(i) **Objective Test:** The Objective Test of 3 Hours duration consists of five & six sections for Generalists & Specialists respectively for total 250 Marks:

For Generalists:

S. No	Name of Test/Section (Not in sequence)	Type of test	No. of Questions	Maximum Marks	Medium of Exam	Duration for each test/section (Separately timed)
1	Test of Reasoning	Objective	50	50	English / Hindi	40 min
2	Test of General Awareness	Objective	50	50	English / Hindi	30 min
3	Test of Quantitative aptitude	Objective	50	50	English / Hindi	40 min
4	Test of English Language	Objective	50	50	English	40 min
5	Test of Computer Knowledge	Objective	50	50	English / Hindi	30 min
	Total (Aggregate)		**250**	**250**		

For Specialists:

S. No	Name of Test/Section (Not in sequence)	Type of test	No. of Questions	Maximum Marks	Medium of Exam	Duration for each test/section (Separately timed)
1	Test of Reasoning	Objective	40	40	English / Hindi	35 min
2	Test of General Awareness	Objective	40	40	English / Hindi	20 min
3	Test of Quantitative aptitude	Objective	40	40	English / Hindi	35 min
4	Test of English Language	Objective	40	40	English	30 min
5	Test of Computer Knowledge	Objective	40	40	English / Hindi	25 min
6	In Specialist stream, an additional test to assess technical & professional knowledge in the relevant discipline	Objective	50	50	English / Hindi	35 min
	Total (Aggregate)		**250**	**250**		

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(ii) **Descriptive Test:** The descriptive Test of 30 Minutes duration with 30 marks will be a Test of English Language (Essay – 10 Marks, Précis – 10 & Comprehension – 10 marks). The descriptive test will be in English and will be conducted through on-line mode.

Candidates will be required to obtain a minimum score for each section separately of objective test for short listing for the Descriptive Test evaluation i.e., the descriptive answer script would be evaluated only in respect of those candidates who qualify the objective test. Depending on the number of vacancies, cut offs will be decided for Descriptive Papers evaluation i.e., there will also be a separate cut-off marks for the Descriptive Test. **The Descriptive test will be qualifying in nature and the marks scored in the Descriptive test will not be counted towards short listing for Interview or final selection.**

Each candidate will be required to obtain a minimum total score (to be decided by the Company according to number of vacancies) in the objective test (Main Examination) and qualify in the descriptive test for short listing for the Interview.

Penalty for Wrong Answers (Applicable to both – Preliminary and Main Examination (objective tests):

The objective test except on "English Language" will be bilingual (in English and in Hindi). All the questions will be objective type with alternative choices out of which one will be correct answer. The candidate has to select the correct answer and "mouse click" that alternative which he or she feels correct. There will be penalty for wrong answers marked in the Objective Tests. Each question for which a wrong answer has been given by the candidate, one-fourth of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank,

i.e., no answer is marked by the candidate; there will be no penalty for that question. The alternative/option that is clicked on will be highlighted and will be treated as answered to that question.
The Company reserves the right to modify the structure of the Examination which will be intimated through its website.
Candidates will be shortlisted for Interview on the basis of overall marks scored in Main Examination after evaluation as above.

The Descriptive English Test will be conducted only through online mode. Questions will be displayed on the screen of the computer. Answers are to be typed using the keyboard. Before start of typing answers to questions in Descriptive Paper please check all key functions of the keyboard. The Candidates will get 30 minutes to answer the questions.

Candidates will have to appear for the online Examination at their own expenses.

The Company reserves the right to modify the structure of the Examination which will be intimated through its website. Selection would be based on the performance in the on-line test & Interview. The final merit list shall be prepared in descending order of the consolidated marks secured by the candidates. Candidates who fall within the number of vacancies in the merit list shall be considered for appointment. The selected candidates may be appointed in more than one batch as per the discretion of the Management. The seniority of the selected candidates will be as per the merit / select list. A Waiting List of candidates not exceeding 50% of the number of vacancies may also be prepared and may be utilized in the event of non-acceptance of employment offer by the candidates selected in the final merit list. The decision to select the candidates from waiting list is solely at the discretion of the management.

Please note that candidates will not be permitted to appear for the online Examination without the following documents (All Documents are compulsory):

(1) Valid Call Letter for the respective date and session of Examination
(2) Photo-identity proof (as specified below) in original bearing exactly the same name and other information as it appears on the call letter/application form**
(3) Photocopy of the above photo-identity proof

****IDENTITY VERIFICATION**

In the Examination hall as well as at the time of Interview, the call letter along with the original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer on official letterhead along with photograph/ Photo identity proof issued by a People's Representative on official letterhead along with photograph/ valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity card with photograph should be submitted to the invigilator and the original shall be produced for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Examination.

Ration card and Learner's Driving License shall <u>not</u> be considered as a valid ID proof for this process.

Note: Candidates have to produce in original the photo identity proof and submit photocopy of the same along with Examination call letter as well as the Interview Call Letter while attending the Examination/ Interview respectively, without which they will not be allowed to take up the Examination/ Interview respectively and also Interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this**. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the Examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.**

CANDIDATES REPORTING LATE i.e**., after the reporting time specified on the call letter for Examination <u>will not be permitted to take the Examination</u>**. The reporting time mentioned on the call letter is prior to the start time of the test. Though the duration of the Examination is 60 minutes for Phase-I & 210 minutes for Phase-II, candidates may be required to be at the venue for a longer duration for completion of various formalities such as verification and collection of various requisite data/documents, logging in, giving of instructions, etc.

BIOMETRIC DATA – Capturing and Verification

It has been decided to capture the biometric data (thumb impression), IRIS Scan and the photograph of the candidates on the day of the Main Examination (Phase-II) for the candidates who qualify after the Preliminary Examinations (Phase-I) and appear for the Main Examination (Phase-II).

The biometric data, IRIS and photograph will be verified subsequently. Candidate will ensure that the correct thumb impression or IRIS is captured at various stages and any inconsistency at any stage of the recruitment process may lead to rejection of candidature. Decision of the Biometric & IRIS data verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

Candidates are requested to take care of the following points in order to ensure a smooth process

- If fingers are coated (stamped ink / mehndi / coloured…etc), ensure to thoroughly wash them so that coating is completely removed before the exam / Interview / joining day.
- If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.
- Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.

- If the primary finger (thumb) to be captured is injured/damaged, immediately notify the concerned authority in the test centre. In such cases impression of other fingers, toes etc. may be captured.
- Candidates are advised to not wear contact lenses or makeup around the eye for accurate iris scanning.

PART B - Interview:

Generalist & Specialist Candidates who have been shortlisted based on the performance in the online Phase – II (Mains Examination) will subsequently be called for an Interview to be conducted by the Company, at select centres. The name and address of the Centre, time & date of Interview will be informed to the shortlisted candidates on our website and a call letter shall be issued to each of the shortlisted candidates. Candidates are required to download their Interview call letters from company's website. Please note that any request regarding change in date, centre etc. of Interview will not be entertained. However, the company reserves the right to change the date/ venue/ time/ centre etc. of Interview or hold supplementary process for particular date / session / venue / centre / set of candidates at its discretion, under unforeseen circumstances, if any.

LIST OF DOCUMENTS TO BE PRODUCED AT THE TIME OF INTERVIEW (AS APPLICABLE):

The following documents in original and self-attested photocopies in support of the candidate's eligibility and identity are to be invariably submitted at the time of Interview failing which the candidate may not be permitted to appear for the Interview. **Non submission of requisite documents by the candidate at the time of Interview will debar his candidature from further participation in the recruitment process.**

a) Printout of the valid Interview Call Letter.
b) Valid system generated printout of the online application form registered for the online Examination.
c) Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authorities or SSLC/Std. X Certificate with DOB).
d) Original and photocopy of Photo Identify Proof as indicated in ****IDENTITY VERIFICATION** of the advertisement.
e) Mark-sheets & certificates for Std X, XII and Graduation or equivalent qualification etc. Proper document from Board / University for having declared the result on or before 01.10.2026 has to be submitted.
f) Caste Certificate, along with caste validity certificate, issued by the competent authority in the prescribed format as stipulated by Government of India in the case of SC / ST / OBC category candidates.
g) In case of candidates belonging to OBC category, certificate should specifically contain a clause that the **candidate does not belong to creamy layer section** excluded from the benefits of reservation for Other Backward Classes in Civil posts & services under Government of India. **OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of online registration as given in point no. 13(b). Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.**
h) **Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as Un-Reserved (General) in the online application form.**
i) In case of Persons with Disability category, the candidates should produce Disability certificate in prescribed format issued by the Authorities as per the Act and Unique Disability ID (UDID) card If the candidate has used the services of a Scribe at the time of online examination, the duly filled in details of the scribe should be produced in the prescribed format as available in our website.
j) Ex-Servicemen candidates: (i) Candidates who are released/ retired from Armed Forces are required to submit a certificate as per 'Proforma A'. Such Ex-servicemen candidates have to produce a copy of the Discharge Certificate / Pension Payment Order and documentary proof of rank last / presently held (substantive as well as acting) at the time of Regional Language Test. (ii) Candidates who are still in the Armed Forces and desirous of applying under Ex-Servicemen category should submit 'Proforma B' from the Competent Authority showing his/her date of completion of specific period of engagement (SPE) along with the declaration in 'Proforma C'. Such candidates whose SPE is completed on or before **30.09.2027** are eligible to apply. Such candidates have to submit a release letter and a self-declaration form that he/ she is entitled to benefits admissible to Ex-Servicemen as per Govt. of India rules (iii) Those candidates who have completed their initial period of assignment and who are on extended assignment are required to submit the certificate as per 'Proforma D'. (iv) Dependents of Servicemen killed in action or those who have been severely disabled have to produce satisfactory documentary proof showing that they are Dependents of Servicemen killed in action or severely disabled and an affidavit stating that the relaxation is availed by one dependent of Ex-Servicemen or not availed by any Dependent of Servicemen killed in action or severely disabled.
k) Income and Asset Certificate issued by any one of the Authorities as notified by the Govt. of India in the prescribed format in the case of EWS category candidates.
l) Candidates serving in Government / quasi govt. offices/Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection certificate" from their employer at the time of Interview, in the absence of which their candidature will not be considered and travelling expenses, if any, otherwise admissible, will not be paid.
m) Experience certificates, if any.
n) Persons falling in categories (b), (c), (d) and (e) of Nationality criteria should produce a certificate of eligibility issued by the Govt. of India.
o) Any other relevant documents in support of eligibility

Note: Candidate will not be allowed to appear for the Interview if he/she fails to produce the relevant eligibility documents as mentioned above.

FINAL SELECTION:

The combined final score of candidates shall be arrived at on the basis of scores obtained by the candidates in the online Main Examination (Objective test) and Interview. The weightage (ratio) of online Main Examination and Interview will be 80:20 respectively. Candidates will have to secure minimum qualifying marks in the Interview as decided by the Company. Scores of the candidates failing to secure minimum qualifying scores or otherwise barred from the Interview or further process may not be disclosed. The final merit list shall be prepared in descending order of the consolidated marks secured by the candidates. A candidate should be sufficiently high in the merit to be shortlisted for subsequent recruitment process, details of which will be made available subsequently on Company's website.

In the event of two or more candidates having obtained the same consolidated score, final merit is decided in the following order: a) Marks secured in Interview (candidate securing higher marks in Interview shall be placed before/ above the candidate securing lesser marks). If Interview marks are same, then b) date of birth (candidate senior in age is placed before/ above the candidate junior in age).

Appointment of selected candidates is subject to their being found medically fit as per the requirements of the Company. Such appointment will also be subject to the service and conduct rules of the Company.

The candidates are advised to satisfy themselves before they apply, that they fulfill requirement as to age and qualification (**final result for the qualification must have been published on or before 01.10.2026** and if found ineligible, their candidature will be cancelled at any stage of recruitment process. Appearing in the ONLINE MAIN/ EXAMINATION & INTERVIEW will not automatically confer any right of being selected for the said post.

9. Application Fee (Non-Refundable)

Payable on-line from **08-10-2026** to **28-10-2026** (both dates inclusive)

Category	Application Fees
SC/ST/PwBD	**Rs. 250/- (Intimation Charges only & GST)**
All candidates other than SC/ST/PwBD	**Rs. 1000/- (Application fee including Intimation Charges & GST)**

NOTE: Bank Transaction charges, if applicable, have to be borne by the candidate.

Fee once paid will neither be refunded nor be adjusted against any future recruitment projects. Fee payment options are detailed under Para 11(B) given below.

10. (a) Examination Centers:

Examination Centers for Phase-I (Provisional):

Zone	State / UT	City***
East 1	Bihar	Arrah
East 1	Bihar	Aurangabad
East 1	Bihar	Bhagalpur
East 1	Bihar	Darbhanga
East 1	Bihar	Gaya
East 1	Bihar	Muzaffarpur
East 1	Bihar	Patna
East 1	Bihar	Purnea
East 1	Jharkhand	Bokaro Steel City
East 1	Jharkhand	Dhanbad
East 1	Jharkhand	Hazaribagh
East 1	Jharkhand	Jamshedpur
East 1	Jharkhand	Ranchi
East 1	Odisha	Balasore
East 1	Odisha	Berhampur-Ganjam
East 1	Odisha	Bhubaneswar
East 1	Odisha	Cuttack
East 1	Odisha	Dhenkanal
East 1	Odisha	Rourkela
East 1	Odisha	Sambalpur
East 2	Andaman and Nicobar Island	Port Blair
East 2	Arunachal Pradesh	Naharlagun
East 2	Assam	Dibrugarh
East 2	Assam	Guwahati
East 2	Assam	Jorhat
East 2	Assam	Silchar
East 2	Assam	Tezpur
East 2	Manipur	Imphal

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Zone	State / UT	City***
East 2	Manipur	Churachandpur
East 2	Meghalaya	Shillong
East 2	Meghalaya	Tura
East 2	Mizoram	Aizawl
East 2	Nagaland	Kohima
East 2	Sikkim	Gangtok
East 2	Tripura	Agartala
East 2	West Bengal	Asansol
East 2	West Bengal	Burdwan
East 2	West Bengal	Durgapur
East 2	West Bengal	Hooghly
East 2	West Bengal	Kalyani
East 2	West Bengal	Kolkata
East 2	West Bengal	Siliguri
North 1	Delhi	Delhi/NCR
North 1	Haryana	Faridabad
North 1	Haryana	Gurugram
North 1	Uttar Pradesh	Ghaziabad
North 1	Uttar Pradesh	Meerut
North 1	Uttar Pradesh	Muzaffarnagar
North 1	Uttar Pradesh	Noida
North 1	Uttarakhand	Dehradun
North 1	Uttarakhand	Haldwani
North 1	Uttarakhand	Roorkee
North 2	Uttar Pradesh	Agra
North 2	Uttar Pradesh	Aligarh
North 2	Uttar Pradesh	Bareilly
North 2	Uttar Pradesh	Faizabad
North 2	Uttar Pradesh	Gorakhpur
North 2	Uttar Pradesh	Jhansi
North 2	Uttar Pradesh	Kanpur
North 2	Uttar Pradesh	Lucknow
North 2	Uttar Pradesh	Moradabad
North 2	Uttar Pradesh	Prayagraj
North 2	Uttar Pradesh	Varanasi
North 3	Rajasthan	Ajmer
North 3	Rajasthan	Bikaner
North 3	Rajasthan	Jaipur
North 3	Rajasthan	Jodhpur
North 3	Rajasthan	Kota
North 3	Rajasthan	Sikar
North 3	Rajasthan	Udaipur
North 4	Chandigarh	Chandigarh/Mohali
North 4	Haryana	Ambala
North 4	Himachal Pradesh	Bilaspur
North 4	Himachal Pradesh	Hamirpur
North 4	Himachal Pradesh	Kangra
North 4	Himachal Pradesh	Kullu
North 4	Himachal Pradesh	Mandi
North 4	Himachal Pradesh	Shimla
North 4	Himachal Pradesh	Una
North 4	Jammu and Kashmir	Jammu
North 4	Jammu and Kashmir	Samba
North 4	Jammu and Kashmir	Srinagar
North 4	Ladakh	Kargil
North 4	Ladakh	Leh
North 4	Punjab	Amritsar
North 4	Punjab	Bathinda

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Zone	State / UT	City***
North 4	Punjab	Ludhiana
North 4	Punjab	Mohali
North 4	Punjab	Patiala
North 4	Punjab	Phagwara
South 1	Andhra Pradesh	Eluru
South 1	Andhra Pradesh	Vijayawada/Guntur
South 1	Andhra Pradesh	Kadapa
South 1	Andhra Pradesh	Kakinada
South 1	Andhra Pradesh	Kurnool
South 1	Andhra Pradesh	Ongole
South 1	Andhra Pradesh	Rajahmundry
South 1	Andhra Pradesh	Srikakulam
South 1	Andhra Pradesh	Tirupati
South 1	Andhra Pradesh	Visakhapatnam
South 1	Andhra Pradesh	Vizianagaram
South 1	Karnataka	Belagavi (Belgaum)
South 1	Karnataka	Bengaluru
South 1	Karnataka	Hubli/Dharwad
South 1	Karnataka	Mangaluru (Mangalore)
South 1	Karnataka	Mysuru (Mysore)
South 1	Karnataka	Shivamogga (Shimoga)
South 1	Karnataka	Udupi
South 1	Telangana	Hyderabad
South 1	Telangana	Karimnagar
South 1	Telangana	Khammam
South 1	Telangana	Warangal
South 2	Kerala	Alappuzha
South 2	Kerala	Ernakulam
South 2	Kerala	Kannur
South 2	Kerala	Kollam
South 2	Kerala	Kottayam
South 2	Kerala	Kozhikode
South 2	Kerala	Malappuram
South 2	Kerala	Palakkad
South 2	Kerala	Thiruvananthapuram
South 2	Kerala	Thrissur
South 2	Lakshadweep	Kavaratti
South 2	Puducherry	Puducherry
South 2	Tamil Nadu	Chennai
South 2	Tamil Nadu	Coimbatore
South 2	Tamil Nadu	Erode
South 2	Tamil Nadu	Kanyakumari
South 2	Tamil Nadu	Madurai
South 2	Tamil Nadu	Salem
South 2	Tamil Nadu	Thanjavur
South 2	Tamil Nadu	Tiruchirappalli
South 2	Tamil Nadu	Tirunelveli
South 2	Tamil Nadu	Vellore
South 2	Tamil Nadu	Villupuram
South 2	Tamil Nadu	Virudhunagar
West 1	Goa	Panaji
West 1	Gujarat	Ahmedabad / Gandhinagar
West 1	Gujarat	Anand / Vadodara
West 1	Gujarat	Jamnagar
West 1	Gujarat	Mehsana
West 1	Gujarat	Rajkot
West 1	Gujarat	Surat / Bardoli
West 1	Maharashtra	Amravati

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Zone	State / UT	City***
West 1	Maharashtra	Chandrapur
West 1	Maharashtra	Chhatrapati Sambhaji Nagar
West 1	Maharashtra	Dhule
West 1	Maharashtra	Jalgaon
West 1	Maharashtra	Kolhapur
West 1	Maharashtra	Latur
West 1	Maharashtra	Mumbai/Thane/Navi Mumbai/MMR
West 1	Maharashtra	Nagpur
West 1	Maharashtra	Nanded
West 1	Maharashtra	Nashik
West 1	Maharashtra	Pune
West 1	Maharashtra	Ratnagiri
West 1	Maharashtra	Solapur
West 2	Chhattisgarh	Bhilai
West 2	Chhattisgarh	Bilaspur
West 2	Chhattisgarh	Raipur
West 2	Madhya Pradesh	Bhopal
West 2	Madhya Pradesh	Gwalior
West 2	Madhya Pradesh	Indore
West 2	Madhya Pradesh	Jabalpur
West 2	Madhya Pradesh	Sagar
West 2	Madhya Pradesh	Satna
West 2	Madhya Pradesh	Ujjain

Examination Centers for Phase-II (Provisional):

Zone	State / UT	City***
South 1	Andhra Pradesh/ Telangana	Hyderabad, Guntur / Vijayawada, Visakhapatnam
East 2	Assam	Guwahati
East 1	Bihar	Patna, Muzaffarpur
North 4	Chandigarh	Mohali
West 2	Chhattisgarh	Raipur, Bhilai/Bhilai Nagar
North 1	Delhi	Delhi-NCR
West 1	Gujarat	Ahmedabad-Gandhinagar, Rajkot
North 4	Himachal Pradesh	Bilaspur, Solan
North 4	Jammu & Kashmir	Jammu
East 1	Jharkhand	Ranchi, Dhanbad
South 1	Karnataka	Bengaluru, Hubballi / Dharwad
South 2	Kerala	Ernakulum, Thiruvananthapuram
West 1	Maharashtra	Mumbai/Navi Mumbai/Thane/MMR, Pune, Nashik
West 2	Madhya Pradesh	Bhopal, Indore
East 1	Odisha	Bhubaneswar, Berhampur-Ganjam
North 3	Rajasthan	Jaipur, Udaipur
South 2	Tamil Nadu	Chennai, Madurai
North 2	Uttar Pradesh	Lucknow, Kanpur, Prayagraj
North 1	Uttarakhand	Dehradun, Roorkee
East 2	West Bengal	Kolkata, Burdwan

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Note:

i. The examination will be conducted online in venues given in the respective call letters.

ii. No request for change of centre/venue/date/session for Examination shall be entertained.

iii. National Insurance Company Limited, however, reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.

iv. National Insurance Company Limited also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

v. Candidate will appear for the examination(s) at an Examination Centre(s) at his/her own risks and expenses and National Insurance Company Limited will not be responsible for any injury or losses etc. of any nature.

vi. Choice of centre once exercised by the candidate will be final.

vii. **If sufficient number of candidates does not opt for a particular centre for "Online" examination, National Insurance Company Limited reserves the right to allot any other adjacent centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, National Insurance Company Limited reserves the right to allot any other centre to the candidate**.

viii. **Separate call letters will be issued for Phase-I & Phase-II Examinations and should be downloaded by the candidates from the link provided in the Company's website i.e., https://nationalinsurance.nic.co.in/recruitment at appropriate time.**

ix. **Candidates will not be admitted to the Examinations without the Call Letters**

Note: Centre and dates of Examinations are liable to be changed at the Company's discretion. In the event of cancellation of Examinations at any centre, the Company may at its discretion allot an alternative centre to the candidates concerned

10 (b) Pre-Examination training (ONLINE):

SC/ST/OBC (Non-creamy)/PwBD candidates who wish to avail the benefit of pre-Examination training may indicate the same while applying online. The candidates are required to refer to Recruitment Section of our website **https://nationalinsurance.nic.co.in/recruitment** regularly for details. Candidates who have opted for the training will also be informed about the date and venue of the training via registered e-mail/mobile.

Please note that by merely attending the Pre-Examination Training no candidate acquires any right to be offered employment in the Company. Candidates will have to attend for the pre-recruitment training at their own cost.

11. HOW TO APPLY:

Candidates can apply online only from 08-10-2026 to 28-10-2026 (both days inclusive) and no other mode of application will be accepted.

Detailed Guidelines/Procedures for:

A. Application Registration
B. Payment of Fees
C. Document Scan and Upload

I. **IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION**

Before applying online, candidates should

i. Scan their
- Photograph (4.5 cm x 3.5 cm)
- Signature **(on white paper with black ink)**
- Left thumb Impression **(on white paper with black or blue ink)**
- A Hand Written Declaration **(on white paper with black ink)** (text given below).

ensuring that all these scanned documents adhere to the required specifications as given in Point C.

ii. Signature in CAPITAL LETTERS will NOT be accepted.

iii. The Left Thumb Impression should be properly scanned and not smudged (If a candidate is not having left thumb, he / she may use his / her right thumb for applying).

iv. The text for the hand written declaration is as follows: -
"I, _____ (Name of the candidate), hereby declare that all information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

v. The above mentioned a hand written declaration has to be in the candidate's handwriting and in English only and should not be in Capital letters. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid. **(In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left-hand thumb impression below the typed declaration and upload the document as per specifications).**

vi. Keep the necessary details / documents ready to make Online Payment of the requisite application fee / intimation charges.

vii. Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Company may send intimation for pre-recruitment training, call letters for the online examinations, Regional Language Test etc. through the registered e-mail ID/ mobile number. In case a candidate does not have a valid personal e-mail ID/ mobile number, he/she should create his/her new e-mail ID and take a mobile no. in his/her name before applying on-line and must maintain that email account and mobile number.

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A. APPLICATION PROCEDURE:

1. Candidates are advised to satisfy themselves before they apply that they fulfill the requirements as to Age, Educational Qualifications and other eligibility criteria and that the particulars furnished by him/ her are correct in all respects. If found ineligible their candidature will be cancelled at any stage of recruitment.
2. Candidates have to go to the Company's website **https://nationalinsurance.nic.co.in/** and click on the option "**APPLY ONLINE**" under the **"RECRUITMENT"** section which will open a new screen.
3. To register application, choose the tab "**Click here for New Registration**" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
4. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "**SAVE AND NEXT**" tab. Prior to submission of the online application candidates are advised to use the "**SAVE AND NEXT**" facility to verify the details in the online application form and modify the same if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
5. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after clicking the "**COMPLETE REGISTRATION" button.**
6. The Name of the candidate and his /her Father/ Husband etc. should be spelt correctly in the application and should be the same as it appears in the Certificates/ Mark sheets as well as on the Identity Proof. Any change/alteration found may disqualify the candidature.
7. Validate your details and Save your application by clicking the **"VALIDATE YOUR DETAILS"** and "**SAVE & NEXT"** button.
8. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "**C**".
9. Candidates can proceed to fill other details of the Application Form.
10. Click on the Preview Tab to preview and verify the entire application form before "**COMPLETE REGISTRATION**".
11. Modify details, if required, and click on "**COMPLETE REGISTRATION"** ONLY after verifying and ensuring that the photograph, signature has been uploaded and other details filled by you are correct.
12. Click on **"PAYMENT"** Tab and proceed for payment.
13. Click on **"SUBMIT"** button.

B. PAYMENT OF FEES (ONLINE MODE ONLY):

1. The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
2. The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/ Mobile Wallets
3. After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. **DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE**.
4. On successful completion of the transaction, an **e-Receipt** will be generated.
5. Non-generation of **'E-Receipt'** indicates **PAYMENT FAILURE**. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
6. **Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. <u>Please note that if the same cannot be generated, online transaction may not have been successful</u>.**
7. **<u>For Credit Card users</u>**: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert it to your local currency based on prevailing exchange rates.
8. To ensure the security of your data, please close the browser window once your transaction is completed.
9. There is facility to print application form containing fee details after payment of fees.

C. GUIDELINES FOR SCANNING AND UPLOAD OF DOCUMENTS:

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below.

PHOTOGRAPH IMAGE: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white, background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb

- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- If the photo is not uploaded at the place of Photo, Admission for Examination will be rejected / denied. Candidate him/herself will be responsible for the same.
- Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
- Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

Photograph Capture

- In addition to the above photograph, candidates will also be required to capture and upload their live photograph either by using webcam or mobile phone.
- On selecting "Capture Photo" option, candidates' webcam will be activated allowing them to click their picture, which will get auto uploaded in the application form.
- On selecting "Click here to Scan" option, candidates can use their mobile phone to scan the QR code, which will redirect to a website, allowing to click photograph on their mobile phone. On selecting the taken picture, photograph will get auto uploaded in the application form.

Do's and Dont's of Photo Capture

Dos:

- Ensure the photo is captured against a light coloured, preferably white background and there is adequate light.
- Look straight at the webcam/ camera.
- Photograph should be of passport size.

Don'ts

- Small size photograph not to be clicked/ uploaded.
- Coloured glasses or sunglasses/ Cap should not be worn.
- Shadow on face/ not facing the camera/ distorted face/ face covered with mask / blurred image.
- Photo not taken in dark/ improper background.

SIGNATURE, LEFT THUMB IMPRESSION AND HAND-WRITTEN DECLARATION IMAGE:

- The applicant has to sign on white paper with **Black ink pen**.
  - Dimensions **140 x 60 pixels** (preferred)
  - Size of file should be between **10kb – 20kb** for signature and **20kb - 50kb** for left thumb impression.
  - Ensure that the size of the scanned image is **not more than 20kb**.
  - The signature may be used to put on the Call Letter and wherever necessary.
- The applicant has to put his left thumb impression on a white paper with **Black or Blue ink**.
  - File type: jpg / jpeg
  - Dimensions: **240 x 240 pixels** in **200 DPI** (Preferred for required quality) i.e., **3 cm * 3 cm** (Width * Height)
  - File Size: **20 KB – 50 KB**
- The applicant has to write the declaration in English clearly on a white paper with **Black ink**.
  - File type: jpg / jpeg
  - Dimensions: **800 x 400 pixels** in **200 DPI** (Preferred for required quality) i.e., **10 cm * 5 cm** (Width * Height)
  - File Size: **50 KB – 100 KB**
- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- If the Applicant's signature on the attendance sheet or Call letter, signed at the time of the examination, does not match the signature uploaded, the applicant will be disqualified.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.

SCANNING THE DOCUMENTS:

- Set the scanner resolution to a minimum of 200 dpi (dots per inch)
- Set Colour to True Colour
- File Size as specified above
- Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MS Office can easily obtain documents in .jpeg format by using MS Paint or MS Office Picture Manager.

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Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

- **If the file size and format are not as prescribed, an error message will be displayed.**

PROCEDURE FOR UPLOADING THE DOCUMENTS:

- While filling in the Online Application Form the candidate will be provided with separate links for uploading left thumb impression and hand written declaration
- Click on the respective link "Upload left thumb impression / hand written declaration"
- Browse and Select the location where the Scanned left thumb impression / hand written declaration file has been saved.
- Select the file by clicking on it
- Click the 'Open/Upload' button. Your Online Application will not be registered unless you upload your Left thumb impression and hand written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration as specified.

Note:

1. In case the face in the photograph or signature or left thumb impression or the hand written declaration is unclear / smudged the candidate's application may be rejected.
2. After uploading the Photograph / signature / left thumb impression / hand written declaration in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature or left thumb impression or the hand written declaration, prior to submitting the form.
3. Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the exam.
4. Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.
5. If the photo is not uploaded at the place of Photo Admission for Examination will be rejected/denied. Candidate him/herself will be responsible for the same.
6. Candidates should ensure that the signature uploaded is clearly visible
7. After registering online candidates are advised to take a printout of their system generated online application forms.

Note: Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination, etc. will be considered as final and no change/modifications will be allowed after completion of the registration process of the online application. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. The Company will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application form.

An online application which is incomplete in any respect such as without proper passport size photograph, signature, left thumb impression and the hand written declaration uploaded in the online application form/ unsuccessful fee /intimation charges payment will not be considered as valid. Candidates are advised in their own interest to apply on-line much before the closing date and not to wait till the last date for depositing the fee / intimation charges to avoid the possibility of disconnection/ inability/ failure to log on to the website on account of heavy load on internet/website jam. The Company does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason. Please note that the above procedure is the only valid procedure for applying. No other mode of application would be accepted. Incomplete applications would be rejected.

Candidates need not submit/send at any address, application printouts or any certificates or copies thereof at the time of online application. If at any stage, it is found that any information furnished in the online applications is false/ incorrect or if the candidate does not satisfy the eligibility criteria as mentioned herein, his/ her candidature/ appointment is liable to be cancelled/ terminated.

Requests for change/ correction in any particulars in the application form, once submitted, will not be entertained under any circumstances. No correspondence/ phone/ email will be entertained in this regard. Candidates are advised to fill the application form carefully and furnish the correct information.

Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

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Download of Call Letters

Candidates will have to visit our website https://nationalinsurance.nic.co.in/recruitment for downloading call letters for online test (separately for Phase-I & II) & Interview. Intimation for downloading call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the call letter. Candidate needs to affix recent recognizable photograph on the call letter preferably the same as provided during registration and appear at the Examination centre with (i) Call Letter (ii) Photo Identity Proof in original as stipulated earlier under Identity Verification and also specified in the call letter and iii) a photocopy of the same Photo Identity Proof as brought in original.

12. Action against candidates found guilty of misconduct

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application.

At the time of online Examinations, Interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of:

i) Using unfair means or
ii) Impersonating or procuring impersonation by any person or
iii) Misbehaving in the Examination/Interview Hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
iv) Resorting to any irregular or improper means in connection with his/her candidature or
v) Obtaining support for his/her candidature by any unfair means or
vi) Carrying mobile phones or similar electronic devices of communication in the Examination / Interview Hall, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, be liable:
   - To be disqualified from the Examination for which he/she is a candidate.
   - To be debarred, either permanently or for a specified period, from any Examination conducted by National Insurance Company Ltd.
   - For termination of service, if he/she has already joined the Company (National Insurance Company Ltd).

Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones, pagers, smart watches, calculators, etc. to the venue of the Examination/ Interview, as arrangement for safekeeping cannot be assured.

13. Special Instructions for SC/ST/OBC/PWD

a) Competent Authority for issuing of Caste Certificate in respect of SC/ST/OBC candidates (as notified by GOI from time to time):
i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub- Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.
In so far as the Scheduled Tribes communities of Tamil Nadu is concerned, the Certificate given by the Revenue Divisional Officer instead of Tehsildar would only be accepted

Note: Caste validity certificate (wherever applicable) in original, from the appropriate authorities of the state/union territory from which the caste certificate was issued along with self-attested Photostat copy is to be submitted at the time of Interview.

b) Candidates seeking reservation as OBC are required to submit a certificate regarding his/her "OBC Status & Non-Creamy Layer Status" issued by an authority mentioned in DOPT OM No. 36012/22/93-Estt.(SCT) dated 15/11/1993, as amended from time to time. Certificate should contain the "Non Creamy Layer Clause" in line with Column 3 of the Schedule to the DoPT OM No.36012/22/93-Estt.(SCT) dated 08/09/1993 (as amended from time to time). The certificate should be based on the income for the preceding three financial years i.e., FY 2023-24, 2024-25 and 2025- 26 **(and should have been issued after 31.03.2026)**. Without this the candidate will not be allowed to appear for the Interview. Such candidates should also submit a declaration in addition to certificate issued by the Competent Authority in the following format:

"I, _____ son/daughter of Shri_____ resident of Village/town/city _____ District _____ State hereby declare that I belong to the _____ community which is recognised as a backward class by the Government of India for the purpose of reservation in services as per rules contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08/09/1993, as amended from time to time. It is also declared that I do not belong to persons /sections /sections (Creamy Layer) mentioned in Column 3 of the Schedule to the above referred Office Memorandum dated 8-9- 1993, as amended from time to time."

Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification. Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation.

c) For Persons with Benchmark Disabilities, the authorized certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopaedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate government.

d) Competent Authority for issuing Income and Asset Certificate in respect of Economically Weaker Section (EWS) candidates (as notified by GOI from time to time): (i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub- Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant

Commissioner, (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate, (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub- Divisional Officer or the area where the candidate and/or his family normally resides. The income shall include income from all sources i.e., salary, agriculture, business, profession etc. and it will be income for the financial year 2025-26. The certificate should have been issued after **31.03.2026** and valid for the year **2026-27**.

e) **Please refer to Annexure for the prescribed formats of (SC, ST, OBC, PwBD, EWS, Ex-Servicemen) certificates to be submitted at the time of Interview etc. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.**

14. General Information

- Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy and original of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of Examinations (Preliminary & Main) and Interview respectively.
- The possibility for occurrence of some problem(s) in administration of the Examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process
- Decision of the Company in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this regard.
- If Examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.
- The responses (answers) of individual candidates will be analyzed & compared with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted in this regard, it is inferred / concluded that the responses have been shared and scores obtained are not genuine / valid, the Company reserves the right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.
- Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any NICL's (National Insurance Company Limited) recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.
- Any request for change of date, time and venue for online Examination (Preliminary & Main) and/or Interview will not be entertained. Any request for change of details mentioned in the online application form will not be entertained.
- While applying on-line for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. **In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.**
- **Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam.**
- Company does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason whatsoever.
- **Applicants are advised to register online themselves and to keep their e-mail id active during the recruitment exercise. The candidates should give their mobile number in the application form for SMS service from the company. Please note that the e-mail id and mobile numbers are to be kept active during the exercise.**
- **Intimations will be sent by email and/ or SMS only to the email ID and mobile number registered in the online application form.** The Company shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of the Company and candidates are advised to keep a close watch on the Recruitment section of our website **https://nationalinsurance.nic.co.in/recruitment** for latest updates as well as to check their registered e-mail account from time to time during the recruitment process.
- The selection of the candidates will be on the basis of Online Tests & Interview. The Company reserves the right to hold any other test wherever deemed necessary as well as the right to add, delete or allot any centre at its discretion.
- **Admission to Online Tests will be purely provisional without verification of age / qualification / category (SC/ST/OBC/PwBD/EWS/XS) etc. of the candidates with reference to documents.**
- Not more than one application should be submitted by any candidate. In case of multiple applications only the latest valid (completed) application will be retained and the application fee/ intimation charges paid for the other multiple registration(s) will stand forfeited.
- Multiple attendance/ appearances in the online Examination and/ Interview will be summarily rejected/ candidature cancelled.
- Online applications once registered will not be allowed to be withdrawn and/or the application fee/ intimation charges once paid will not be refunded nor be held in reserve for any other Examination.

- Candidate should apply for any **ONE discipline only**. Applications made for more than one discipline will render all the applications of the candidate invalid.
- Documents relating to Age/Qualification/Category etc. will have to be submitted at the time of Interview by the candidates called for Interview. **Caste certificate accompanied with caste validity certificate (wherever applicable)** must be submitted by candidates seeking reservation as SC/ST/OBC in the prescribed proforma from the competent authority indicating clearly the candidate's caste, the Act/Order under which the caste is recognized as SC/ST/OBC and the village/town the candidate is originally a resident of.
- **At any stage if falsification of caste certificate is noticed, the candidature will stand cancelled automatically.**
- Candidates serving in Government / Quasi Government Offices, Public Sector undertakings including Nationalized Banks and financial institutions, whether in a temporary or permanent capacity or as work-charged employees other than casual or daily-rated employees are required to inform their employer (Head of Office/ Department) in writing, about applying for this recruitment. At the time of applying online, candidates working in such organizations are required to submit and undertaking that they have informed in writing about applying for this recruitment to the Head of Office/ Department. Candidates should note that in case a communication is received at NICL from their employer withholding permission to the candidate applying for this recruitment/ appearing for the examination(s), their application/ candidature is liable to be rejected. Accordingly, candidates will be required to submit 'No Objection Certificate' from their employer at the time of Interview, failing which their candidature may not be considered and travelling expenses, if any otherwise admissible, will not be paid**. Candidates who are selected are required to submit discharge letter / relieving letter from their employer (Govt. /Public sector / Private) at the time of joining the company, WITHOUT WHICH THEY WILL NOT BE ALLOWED TO JOIN.**
- The candidates will have to appear for the tests at their own cost. Candidates called for INTERVIEW are entitled to sleeper class to & fro railway fare/bus fare by shortest route, from their place of residence, on production of evidence of travel (Rail/bus ticket/receipt etc.)
- A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence with the Company in future should be identical and there should be no variation of any kind. **Signature in CAPITAL LETTERS will not be acceptable.**
- If at a later stage of selection process or appointment, the handwriting on the handwritten declaration of the candidate is found to be dissimilar / different, as per expert analysis, the candidature of the candidate will be cancelled.
- A recent, recognizable photograph (4.5cm × 3.5cm) should be uploaded by the candidate in the online application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
- The candidates are required to follow all the Guidelines regarding Social Distancing Mode of Exam (if any).
- **Appointment of selected candidates is subject to their being found medically fit as per the requirements of the Company. Such appointment will also be subject to the service and conduct rules of the Company.**
- Decisions of the Company in all matters regarding eligibility, conduct of online Examinations, other tests, Interview and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the Company in this regard.
- The Company reserves the right to transfer any candidate anywhere in India even before the expiry of 5-year period at the initial place of posting.
- Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/ or an application in responses thereto can be instituted only in Kolkata. Courts/ Tribunals/Forums at Kolkata only shall have sole and exclusive jurisdiction to try any cause/dispute.
- Selected candidates will be governed by the terms and conditions of the Service Regulations of the Company in force.
- Candidate's admission to the test/Interview is strictly provisional. The mere fact that the call letter has been issued to the candidate does not imply that his candidature has been finally cleared by the Company.
- **Following items are not allowed inside the Examination centre:**

    a) Any stationery item like textual material (printed or written), bits of papers, Geometry/Pencil Box, Plastic Pouch, Calculator, Scale, Writing Pad, Pen Drives, Log Table, Electronic Pen/Scanner etc.
    b) Any communication device like Bluetooth, Earphones, Microphone, Pager, Health Band etc.-Other items like Goggles, Handbags, Hair-pin, Hair-band, Belt, Cap, etc.
    c) All ornament like Ring, Earrings, Nose-pin, Chain/Necklace, Pendants, Badge, brooch etc. should be thoroughly checked.
    d) Any watch/Wrist Watch, Camera, etc.
    e) Any metallic item
    f) Any eatable item opened or packed
    g) Any other item which could be used for unfair means for hiding communication devices like camera, blue tooth devices etc.

  Any infringement of these instructions shall entail cancellation of candidature and disciplinary action including ban from future Examinations and police complaints. Candidates are advised in their own interest not to bring any of the banned items to the venue of the Examination, as arrangement for their safekeeping cannot be assured. Any agency engaged with conduct of the online Examination

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shall not take any responsibility for loss of any of the items. Responsibility of safekeeping of the same shall rest with the candidates at cost or no cost.

- Process for Arriving at Scores
  - The Scores of Online Examination are obtained by adopting the following procedure:
    i. Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
    ii. The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*

    * Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.

    iii. Test wise scores and scores on total is reported with decimal point up to two digits.

  Note: Cutoffs are applied in two stages:

    i. on scores in individual tests
    ii. on Total Score

- The Company reserves the right to cancel the above Recruitment Exercise at any stage of the process without assigning any reason thereof.

- Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

IN CASE OF ANY DISCREPANCIES, ENGLISH VERSION OF THE DETAILED ADVERTISEMENT PUBLISHED IN THE RECRUITMENT SECTION OF OUR WEBSITE https://nationalinsurance.nic.co.in/en/recruitments SHALL BE FINAL.CANDIDATES ARE ADVISED TO VISIT THE RECRUITMENT SECTION OF OUR WEBSITE FOR DETAILED ADVERTISEMENT, TO APPLY ONLINE AND FOR FURTHER UPDATES ON THE RECRUITMENT EXERCISE.

CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.

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Dated: 07/10/2026
Place: Kolktata

Deputy General Manager,
Personnel Department,
Head Office, Kolkata

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM

1. This is to certify that Sri / Smt. / Kum*_____ son / daughter* of _____ of village / town* _____ in District /Division*_____of the State / Union Territory*_____belongs to the _____Caste / Tribe* which is recognized as a Scheduled Caste / Scheduled Tribe* under:

* The Constitution (Scheduled Castes) Order, 1950;
* The Constitution (Scheduled Tribes) Order, 1950;
* The Constitution (Scheduled Castes) (Union Territories) Orders, 1951;
* The Constitution (Scheduled Tribes) (Union Territories) Order, 1951;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation) Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987]:

* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956;
* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976;
* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962;
* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962;
* The Constitution (Pondicherry) Scheduled Castes Order 1964;
* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968;
* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968;
* The Constitution (Nagaland) Scheduled Tribes Order, 1970;
* The Constitution (Sikkim) Scheduled Castes Order, 1978;
* The Constitution (Sikkim) Scheduled Tribes Order, 1978;
* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989;
* The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990;
* The Constitution (ST) Orders (Amendment) Ordinance, 1991;
* The Constitution (ST) Orders (Second Amendment) Act, 1991;
* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
* The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
* The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;

*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

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…2

2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons, who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____ Father / Mother* of Shri / Smt / Kumari* _____ of village / town _____ in District / Division*_____ of the State / Union Territory* _____ who belong to the _____ Caste / Tribe* which is recognized as a Scheduled Caste / Scheduled Tribe* in the State / Union Territory* issued by the _____ [Name of the authority] vide their order No. _____ dated _____.

3. Shri / Smt / Kumari* _____ and / or* his / her* family ordinarily reside(s) in village / town* _____ of _____ District / Division* of the State / Union Territory* of _____.

Signature _____

Designation _____

Place: **[With seal of Office]**
Date : **State/Union Territory**

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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* Please delete the words which are not applicable. #
Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.

2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note: The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

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FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kumari ……..son / daughter of …… of village / town ……. In District / Division …….. in the State / Union Territory …….. belongs to the …….. community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. …….. dated……..*. Shri / Smt. / Kumari …… and / or his / her family ordinarily reside(s) in the …….. District / Division of the ……. State / Union Territory.

This is also to certify that he / she does not belong to the persons / sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personal & Training O. M. No. 36012/22/93 – Estt.(SCT) dated 08.09.1993**.

District
Magistrate Deputy
Commissioner etc.

Dated:

Seal :

---

*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**- As amended from time to time.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the people Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

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Form of declaration to be submitted by the OBC candidates (in addition to the Community Certificate)

I …… Son / daughter of Shri …….. resident of village / town / city…… district ……..…….. State hereby declare that I belong to the…… Community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36102/22/93-Estt (SCT) dated 08/09/1993. It is also declared that I don't belong to persons / sections / (Creamy Layer) mentioned in column 3 of Schedule to the above referred Office Memorandum dated 08/09/1993, as amended from time to time.

Signature of the Candidate ……

Full Name ……

Roll No……...

Address……..…..

N.B.: OBC certificate should contain the 'Non-creamy layer' clause based on the income for the preceding three years i.e., FY 2023-24, 2024-25 and 2025-26 **(and should be issued after 31/03/2026**).

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Form-V
Certificate of Disability
(In cases of amputation or complete permanent paralysis of limbs or dwarfism and in case of blindness)

(Prescribed proforma subject to amendment from time to time)

(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (Showing face only) of the person with disability.

Certificate No. **Date:**

This is to certify that I have carefully examined

Shri/Smt./Kum._____
son/wife/daughter of Shri._____ Date of Birth (DD/MM/YY) _____ Age_____ years, Male/Female _____ Registration No. _____ permanent resident of House No. _____ Ward/Village/Street _____ Post Office _____

District _____ State _____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of:

- **locomotor disability**
- **dwarfism**
- **blindness**

(Please tick as applicable)

(B) the diagnosis in his/her case is _____

(A) he/she has _____ % (in figure) _____ percent (in words) permanent locomotor disability/dwarfism/blindness in relation to his/her_____(part of body) as per guidelines (.....number and
date of issue of the guidelines to be specified).

1. The applicant has submitted the following document as proof of residence: -

Nature of Document	Date of Issue	Details of authority issuing certificate

Signature/thumb impression of the person in whose favour certificate of disability is issued

(Signature and Seal of Authorised Signatory of notified Medical Authority)

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Form-VI
Certificate of Disability
(In case of multiple disabilities)
(Prescribed proforma subject to amendment from time to time)
(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph **(Showing face only) of the person with disability.**

Certificate No. **Date:**

This is to certify that we have carefully examined
Shri/Smt./Kum. _____ son/wife/daughter of Shri_____ Date of Birth (DD/MM/YY)_____Age_____years, Male/Female
Registration No. _____ permanent resident of House No._____
Ward/Village/Street _____Post Office_____ District_____State_____,
whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

SL No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid attack Victim			
7	Low vision	#		
8	Blindness	#		
9	Deaf	£		
10	Hard of Hearing	£		
11	Speech and Language disability			
12	Intellectual Disability			
13	Specific Learning Disability			
14	Autism Spectrum Disorder			
15	Mental illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

In the light of the above, his/her over all permanent physical impairment as per guidelines (number and date of issue of the guidelines to be specified), is as follows: -

In figures _____ percent

In words: - _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

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3. Reassessment of disability is:

i. Not necessary,
Or
ii. is recommended/after ..... years……months, and therefore this certificate shall be valid till (DD/MM/YY) ____ ____ ____

@ - e.g., Left/right/both arms/legs
# - e.g., Single eye
£ - e.g., Left/Right/both ears

The applicant has submitted the following document as proof of residence: -

Nature of document	Date of issue	Details of authority issuing certificate

Signature and seal of the Medical Authority.

Name and Seal of Member	**Name and Seal of Member**	**Name and Seal of the Chairperson**

Signature/thumb impression of the person in whose favour certificate of disability is issued.

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Form-VII
Certificate of Disability
(In cases other than those mentioned in Forms V and VI)
(Prescribed proforma subject to amendment from time to time)
(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph

(Showing face only) of the person with disability.

Certificate No. **Date:**

This is to certify that I have carefully examined Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY) _____ Age_____ years, Male/Female_____ Registration No. _____ permanent resident of House No. _____,Ward/Village/Street _____ Post Office_____ District_____ State_____ , whose photograph is affixed above, and am satisfied that he/she is a case of _____ disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (..... number and date of issue of the guidelines to be specified) and is shown against the relevant disability in the table below: -

SL No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Muscular Dystrophy			
3	Leprosy cured			
4	Cerebral Palsy			
5	Acid attack Victim			
6	Low vision	#		
7	Deaf	£		
8	Hard of Hearing	£		
9	Speech and Language disability			
10	Intellectual Disability			
11	Specific Learning Disability			
12	Autism Spectrum Disorder			
13	Mental illness			
14	Chronic Neurological Conditions			
15	Multiple sclerosis			
16	Parkinson's disease			
17	Haemophilia			
18	Thalassemia			
19	Sickle Cell disease			

(Please strike out the disabilities which are not applicable)

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2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is:

i. not necessary, or
ii. is recommended/after ..... years……months, and therefore this certificate shall be valid till (DD/MM/YY) ____ ____ ____

@ - e.g., Left/right/both arms/legs
# - e.g., Single eye
£ - e.g., Left/Right/both ears

The applicant has submitted the following document as proof of residence: -

Nature of document	Date of issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

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Countersigned
{Countersignature and seal of the Chief Medical Officer/Medical Superintendent/ Head of Government Hospital, in case the Certificate is issued by a medical authority who is not a Government servant (with seal)}

Signature/thumb impression of the person in whose favour certificate of disability is issued.

Note. - In case this certificate is issued by a medical authority who is not a Government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

PROFORMA A

Form of Certificate applicable for Released / Retired Personnel

1. **It is certified that No. _____ Rank _____ Name _____ whose date of birth is _____ has rendered service from _____ to _____ in Army / Navy / Air Force.**

2. **He has been released from military services:**

   % a) on completion of assignment otherwise than

   (i) by way of dismissal, or
   (ii) (ii) by way of discharge on account of misconduct or inefficiency, or
   (iii) on his own request, but without earning his pension, or
   (iv) he has not been transferred to the reserve pending such release.

   % b) on account of physical disability attributable to Military Service.

   % c) on invalidment after putting in at least five years of Military service

3. **He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules, 1979 as amended from time to time.**

Place: **Signature, Name and Designation of the Competent Authority**

Date: **Seal**

% Delete the paragraph which is not applicable.

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**** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:**

(a) In case of Commissioned Officers including ECOs/SSCOs: Army: Military Secretary Branch, Army Hqrs., New Delhi; Navy: Directorate of Personnel, Naval Hqrs., New Delhi; Air Force: Directorate of Personnel Officers, Air Hqrs., New Delhi.

(b) In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy : BABS, Mumbai; Air Force : Air Force Records, New Delhi.

PROFORMA B

Form of Certificate for Serving Personnel

(Applicable for serving personnel who are due to be released within one year)

1. **It is certified that No. _____ Rank _____ Name _____ is serving in the Army / Navy / Air Force from _____.**

2. **He is due for release / retirement on completion of his specific of his specific period of assignment on or before 30/09/2027.**

3. **No disciplinary case is pending against him.**

Place: **Signature, Name and Designation of the Competent Authority**

Date: **Seal**

**** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:**

(a) **In case of Commissioned Officers including ECOs/SSCOs: Army: Military Secretary Branch, Army Hqrs., New Delhi; Navy: Directorate of Personnel, Naval Hqrs., New Delhi; Air Force: Directorate of Personnel Officers, Air Hqrs., New Delhi.**

(b) **In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy: BABS, Mumbai; Air Force: Air Force Records, New Delhi.**

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PROFORMA C

Undertaking to be given by serving Armed Force personnel who are due to be released within one year

1. **I understand that if selected on the basis of the recruitment / Examination to which this application relates, my appointment will be subject to**
   my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released / retired / discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

2. **I also understand that I shall not be eligible to be appointed to a vacancy reserved for Ex-serviceman in regard to the recruitment covered by this Examination, if I have at any time prior to such appointment, secured any employment on the civil side (including Public Sector Undertaking, Autonomous Bodies / Statutory Bodies, Nationalised Banks, etc.), by availing of the concession of reservation of vacancies admissible to Ex-serviceman.**

Place:

Date: **Signature of the Candidate**

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PROFORMA D

Form of Certificate applicable for Serving Armed Force Personnel who have already completed their initial assignment and are on extended assignment

1. **It is certified that No _____ Rank _____ Name _____ whose date of birth is _____ is serving in the Army / Navy / Air Force from _____**

2. **He has already completed his initial assignment of five years on _____ and is on extended assignment till _____**

3. **There is no objection to his applying for civil employment and he will be released on three months' notice on selection from the date of receipt of offer of appointment.**

Place: **Signature, Name and Designation of the Competent Authority**

Date: **Seal**

**** Authorities who are competent to issue certificate to Armed Forces Personnel for availing Age concessions are as follows:**

(a) In case of Commissioned Officers including ECOs/SSCOs: Army: Military Secretary Branch, Army Hqrs., New Delhi; Navy: Directorate of Personnel, Naval Hqrs., New Delhi; Air Force: Directorate of Personnel Officers, Air Hqrs., New Delhi.

(b) In case of JCOs/ORs and equivalent of the Navy and Air Force: Army: By various Regimental Record Offices; Navy : BABS, Mumbai; Air Force : Air Force Records, New Delhi

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Government of .....

(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. **Date:**

VALID FOR THE YEAR .....

1. **This is to certify that Shri / Smt. / Kumari ..... son / daughter / wife of ..... permanent resident of .....Village / Street .....Post Office..... District..... in the State / Union Territory ..... Pin Code ..... whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his / her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year. His/her family does not own or possess any of the following assets***:**

    i. **5 acres of agricultural land and above;**
    ii. **Residential flat of 1000 sq. ft. and above;**
    iii. **Residential plot of 100 sq. yards and above in notified municipalities;**
    iv. **Residential plot of 200 sq. yards and above in. areas other than the notified municipalities**

2. **Shri / Smt. / Kumari ..... belongs to the ..... caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)**

Recent Passport size attested photograph of the applicant

Signature with seal of Office .....

Name.....

Designation.....

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*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

Note 2: The term **'Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

NOTE: - **The Income and Asset Certificate issued by anyone of the following authorities in the prescribed format as given above shall only be accepted as proof of candidate's claim as belonging to EWS: -**

i. District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner,
ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate,
iii. Revenue Officer not below the rank of Tehsildar and
iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

SCRIBE DECLARATION FORM for Persons with Benchmark Disabilities (40% or more)

as per the definition of Section 2(r) of RPWD Act 2016

We, the undersigned, Mr./ Mrs./Ms._____ eligible candidate for the _____Examination and Mr./ Mrs./Ms. _____ eligible writer (scribe) for the eligible candidate, do hereby declare that:

1. **(i) We have read, understood and agree to abide by all terms and conditions mentioned in the detailed advertisement.**
   (ii) The scribe is identified by the candidate at own cost and as per own choice.
   (iii) The candidate is Visually Impaired and/or has permanent physical limitation to write including that of speed and he / she needs a writer (scribe) as permissible under the Government of India rules governing the recruitment of Persons with Disability.

2. **In view of the importance of the time element, the Examination being of a competitive nature, the candidate undertakes to fully satisfy the Medical Officer of the Organisation that there was necessity for use of a scribe as he/she has permanent physical limitation to write including that of speed.**

3. **In view of the fact that multiple appearance / attendance in the Examination are not permitted, the candidate undertakes that he/she has not appeared / attended the Examination more than once and that the scribe arranged by him/her is not a candidate for the Examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.**

4. **I, _____(Scribe), am not a candidate for this recruitment exercise.**

5. **I, _____ (Scribe), am not an active employee of National Insurance Co. Ltd.**

6. **We hereby declare that all the above statements made by us are true and correct to the best of our knowledge and belief. We also understand that in case it is detected at any stage of recruitment that we do not fulfill the eligibility norms and/or that the informat ion furnished by us is incorrect/false or that we have suppressed any material fact(s), the candidature of the applicant will stand cancelled, irrespective of the result of the written test(s). If any of these shortcomings is/are detected even after the candidate's appointment, his/her services are liable to be terminated. In such circumstances, both signatories will be liable to criminal prosecution.**

Given under our signature:

Signature of the Scribe: _____ **Signature of the Candidate: _____**

Registration No:

Postal address: **Roll No:**

Postal address:

Educational Qualification of the Scribe:

Mobile……

Mobile……

……
Signature of Invigilator

PHOTO OF THE SCRIBE	PHOTO OF CANDIDATE

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APPENDIX- I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

This is to certify that, we have examined Mr/Ms/Mrs ..... (name of the candidate), S/o / D/o ....., a resident of .....(Vill/PO/PS/District/State), aged ..... yrs, a person with ..... (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____ (it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of Medical Authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/ Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
(Signature & Name) Chief Medical Officer / Civil Surgeon / Chief District Medical Officer ..... Chairperson				

Name of Government Hospital / Health Care Centre with Seal

Place :

Date :

APPENDIX - II

SCRIBE DECLARATION FORM & LETTER OF UNDERTAKING by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

1. I _____, a candidate with _____ (nature of disability / condition) appearing for the _____ (name of the Examination) bearing Roll No. _____ at _____ (name of the centre) in the District _____, _____ (name of State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned Examination.

3. I do hereby undertake that his / her qualification is _____. In case, subsequently it is found that his / her qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

We, the undersigned, Mr. / Mrs. / Ms. _____ eligible candidate for the Examination and Mr. / Mrs. /Ms. _____ eligible writer (scribe) for the eligible candidate, do hereby further declare that:

4. (i) We have read, understood and agree to abide by all terms and conditions mentioned in the detailed advertisement.
   (ii) The scribe is identified by the candidate at own cost and as per own choice.

5. In view of the importance of the time element, the Examination being of a competitive nature, the candidate undertakes to fully satisfy the
   Medical Officer of the Organization that there was necessity for use of a scribe.

6. In view of the fact that multiple appearance / attendance in the Examination is not permitted, the candidate undertakes that he/she has
   not appeared / attended the Examination more than once and that the scribe arranged by him/her is not a candidate for the Examination. If
   violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled.

7. I, _____ (Scribe), am not a candidate for this recruitment exercise.

8. I, _____ (Scribe), am not an active employee of National Insurance Co Ltd.

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9. We hereby declare that all the above statements made by us are true and correct to the best of our knowledge and belief. We also understand that in case it is detected at any stage of recruitment that we do not fulfill the eligibility norms and/or that the information furnished by us is incorrect/false or that we have suppressed any material fact(s), the candidature of the applicant will stand cancelled, irrespective of the result of the written test(s). If any of these shortcomings is / are detected even after the candidate's appointment, his / her services are liable to be terminated. In such circumstances, both signatories will be liable to criminal prosecution.

Given under our signature:

Signature of the Scribe: _____

Postal address:

Mobile.....

Signature of the Candidate: _____

Registration No.:
Roll No.:
Postal address:

Mobile.....

_____
Signature of Invigilator

PHOTO OF THE SCRIBE	PHOTO OF CANDIDATE

Place:
Date:

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